

**CITY F HERMOSA BEACH
STATE COMPENSATION REPORT
Report Year: 2016**

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular		Lump Sum		Total	Applicable	Employee share of Pension Benefits	Deferred Compensation/Deferred Contribution Plan	Health, Dental, Vision	
					Pay	Overtime Pay	Pay	Other Pay		Defined Benefit Pension Formula				Defined Benefit
AMBULANCE OP/FIRE INTERN	Nurse Educator		91,520	91,520	22,880	0	0	0	22,880		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	1,700	0	0	0	1,700		0	0	0	
AMBULANCE OP/FIRE INTERN	Emerg Mgr & Fire Med Analyst		72,800	72,800	47,478	0	0	150	47,628	2%@62	0	2,229	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	2,700	0	0	0	2,700		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	1,500	0	0	0	1,500		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	1,300	0	0	0	1,300		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	1,800	0	0	0	1,800		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	400	0	0	0	400		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	600	0	0	0	600		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	700	0	0	0	700		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	1,900	0	0	0	1,900		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	1,800	0	0	0	1,800		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	1,600	0	0	0	1,600		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	2,500	0	0	0	2,500		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	2,400	0	0	0	2,400		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	1,100	0	0	0	1,100		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	500	0	0	0	500		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	500	0	0	0	500		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	600	0	0	0	600		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	500	0	0	0	500		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	500	0	0	0	500		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	600	0	0	0	600		0	0	0	
AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	700	0	0	0	700		0	0	0	
CAMERA OPERATORS	Camera Operator		28,766	34,966	2,950	0	0	0	2,950		0	0	0	
CAMERA OPERATORS	Camera Operator		28,766	34,966	4,099	0	0	0	4,099		0	0	0	
CAMERA OPERATORS	Camera Operator		28,766	28,766	58	0	0	0	58		0	0	0	
CAMERA OPERATORS	Camera Operator		28,766	34,966	330	0	0	0	330		0	0	0	
City Clerk	City Clerk		36,936	73,872	73,872	0	0	49	73,921	2% @ 55	0	3,206	0	6,992
City Clerk	Deputy City Clerk		60,756	73,872	73,491	0	3,382	37	76,910	2% @60	0	5,416	0	6,893
City Clerk	Secretary (General Approp)		51,372	62,460	61,840	0	1,201	102	63,143	2% @60	0	4,558	0	15,205
City Clerk	Office Assistant		41,892	50,868	28,614	0	10,246	2,861	41,721	2% @ 55	0	2,683	0	7,460
CITY COUNCIL	Council Member		6,360	6,360	6,360	0	0	0	6,360		0	552	0	0
CITY COUNCIL	Council Member		6,360	6,360	6,360	0	0	0	6,360	2%@62	0	406	0	11,364
CITY COUNCIL	Mayor		6,360	6,360	6,360	0	0	0	6,360		0	0	0	0
CITY COUNCIL	Council Member		6,360	6,360	6,360	0	0	760	7,120		0	0	0	0
CITY COUNCIL	Council Member		6,360	6,360	4,770	0	0	0	4,770	2%@62	0	307	0	503
CITY MANAGER	Executive Assistant To The City Manager		65,232	79,212	76,576	2,069	381	102	79,128	2% @ 55	0	6,650	0	5,411
CITY MANAGER	Acting City Manager		198,252	198,252	29,738	0	0	0	29,738		0	0	0	0
CITY MANAGER	City Manager		198,252	198,252	180,221	0	68,272	345	248,838	2% @60	0	12,722	6,750	9,002
CITY MANAGER	Asst To The Cm		64,632	74,820	18,681	0	0	6,609	25,290	2% @62	0	1,226	2,000	7,678
CITY MANAGER	Management Analyst		74,820	74,820	56,115	0	0	5,763	61,878	2%@62	0	3,550	0	6,156
CITY MANAGER	Environmental Analyst		75,000	91,176	89,091	450	0	9,652	99,193	2%@62	0	5,672	0	0
CITY MANAGER	Intern		18,720	24,960	3,135	0	0	0	3,135		0	0	0	0
CITY MANAGER	Management Analyst (Part-Time)		64,628	64,628	38,573	392	0	0	38,965		0	0	0	0
CITY MANAGER	Intern		31,200	31,200	3,923	0	0	0	3,923		0	0	0	0
CITY MANAGER	Intern		18,720	24,960	1,800	0	0	0	1,800		0	0	0	0
CITY TREASURER	City Treasurer		6,360	6,360	6,360	0	0	0	6,360	2%@62	0	406	0	8,208
COMMUNITY DEVELOPMENT	Administrative Assistant		60,756	73,872	73,873	0	610	8,178	82,661	2% @ 55	0	6,413	0	1,505
COMMUNITY DEVELOPMENT	Community Development Director		123,324	142,776	150,776	0	31,576	27,679	210,031	2% @ 55	0	13,535	8,000	2,716
COMMUNITY DEVELOPMENT	Building & Code Enf Official		89,292	108,516	108,516	0	0	6,782	115,298	2% @ 55	0	10,007	0	12,788
COMMUNITY DEVELOPMENT	Building Inspector		64,824	78,804	78,804	0	3,637	0	82,441	2% @ 55	0	6,841	0	10,681
COMMUNITY DEVELOPMENT	Building & Planning Technician		46,812	56,892	54,675	0	0	432	55,107	2% @ 55	0	4,743	0	16,415
COMMUNITY DEVELOPMENT	Associate Planner		73,080	73,080	68,290	0	0	1,159	69,449	2%@62	0	4,360	0	6,894
COMMUNITY DEVELOPMENT	Building Inspector		64,824	78,804	70,621	0	1,603	3,704	75,928	2%@62	0	4,734	0	12,928
COMMUNITY DEVELOPMENT	Code Enforcement Officer Pt		64,907	64,907	28,646	0	0	0	28,646	2%@62	0	1,878	0	0
COMMUNITY DEVELOPMENT	Intern		24,960	24,960	23,838	81	0	102	24,021	2%@62	0	1,521	0	4,593

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					Pay	Overtime Pay	Pay	Other Pay	Total	Defined Pension Formula			Contribution Plan	Plan	
COMMUNITY DEVELOPMENT	Planning Assistant		60,012	72,948	62,064	0	0	3,140	65,204	2% @ 62	0	3,965	0	8,208	
COMMUNITY DEVELOPMENT	Senior Planner		84,036	102,084	103,360	0	0	12,011	115,371	2% @ 62	0	7,035	0	9,249	
COMMUNITY DEVELOPMENT	Code Enforcement Officer		53,400	64,884	53,400	1,155	0	0	54,555	2% @ 60	0	3,944	0	10,169	
COMMUNITY DEVELOPMENT	Office Assistant (Temp)		41,900	50,874	16,574	0	0	0	16,574		0	0	0	0	
COMMUNITY DEVELOPMENT	Recreation Coordinator		55,704	67,716	63,385	0	2,297	6,194	71,876	2% @ 55	0	6,044	0	6,302	
COMMUNITY DEVELOPMENT	Community Resources Manager		105,624	122,256	106,140	0	0	16,737	122,877	2% @ 55	0	9,978	8,000	11,370	
COMMUNITY DEVELOPMENT	Youth Programs Coordinator		41,892	50,868	40,662	12	0	102	40,776	2% @ 60	0	3,003	0	6,348	
COMMUNITY DEVELOPMENT	Office Assistant		41,892	50,868	44,346	0	0	203	44,549	2% @ 62	0	2,831	0	6,302	
COMMUNITY RESOURCES PART TIME	Theater Technician		28,766	34,966	3,730	0	0	0	3,730	2% @ 55	0	323	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Leader		20,738	25,207	8,983	0	0	0	8,983	2% @ 55	0	779	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Specialist		27,664	27,664	10,201	145	0	0	10,346	2% @ 55	0	868	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Specialist		27,664	33,626	8,960	0	0	0	8,960	2% @ 55	0	781	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Specialist		27,664	33,626	24,575	86	0	0	24,661	2% @ 55	0	2,134	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Specialist		27,664	33,626	4,751	0	0	0	4,751	2% @ 55	0	411	0	0	
COMMUNITY RESOURCES PART TIME	Theater Technician		28,766	34,966	4,220	0	0	102	4,322	2% @ 60	0	308	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Leader	11	20,738	25,207	0	0	0	0	0	2% @ 55	0	0	0	0	
COMMUNITY RESOURCES PART TIME	Theater Technician	11	28,766	34,966	19,188	1,160	0	0	20,348	2% @ 55	0	1,665	0	0	
COMMUNITY RESOURCES PART TIME	Camera Operator	22	28,766	34,966	11,790	445	0	900	13,135	2% @ 62	0	755	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Leader	22	20,738	25,207	0	0	0	0	0	2% @ 62	0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor		22,402	27,229	11,015	0	0	0	11,015	2% @ 62	0	706	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor		22,402	27,229	3,407	4	0	0	3,411		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Leader	33	21,775	21,775	4,090	384	0	102	4,576		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Sr. Theater Technician	33	36,712	44,624	0	0	0	0	0		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Theater Technician	33	30,205	30,205	0	0	0	0	0		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor		22,402	27,229	6,489	0	0	0	6,489	2% @ 62	0	290	0	0	
COMMUNITY RESOURCES PART TIME	Theater Technician		28,766	28,766	42	0	0	0	42	2% @ 62	0	3	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Leader	44	20,738	25,207	0	0	0	0	0	2% @ 62	0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor	44	23,522	23,522	18,253	225	0	0	18,478	2% @ 62	0	1,162	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Specialist	55	27,664	33,626	19,713	11	0	102	19,826	2% @ 62	0	1,263	0	0	
COMMUNITY RESOURCES PART TIME	Theater Technician - Pers	55	28,766	34,966	0	0	0	0	0		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor	55	22,402	27,229	0	0	0	0	0		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor		22,402	27,229	4,272	0	0	0	4,272		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor		22,402	27,229	9,340	24	0	0	9,364		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor		22,402	27,229	6,123	0	0	0	6,123		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Leader		21,775	21,775	63	0	0	0	63		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Camera Operator	66	28,766	34,966	0	0	0	0	0		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Theater Technician	66	28,766	34,966	0	0	0	0	0		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor	66	22,402	27,229	3,243	0	0	0	3,243		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Theater Technician - Pers		28,766	34,966	11,574	1,022	0	0	12,596		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Leader	77	21,775	21,775	6,460	0	0	0	6,460		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor	77	22,402	22,402	0	0	0	0	0		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Leader		20,738	25,207	16,146	549	0	0	16,695		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Theater Technician		28,766	34,966	6,006	0	0	0	6,006		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Leader	88	22,402	27,229	0	0	0	0	0		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor	88	22,402	27,229	13,966	49	0	0	14,015		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor		22,402	22,402	5,204	45	0	0	5,249		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Leader	99	20,738	25,207	0	0	0	0	0		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor	99	22,402	27,229	7,455	0	0	0	7,455		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor		22,402	27,229	9,386	65	0	0	9,451		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Recreation Leader	111	23,522	23,522	6,400	10	0	0	6,410		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Theater Technician	111	28,766	34,966	0	0	0	0	0		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Theater Technician		28,766	34,966	4,996	228	0	0	5,224		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor		22,402	27,229	2,138	0	0	0	2,138		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor		22,402	22,402	883	0	0	0	883		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor		22,402	27,229	1,446	0	0	0	1,446		0	0	0	0	
COMMUNITY RESOURCES PART TIME	Youth Programs Counselor		22,402	27,229	555	0	0	0	555		0	0	0	0	

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					Pay	Overtime Pay	Pay	Other Pay		Defined Pension Formula			Contribution Plan	Plan	
COMMUNITY SERVICES	Community Services Officer		46,656	56,724	56,794	0	545	1,535	58,874	2% @ 55	0	5,064	0	12,788	
COMMUNITY SERVICES	Community Services Officer		46,656	56,724	56,725	0	4,254	1,809	62,788	2% @ 55	0	5,072	0	12,788	
COMMUNITY SERVICES	Administrative Services Coord		65,496	79,620	79,619	4,077	2,431	150	86,277	2% @ 55	0	6,912	0	15,305	
COMMUNITY SERVICES	Community Serv Field Superviso		56,820	69,036	69,036	2,589	10,272	499	82,396	2% @ 55	0	6,036	0	13,999	
COMMUNITY SERVICES	Cs Division Mgr		80,580	97,956	89,773	0	2,512	1,218	93,503	2% @ 55	0	7,893	0	9,084	
COMMUNITY SERVICES	Community Services Officer		46,656	56,724	56,999	1,861	6,818	480	66,158	2% @ 55	0	4,989	0	13,999	
COMMUNITY SERVICES	Community Services Officer		46,656	56,724	56,725	10,214	458	2,594	69,991	2% @ 55	0	5,142	0	13,999	
COMMUNITY SERVICES	Community Services Officer		46,656	56,724	56,143	4,473	1,909	475	63,000	2% @ 55	0	4,914	0	16,415	
COMMUNITY SERVICES	Community Services Officer		46,656	56,724	56,884	1,718	3,382	480	62,464	2% @60	0	4,227	0	6,893	
COMMUNITY SERVICES	Community Services Officer		46,656	56,724	56,864	0	0	806	57,670	2% @60	0	4,242	0	14,137	
COMMUNITY SERVICES	Community Serv Field Superviso		56,820	69,036	56,377	0	546	6	56,929	2% @60	0	4,121	0	16,415	
COMMUNITY SERVICES	Community Services Officer		46,656	56,724	54,671	0	0	880	55,551	2% @60	0	4,094	0	14,454	
COMMUNITY SERVICES	Community Services Officer		46,656	56,724	53,622	782	494	694	55,592	2% @62	0	3,434	0	15,205	
COMMUNITY SERVICES	Parking Enf Officer (Temp)		46,649	56,719	43,644	0	0	0	43,644	2% @62	0	2,781	0	0	
COMMUNITY SERVICES	Community Services Officer		46,656	56,724	27,578	0	0	51	27,629	2% @62	0	258	0	1,305	
COMMUNITY SERVICES	Community Services Officer		46,656	56,724	25,875	0	0	563	26,438	2% @62	0	1,719	0	10,493	
COMMUNITY SERVICES	Community Services Officer		46,656	46,656	12,501	0	1,055	83	13,639	2% @62	0	818	0	189	
FINANCE ADMINISTRATION	Senior Account Clerk		51,372	62,460	62,459	0	8,010	102	70,571	2% @ 55	0	5,422	0	8,208	
FINANCE ADMINISTRATION	Finance Director		123,324	142,776	142,776	0	8,924	38,670	190,370	2% @ 55	0	13,582	8,000	8,319	
FINANCE ADMINISTRATION	Senior Account Clerk		62,460	62,460	62,460	0	4,805	0	67,265	2% @ 55	0	5,422	0	15,205	
FINANCE ADMINISTRATION	Administrative Assistant		60,756	73,872	73,137	0	5,683	0	78,820	2% @ 55	0	6,350	0	6,893	
FINANCE ADMINISTRATION	Accounting Supervisor		65,496	79,620	79,619	0	3,398	8,412	91,429	2% @62	0	4,958	0	11,961	
FINANCE ADMINISTRATION	Senior Account Clerk		51,372	62,460	54,874	0	381	0	55,255	2% @62	0	3,505	0	15,205	
FINANCE ADMINISTRATION	Sr Account Clerk (Temp)		0	62,440	24,759	0	0	0	24,759		0	0	0	0	
FINANCE CASHIER	Citation Records Administrator		65,496	79,620	75,921	0	0	7,872	83,793	2% @ 55	0	7,272	0	20,202	
FINANCE CASHIER	Hearing Officer		0	72,800	776	0	0	0	776		0	0	0	0	
FINANCE CASHIER	Account Clerk		46,656	56,724	51,108	640	0	0	51,748	2% @62	0	3,263	0	9,967	
FINANCE CASHIER	Account Clerk		51,408	51,408	19,848	488	2,961	0	23,297	2% @62	0	1,238	0	6,335	
FINANCE CASHIER	Account Clerk-Temp		46,649	56,703	38,984	0	0	0	38,984	2% @60	0	2,879	0	0	
FINANCE CASHIER	Account Clerk		46,656	56,724	50,408	845	0	0	51,253	2% @62	0	3,219	0	16,415	
FINANCE CASHIER	Account Clerk		46,656	56,724	50,408	466	0	0	50,874	2% @60	0	3,717	0	10,265	
FINANCE CASHIER	Account Clerk		46,656	56,724	17,739	118	0	0	17,857	2% @62	0	1,163	0	5,132	
FIRE	Paramedic		113,445	113,445	24,352	19,479	108,270	53,778	205,879	3% @ 55	0	14,561	0	9,713	
FIRE	Fire Engineer		70,500	89,964	68,723	15,660	27,986	69,653	182,022	3% @ 55	0	24,424	0	0	
FIRE	Fire Engineer		70,500	89,964	80,294	49,024	46,106	35,848	211,272	3% @ 55	0	22,429	0	10,800	
FIRE	Fire Captain		86,700	110,712	96,668	93,448	38,298	79,347	307,761	3% @ 55	0	31,539	0	10,800	
FIRE	Fire Captain		86,700	110,712	110,713	102,571	6,939	52,540	272,763	3% @ 55	0	28,157	0	10,800	
FIRE	Interim Fire Chief		176,821	176,821	109,955	0	0	0	109,955		0	0	0	0	
FIRE	Paramedic		68,124	89,964	58,725	43,156	18,712	49,005	169,598	3% @ 55	0	19,205	0	10,453	
FIRE	Fire Engineer		70,500	89,964	89,965	29,739	53,321	38,679	211,704	3% @ 55	0	23,872	0	755	
FIRE	Fire Captain		86,700	110,712	110,711	71,601	10,341	56,917	249,570	3% @ 55	0	27,291	0	0	
FIRE	Fire Engineer		70,500	89,964	89,965	57,862	84,735	43,838	276,400	3% @ 55	0	23,292	0	11	
FIRE	Paramedic		68,124	89,964	89,943	35,359	1,597	29,290	156,189	3% @ 55	0	21,015	0	2,916	
FIRE	Paramedic		68,124	89,964	89,942	8,613	19,655	23,069	141,279	3% @ 55	0	19,677	0	438	
FIRE	Paramedic		68,124	89,964	92,046	32,562	18,666	30,078	173,352	3% @ 55	0	21,553	0	0	
FIRE	Administrative Assistant		60,756	73,872	73,872	284	0	43	74,199	2% @60	0	5,464	0	16,415	
FIRE	Paramedic		68,124	89,964	75,573	52,171	2,173	29,288	159,205	2.7% @57	0	11,876	0	0	
FIRE	Fire Inspector-Code Enf		64,920	64,920	39,342	1,523	0	0	40,865	2.7% @57	0	2,387	0	9,295	
FIRE	Paramedic		68,124	89,964	42,085	39,352	2,444	4,749	88,630	2.7% @57	0	6,308	0	5,992	
FIRE	Paramedic		68,124	89,964	3,622	862	0	812	5,296	2% @ 50	0	688	0	7	
FIRE	Fire Engineer		122,441	122,441	13,328	5,298	11,100	110,630	140,356	3% @ 55	0	23,968	0	11,208	
FIRE	Emergency Mgmt Coord		72,804	88,500	3,345	0	0	0	3,345	2% @60	0	255	0	11	
PERSONNEL	Temp Retiree Appt (Spec Skills)		0	122,260	18,516	0	0	0	18,516		0	0	0	0	
PERSONNEL	Personnel Assistant		63,156	76,812	76,812	0	1,422	7,681	85,915	2% @ 55	0	7,335	0	16,415	
PERSONNEL	Human Resources Manager		105,624	122,256	119,826	0	0	19,988	139,814		0	7,139	8,000	255	
POLICE NON SWORN	Police Service Officer		52,452	63,792	63,792	0	1,641	1,718	67,151	2% @ 55	0	5,687	0	16,415	

**CITY F HERMOSA BEACH
STATE COMPENSATION REPORT
Report Year: 2016**

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular		Lump Sum		Total	Applicable	Employee share of Pension Benefits	Defined Benefit	Deferred Compensation/Deferred		Health, Dental, Vision
					Pay	Overtime Pay	Pay	Other Pay		Defined Pension Formula			Contribution Plan	Plan	
POLICE NON SWORN	Police Service Officer		52,452	63,792	62,352	690	6,134	1,640	70,816	2% @ 55	0	5,552	0	8,208	
POLICE NON SWORN	Police Service Officer Superv		62,052	75,420	75,420	2,774	15,660	480	94,334	2% @ 55	0	6,589	0	15,205	
POLICE NON SWORN	Police Service Officer Superv		62,052	75,420	65,491	0	0	438	65,929	2% @ 55	0	5,710	0	15,205	
POLICE NON SWORN	Police Service Officer Superv-Acting		71,832	71,832	66,378	2,429	23,885	6,183	98,875	2% @ 55	0	6,283	0	16,415	
POLICE NON SWORN	Police Service Officer		52,452	63,792	63,792	18,425	7,873	713	90,803	2% @ 55	0	5,600	0	8,958	
POLICE NON SWORN	Administrative Assistant		60,756	60,756	20,249	0	5,911	206	26,366	2% @ 55	0	1,724	0	2,736	
POLICE NON SWORN	Administrative Assistant		60,756	73,872	73,872	1,518	0	66	75,456	2% @60	0	5,444	0	16,415	
POLICE NON SWORN	Police Service Officer		52,452	63,792	57,665	0	14,056	1,373	73,094	2% @62	0	3,739	0	18,992	
POLICE NON SWORN	Crime & Intell Analyst		71,940	87,456	78,848	0	0	0	78,848	2% @60	0	5,811	0	14,179	
POLICE NON SWORN	Police Service Officer		52,452	63,792	54,271	1,631	689	1,188	57,779	2% @62	0	3,523	0	15,205	
POLICE NON SWORN	Police Service Officer		52,452	63,792	35,763	2,005	0	284	38,052	2% @62	0	2,326	0	6,843	
POLICE NON SWORN	Police Service Officer		52,452	63,792	35,166	1,702	1,009	169	38,046	2% @62	0	2,280	0	5,535	
POLICE NON SWORN	Administrative Assistant		60,756	73,872	27,531	613	0	0	28,144	2% @62	0	1,805	0	3,436	
POLICE NON SWORN	Recruit Police Officer		50,268	50,268	16,058	0	0	0	16,058	2% @62	0	1,053	0	0	
POLICE SWORN	Police Lieutenant		151,404	151,404	114,700	0	35,692	56,562	206,954	3% @ 50	0	27,413	0	18,282	
POLICE SWORN	Police Sergeant		80,580	93,288	24,526	0	12,060	97,539	134,125	3% @ 50	0	26,601	0	8,208	
POLICE SWORN	Police Sergeant		80,580	93,288	93,288	0	51,105	31,155	175,548	3% @ 50	0	27,134	0	19,945	
POLICE SWORN	Police Sergeant		80,580	93,288	93,287	2,930	34,116	37,182	167,515	3% @ 50	0	26,986	0	13,157	
POLICE SWORN	Police Sergeant		80,580	93,288	93,287	1,430	26,203	24,112	145,032	3% @ 50	0	25,584	0	19,945	
POLICE SWORN	Police Sergeant		80,580	93,288	93,288	38,322	27,835	34,329	193,774	3% @ 50	0	27,818	0	19,944	
POLICE SWORN	Police Officer		67,008	77,556	77,556	0	13,164	28,461	119,181	3% @ 50	0	23,108	0	18,176	
POLICE SWORN	Police Officer		67,008	77,556	17,081	1,328	17,762	80,735	116,906	3% @ 50	0	21,314	0	19,945	
POLICE SWORN	Police Officer		96,945	96,945	16,157	0	23,121	4,204	43,482	3% @ 50	0	4,339	0	40	
POLICE SWORN	Police Sergeant		80,580	93,288	84,612	0	56,293	22,022	162,927	3% @ 50	0	23,239	0	19,945	
POLICE SWORN	Police Officer		67,008	77,556	77,556	15,194	16,884	21,285	130,919	3% @ 50	0	21,520	0	2,635	
POLICE SWORN	Police Officer		67,008	77,556	77,557	0	56,813	27,153	161,523	3% @ 50	0	22,819	0	19,945	
POLICE SWORN	Police Sergeant		80,580	93,288	81,408	0	19,915	21,640	122,963	3% @ 50	0	21,331	0	6,893	
POLICE SWORN	Retired-Temp Police Sergeant		80,580	93,288	0	0	2,060	0	2,060		0	0	0	0	
POLICE SWORN	Police Lieutenant		118,908	137,640	104,201	0	48,357	21,589	174,147	3% @ 50	0	26,030	0	19,021	
POLICE SWORN	Police Officer		67,008	77,556	77,556	734	11,467	19,960	109,717	3% @ 50	0	21,225	0	20,126	
POLICE SWORN	Police Officer		67,008	77,556	74,324	0	41,595	23,095	139,014	3% @ 50	0	21,208	0	19,945	
POLICE SWORN	Police Officer		67,008	77,556	35,546	18,580	15,306	59,533	128,965	3% @ 50	0	20,700	0	19,945	
POLICE SWORN	Police Officer		67,008	77,556	77,556	35,992	7,310	19,075	139,933	3% @ 50	0	19,992	0	19,945	
POLICE SWORN	Police Officer		67,008	77,556	77,557	1,082	23,360	23,274	125,273	3% @ 50	0	20,858	0	10,265	
POLICE SWORN	Police Officer		67,008	77,556	77,556	604	22,692	16,294	117,146	3% @ 50	0	19,414	0	12,581	
POLICE SWORN	Police Officer		67,008	77,556	77,544	0	38,310	16,595	132,449	3% @ 50	0	19,489	0	24,467	
POLICE SWORN	Police Officer		89,190	89,190	55,541	4,953	0	9,441	69,935	3% @ 50	0	13,301	0	15,684	
POLICE SWORN	Police Sergeant		80,580	93,288	24,086	4,257	0	3,844	32,187	3% @ 50	0	5,928	0	5,228	
POLICE SWORN	Police Officer		67,008	77,556	77,557	0	4,761	17,844	100,162	3% @ 50	0	19,780	0	18,983	
POLICE SWORN	Police Officer		67,008	77,556	66,245	0	2,743	3,981	72,969	3% @ 50	0	14,582	0	13,081	
POLICE SWORN	Police Officer		67,008	77,556	69,062	12,106	30,053	27,007	138,228	3% @ 50	0	19,870	0	19,945	
POLICE SWORN	Police Officer		67,008	77,556	54,337	4,582	2,435	19,140	80,494	2% @ 50	0	12,263	0	19,945	
POLICE SWORN	Reserve Police Officer		0	61,308	13,829	0	0	0	13,829	2% @ 50	0	2,336	0	0	
POLICE SWORN	Police Officer		67,008	77,556	77,556	2,237	36,940	779	117,512	2% @ 50	0	13,075	0	18,554	
POLICE SWORN	Police Chief		156,864	181,596	181,596	0	0	34,939	216,535	2.7% @57	0	17,188	8,000	0	
POLICE SWORN	Police Officer		67,008	77,556	53,833	957	0	28,221	83,011	2.7% @57	0	10,025	0	8,208	
POLICE SWORN	Police Officer		67,008	77,556	73,476	0	10,480	7	83,963	2.7% @57	0	8,973	0	10,265	
POLICE SWORN	Police Officer		67,008	77,556	72,295	4,002	2,088	8,318	86,703	2.7% @57	0	9,853	0	7,617	
POLICE SWORN	Police Officer		67,008	77,556	69,716	2,967	335	6,905	79,923	2.7% @57	0	9,366	0	20,126	
POLICE SWORN	Police Officer		67,008	77,556	69,864	5,733	0	9,522	85,119	2.7% @57	0	9,712	0	9,180	
POLICE SWORN	Police Captain		127,176	147,216	147,216	0	0	20,147	167,363	2% @ 50	0	25,802	0	0	
POLICE SWORN	Police Officer		67,008	77,556	67,780	1,834	0	8,413	78,027	2.7% @57	0	9,344	0	8,208	
POLICE SWORN	Police Sergeant		127,805	127,805	30,888	0	34,550	77,094	142,532	3% @ 50	0	23,455	0	987	
POLICE SWORN	Police Lieutenant		151,404	151,404	66,314	0	74,082	7,585	147,981	3% @ 50	0	14,950	0	6,233	
PUBLIC WORKS ADMINISTRATION	Associate Engineer		81,036	98,436	98,436	0	5,359	2,348	106,143	2% @ 55	0	8,720	0	16,415	
PUBLIC WORKS ADMINISTRATION	Office Assistant		41,892	50,868	50,868	0	0	5,087	55,955	2% @ 55	0	4,857	0	6,893	

**CITY F HERMOSA BEACH
STATE COMPENSATION REPORT
Report Year: 2016**

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					Pay	Overtime Pay	Pay	Other Pay		Defined Benefit Formula			Contribution Plan	Plan	
PUBLIC WORKS ADMINISTRATION	Gis Analyst		64,272	78,132	78,132	0	0	12,351	90,483	2% @ 55	0	7,122	0	2,716	
PUBLIC WORKS ADMINISTRATION	Management Analyst		61,548	74,820	74,820	0	0	15,620	90,440	2% @ 55	0	7,145	0	2,716	
PUBLIC WORKS ADMINISTRATION	Office Assistant		41,892	50,868	46,176	0	0	180	46,356	2% @ 62	0	2,947	0	6,893	
PUBLIC WORKS ADMINISTRATION	Public Works Director		129,780	150,252	150,252	0	0	34,716	184,968	2% @ 60	0	12,724	8,000	7,109	
PUBLIC WORKS ADMINISTRATION	Deputy City Engineer		118,123	118,123	104,725	0	0	22,950	127,675	2% @ 60	0	8,870	0	2,716	
PUBLIC WORKS ADMINISTRATION	Assistant Engineer		72,300	72,300	40,669	0	5,732	2,813	49,214	2% @ 62	0	2,541	0	8,871	
PUBLIC WORKS ADMINISTRATION	Assistant Engineer		68,868	83,688	29,966	0	0	775	30,741	2% @ 62	0	1,964	0	5,132	
PUBLIC WORKS ADMINISTRATION	Field Project Manager-Temp		0	104,000	35,600	200	0	0	35,800		0	0	0	0	
PUBLIC WORKS YARD	Maintenance li		46,656	56,724	56,387	7,264	1,312	11,998	76,961	2% @ 55	0	5,951	0	11,721	
PUBLIC WORKS YARD	Maintenance li		46,656	56,724	56,387	3,050	3,452	11,823	74,712	2% @ 55	0	5,951	0	13,978	
PUBLIC WORKS YARD	Crewleader		58,692	71,340	71,003	6,834	0	687	78,524	2% @ 55	0	6,222	0	8,208	
PUBLIC WORKS YARD	Public Works Superintendent		73,080	88,776	88,776	0	10,611	26,632	126,019	2% @ 55	0	9,248	0	18,992	
PUBLIC WORKS YARD	Maintenance li		62,396	62,396	44,934	0	10,733	4,788	60,455	2% @ 55	0	4,314	0	5,744	
PUBLIC WORKS YARD	Maintenance li		46,656	56,724	46,734	0	0	1,375	48,109	2% @ 55	0	4,112	0	16,415	
PUBLIC WORKS YARD	Senior Equipment Mechanic		58,692	71,340	39,224	0	0	112	39,336	2% @ 55	0	3,436	0	16,415	
PUBLIC WORKS YARD	Crewleader		58,692	71,340	68,589	10,651	8,236	4,262	91,738	2% @ 55	0	6,015	0	16,684	
PUBLIC WORKS YARD	Crewleader		58,692	71,340	61,184	119	0	438	61,741	2% @ 55	0	5,370	0	16,415	
PUBLIC WORKS YARD	Mechanic		48,924	59,448	62,295	0	597	175	63,067	2% @ 62	0	3,930	0	16,497	
PUBLIC WORKS YARD	Maintenance I		41,892	50,868	45,396	1,154	2,853	4,888	54,291	2% @ 62	0	3,053	0	16,415	
PUBLIC WORKS YARD	Maintenance I		41,892	50,868	44,163	1,418	0	175	45,756	2% @ 62	0	2,819	0	10,265	
PUBLIC WORKS YARD	Temporary Maintenance		41,877	50,902	39,904	0	0	0	39,904	2% @ 62	0	1,733	0	0	
PUBLIC WORKS YARD	Maintenance I		41,892	50,868	41,892	0	0	30	41,922	2% @ 62	0	2,674	0	14,118	
PUBLIC WORKS YARD	Maintenance I		41,892	50,868	40,147	1,485	1,138	410	43,180	2% @ 60	0	2,962	0	6,983	
PUBLIC WORKS YARD	Maintenance/Mechanic (Temp)		41,877	50,902	9,261	0	0	0	9,261		0	0	0	0	
PUBLIC WORKS YARD	Maintenance/Mechanic (Temp)		41,877	41,877	1,409	0	0	0	1,409		0	0	0	0	