

Performance Report *2015*

Mayor and City Council



Hermosa Beach, California
May 2016



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Hermosa Beach Vision 2030

HERMOSA BEACH 2030

is The Best Little Beach City!

=====
Our Hometown Spirit,

Our Beach Life Style,

Our Eclectic Downtown,

Our Vibrant Entry Corridors

Our Commitment to Environmental Sustainability,

=====
MAKES US DIFFERENT AND SETS US APART.

Hermosa Beach Municipal Government: Our Mission

The mission of the **HERMOSA BEACH MUNICIPAL
GOVERNMENT**

is to *Be Financially, Environmentally Responsible*

to *Govern the Community*

and to *Provide 1st Class Municipal Services*

in a *Customer Friendly Manner.*

through *Valued Employees and Volunteers.*

City of Hermosa Beach Goals 2020

Commitment to a Safe Community



Financially Sound City Government



High Performing City Providing 1st Class Services



More Livable, Sustainable Beach City



**Enhanced Economic Development Through
Revitalized Downtown and Entry Corridors**

City of Hermosa Beach Policy Agenda 2015 Targets for Action

TOP PRIORITY

**Long Term Financial Plan
(linked to City Infrastructure and Facilities Needs) and Debt Policies**

Downtown Revitalization Strategy

Community Policing Action Plan

Street Program Funding for Catch Up and Ongoing Maintenance

**Pacific Coast Highway/Aviation Avenue
Mobility/Improvement Project**

Hotel Development

HIGH PRIORITY

Before/After School Program

Water: Policy Direction

Compensation Policy and Labor Contracts

South Park Phase 2

Comprehensive City Facilities Plan

Homeless Strategy and Action Plan

City of Hermosa Beach Management Agenda 2015 Targets for Action

TOP PRIORITY

Fire/Police Temporary Location

8th Street Sidewalk

**General Plan/Local Coastal Program – Blueprint for a
Low Carbon Future**

Late Night Action Plan

Municipal Carbon Neutral Plan

HIGH PRIORITY

Priority Based Budgeting

Library Plan

Community Theater

Parking Meters Phase 1 and 2

Trans Pacific Fiber Optic Cable

Public Safety Service and Staffing Study

City of Hermosa Beach Management in Progress 2015

1. Nixie Communications Plan for Internal and External Use
2. Community Risk Assessment: Mapping; Risk Analysis
3. Downtown Police Unit: Full Time Officer
4. Community Police Academy: 1st Class
5. Emergency Operations Plan: Update and Training
6. Fireground Survival (FGS) Training Program
7. Police Open House
8. Pizza with Police
9. Ambulance Operator Program: Agreement with Manhattan Beach Fire Department
10. Full Time Employee for Ambulance Operator Program
11. Fire Wellness – Fitness Initiative Program
12. Crime Analysis: Refinement
13. Volunteer Police Program: Recruitment
14. Emergency Operations Center: Design, Construction Funding
15. Detective Case Management: Review
16. 1736 House: Direction
17. Neighborhood Watch and VIP Program: Expansion
18. Multi Hazards Mitigation Plan: Development
19. Fire/EMS Standards of Coverage: Funding
20. Police Community Calendar: Development
21. Police Officer Recruitment and Hiring
22. Sex Crimes, Violence, Trafficking
23. Storm Water Plan: Development
24. Eden Systems Purchase Orders for All Departments
25. Oil Settlement: Bond Issuance
26. e Meeting/Paperless Agenda: Boards and Councils

27. PERS Review Annual Update
28. Online Parking Permits
29. Health Insurance Modifications
30. Priority Based Budgeting Update
31. Fiscal Health: Live Model
32. Five Year Financial Plan/Fiscal Model: Annual Update
33. Vehicle Replacement: Update Report
34. Sewer Upgrade: Bond Issuance
35. E-payables Implementation
36. New Animal License System
37. Demand Based Pricing Parking: Implementation
38. Theater Rental: Evaluation, Policy Direction
39. Liability Insurance Program for Contract Class Instructors
40. Oil Debt Payment
41. Street Paving Program: Update Report
42. CNG Fueling Options Report
43. City Yard Renovation/Toxic Concern Mitigation
44. Sewer Hydro Jetting Contract
45. Council Cameras
46. Solid Waste Collection: Update Report
47. Employee Appreciation Program: Enhancements
48. High Performance Organization: Developments, Improvements
49. Land and Asset Management Software
50. New Training System for Part-Time Employees
51. Part-Time Employee Recognition
52. AES Rebuild Intervener Site Reuse
53. Special Olympics: Direction
54. 4th of July Regular Holiday Weekend
55. Parking Phase 1: Commercial Zone Smart Parking Purchase
56. Development Process – One Stop Shop: Development
57. Citywide Filming Strategy
58. Parking Phase 2: Multi Space Meter Pay Station

City of Hermosa Beach Major Projects 2015

1. Police Training Facility, including Firing Range
2. Fire Training Tower (CIP 14-632)
3. Street Improvements (CIP 14-128) Projects
4. Street Sharrows (CIP 14-168)
5. Citywide Conservation Upgrades (LED Lights) (CIP 13-656)
6. South Park Project Phase I
7. Valley Park Playground Resurface/Renovation
8. Surf Legends Memorial Project (CIP 12-661)
9. Protective Bollards on Strand (CIP 14-163)
10. Clark Field and Lawn Bowling Electrical Design and ADA Access (CIP 14-541)
11. Outdoor Kiosks
 - A. Beach
 - B. South Park
 - C. Valley Park
12. String Lights on Pier Plaza
13. Signage at Parking Structure
14. Plaza Granite Cubes and Tile Removal

**Departmental Successes
City of Hermosa Beach
2015**

DEPARTMENTAL SUCCESSES 2015

Hermosa Beach, California

January 2016

DEPARTMENT: City Manager

Please list your department's most important achievements that were completed during 2015 under "Success." Under "Impacts", please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Hired New Human Resources Manager

Impacts: Leadership for Human Resources

Success: Bond Issuance/Oil and Sewer Financing

Impacts:

Success: Completed Labor Negotiations and Adopted 2015-2016 MOUs

Impacts:

Success: Developed Tool for Municipal Carbon Neutrality Planning and Tracking

Impacts: Prioritizes implementation measures in the Municipal Carbon Neutral Plan based on cost-effectiveness and greenhouse gas reduction potential. Supports the goal of achieving carbon neutrality for municipal facilities and operations by 2020.

Success: Ordinance Prohibiting Single-Use Carryout Bags and Establishing Environmental Compliance

Impacts: Reduces the number of plastic bags in Hermosa Beach that potentially end up in stormdrains and the Pacific Ocean. Encourages the use of reusable bags and supports the City's Sustainability Plan.

Success: Hosted ICMA Professional Fellows

Impacts: Establish relationships and share knowledge with U.S. Department of State funded Professional Fellows from Vietnam and Cambodia. Strengthen ties between Hermosa Beach and the aforementioned countries. Promote energy efficiency and sustainability practices in Vietnam and Cambodia.

Success: Water Conservation Efforts

Impacts: 20% reduction in potable water-use and achieving the City’s target for a mandated 25% State-wide reduction

Success: Community and Municipal Reduction Measures for the Energy Efficiency Chapter of the Climate Action Plan

Impacts: High-level recommendations for reducing carbon emissions from the community and municipal facilities and operations to achieve statewide 2020 greenhouse gas reduction targets.

Success: Community Choice Aggregation Contract with Lancaster

Impacts: Explore the feasibility and develop and implementation plan to increase the amount of renewable energy delivered to the City and its residents. Supports the goal of achieving carbon neutrality for municipal facilities and operations by 2020.

Success: City Council Candidate Orientation & New Member Briefings (Workshops, Handbook and Procedures Manual)

Impacts: Improvement upon how the City supports prospective candidates and new Council members. Development of formalized process and materials (Orientation Workshop, Candidate Orientation Handbook, Dept. Briefing Sessions, Council Procedures Manual).

Success: Purchase/Installation of PHASE 1 Silver-Post Street Parking Meters (Commercial Zones)

Impacts: New credit-card operated meters installed in all silver-post locations (June/July 2015)

Success: Citywide Performance Measurement/Benchmarking

Impacts: ICMA Insights Program, Improvements on Departmental Performance Measures

Success: 2015 Greater Los Angeles Homeless Count

Impacts: In collaboration w/ the LA Homeless Services Authority (LAHSA), determined official homeless count data for the City.

Success: Served on LA County Homeless Initiative/Task Force

Impacts: Ongoing collaboration/partnerships with LA County agencies/service providers – strategies toward addressing homeless issues on a regional scale.

Success: Approval of PHASE 2 Parking Infrastructure Expansion

Impacts: Multi-space Meter Kiosks in Lots A, B and C (Structure)

Success: Employee 'Passport to Wellness' Program

Impacts: Utilizing Kaiser Permanente/League of CA Cities grant funds, implemented a comprehensive campaign aimed at addressing and improving employee health and wellness (workshop series, weekly activities, discount program, biometric screenings, competition/awards, etc.)

Success: Holiday Parking Program

Impacts: Free Parking w/ Holiday 'Bagging' of Silver-post Parking Meters (Commercial Zones). Collaborative Marketing Plan w/ Chamber of Commerce, Social Media.

Success: Monthly City E-newsletter

Impacts: Expansion of subscriber base, Broadening of contributing organizations, Ne Mayor's Corner

Success: SpeakupHermosa! Online Engagement Portal

Impacts: Facilitated community feedback on city-hosted surveys (Community Theatre Events, Animal/Pet Policies, Sewer System Improvements) and ideation platform.

Success: Social Media Plan/Streamline (Ongoing) ??

Impacts: Type Here

Success: New Space-Counting System at Parking Structure (Lot C)

Impacts: Purchase/Installation of space-counting system at downtown parking structure. Facilitate parking in downtown, mitigate vehicle congestion along Hermosa Ave.

Success: Work with Stakeholders on Phase 2: Community Garden

Impacts: Build community relationships and increase access to fresh, locally grown produce. Provide fresh produce to local shelters and food banks

DEPARTMENTAL SUCCESSES 2015

Hermosa Beach, California

January 2016

DEPARTMENT: Community Development

Please list your department's most important achievements that were completed during 2015 under "Success." Under "Impacts", please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: General Plan/Coastal LUP Update and Blueprint for a Low Carbon Future – Progress achieved and key milestones reached on Draft General Plan. PLAN Hermosa (draft) will be released December 15, 2015. Public education, outreach, review and adoption process will follow in winter/spring 2016.

Impacts: With continuing public input and engagement the Plan will set the vision and goals of community and establish long term policies for land use, transportation, public safety, and infrastructure linked to an overarching goal of sustainability and carbon reduction. Integration of the General Plan with Local Coastal Program and certification by the Coastal Commission will allow city to issue Coastal Development Permits improving efficiency and linking coastal permits to city goals.

Success: Downtown Core Revitalization Strategy – Accepted by City Council

Impacts: Final acceptance after lengthy stakeholder and public engagement puts in motion the implementation of public improvements (Hermosa Avenue and Pier Plaza) and establishes the guidelines for zoning code parking code changes to encourage complementary private and catalyzing development, intended to improve and revitalize the downtown core for all users, all times of the day.

Success: Late Night Action Plan – Adoption and implementation of new codes and policies; CUP review and enforcement process improvement including hiring of additional full time code enforcement officer focusing on weekend nights; continuing coordination with Police, Fire, Public Works, Community Resources, and the Environmental and Economic Development Analysts to implement action plan.

Impacts: Improves clarity for businesses, improves effectiveness in enforcing codes fairly—all with the goal of improving the compatibility of late night businesses with other commercial uses and nearby residences, maintaining safety, and enhancing the environment for successful daytime and more family friendly businesses

Success: Facilitation and Permitting of New Development Sensitive to Character of Hermosa Beach.

Impacts: Continue to provide excellent service that balances economic development with quality of life issues, and is inclusive to all in the review of new projects.

Success: Trans-Pacific Fiber Optic Cable Entitlement Process initiated and progressing

Impacts: Preliminary lease terms negotiated, EIR firm hired and process to entitle project initiated. City to receive significant revenue from lease, while process will ensure project can be proceed in 2016 with minimal impact.

Success: Skechers Development of Executive Offices and Design Showroom---Entitlement Process initiated, EIR firm hired. Project reviewed and later revised to address combined impacts of Hermosa Beach project and proposed related project in Manhattan Beach

Impacts: Process kicked off to ensure balance of City's economic development objectives while addressing environmental and compatibility issues, and ensuring public engagement in the process.

Success: Strand Pier Hotel – Entitlement process initiated, EIR firm hired.

Impacts: Process kicked off to ensure balance of City's economic development objectives while addressing environmental and compatibility issues, and ensuring public engagement in the process

Success: Oil Project – Preparation for vote: public outreach in advance of vote to fully inform public, including website, media outreach, hosting of information forums

Impacts: Public was fully informed and provided opportunities for input and questions to be answered. Public was well equipped to make an informed decision

Success: Hired new Senior and Assistant Planners – Successful recruitment of experienced Planners to fill key positions in department.

Impacts: Allows department to continue to be high performing and deliver first class services

Success: Success: Increased cooperation between Building Division and Public Works Department. Efforts include; bi-weekly staff meetings attended by PWD personnel, upgraded requirements for “C” Sheets to be submitted at beginning of plan check process, and enhanced communication between Departments.

Impacts: Impacts: A more “user friendly” service to plan applicants, having both Departments involved with early plan check questions and better service to the general public and developers.

DEPARTMENTAL SUCCESSES 2015

Hermosa Beach, California

January 2016

DEPARTMENT: Community Resources

Please list your department's most important achievements that were completed during 2015 under "Success." Under "Impacts", please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Updates to Community Theatre Scheduling

Impacts: The Community Theatre performance scheduled was expanded and reorganized to include a greater variety of offerings.

Success: Theatre Improvements: Further updates have been made to equipment and facility structures

Impacts: Continued improvements will work towards an increase in the amount of rentals by enhancing desirability of the space to clients and provides the ability to house high end productions.

Success: Scheduling of the inaugural South Bay Film and Music Festival

Impacts: Contributes to the goal of providing a better variety of productions for the community, allowing additional productions for adults to enjoy.

Success: Partnership with STAR Education, Inc. to provide Kinder Programming

Impacts: The Community Center now provides before and after school care for Kindergartners in Hermosa Beach through a partnership with the HBSD, STAR Education, and the City of Hermosa Beach.

Success: Partnership with STAR Education, Inc. to provide additional enrichment programming

Impacts: Provides a wider variety of enrichment programming to children of all ages in the community during after-school hours.

Success: Creation of Special Events and Volleyball Subcommittee

Impacts: Subcommittee reviews policy updates for special events (to be implemented in 2016 and 2017) in an effort to work towards solutions for a balance of permitted activities on the beach and time for recreational play.

Success: Surfer's Walk of Fame Ceremony and Policy Updates

Impacts: The annual Surfer's Walk of Fame Ceremony attendance increased in the year of 2015 with a partnership with the Spyder Surf Festival. The Surfer's Walk of Fame Committee continues to work on policy updates, adding five different categories available for nominees and have changed the date of the ceremony so it'll take place in the summer months. Both of these changes provide a foreseeable increase in attendance and involvement from the community in the year of 2016 for the Surfer's Walk of Fame.

Success: Insurance Program for Contract Class Instructors

Impacts: The Department has partnered with S.C.M.A.F. (Southern California Municipal Athletic Federation) to provide an affordable insurance program for its Contract Class Instructors.

Success: Revision of part time pay structure and job descriptions

Impacts: Revisions of part time job descriptions, addition of positions, and revised pay steps (salary) allow for growth of part-timers within the Department.

Success: Implementation of Part-time Employee Recognition Program

Impacts: The program allows for recognition of part-time employees who go above and beyond in their service to the community.

Success: Outdoor Kiosks installed on the Beach, at South Park and Valley Park

Impacts: Provides residents information on permitted activities at each location and increases the advertising of City Contract Classes and Special Events.

DEPARTMENTAL SUCCESSES 2015

Hermosa Beach, California

January 2016

DEPARTMENT: Finance Department

Please list your department's most important achievements that were completed during 2015 under "Success." Under "Impacts", please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Bond Issuance, Oil Settlement

Impacts: Funding of Settlement in a Cost Effective, Expeditious Manner

Success: Priority Based Budgeting Update, Use of Model in Budget

Impacts: Alignment of Departmental Programs with Community Priorities, Better Decision making Model for City Council

Success: Labor Negotiations (I am on the Negotiating Team)

Impacts: Agreements with Seven Bargaining Units Promote Desired High Performance Workplace, Improvement of Employee Morale

Success: Implementation of Sewer Fee (Assistance with)

Impacts: Funding Provided for Necessary Sewer Upgrades

Success: Class and Compensation Study (Assistance with)

Impacts: Provide Analysis/Basis for Development of a Comprehensive, Competitive Compensation Plan

Success: Continued Development/Use of Performance Measures

Impacts: Quantitative Measurement of Departmental Performance, Benchmarking with Other Cities

Success: Revised Procurement Procedures (with help from City Manager)

Impacts: More Efficient Purchasing of Supplies, Materials, Services

DEPARTMENTAL SUCCESSES 2015

Hermosa Beach, California

January 2016

DEPARTMENT: FIRE

Please list your department's most important achievements that were completed during 2015 under "Success." Under "Impacts", please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Fire station move into modular buildings

Impacts: Allows for the demolition of the hose tower which has been deemed as a collapse hazard

Success: Design and purchase of new rescue/ambulance

Impacts: Replaces an existing ambulance that has exceeded its service life

Success: Received \$5000 in training grant funds

Impacts: Purchased new smart board and wifi compatible TV

Success: "Zero" action items for EMS audit

Impacts: Exemplary distinction for an EMS provider (2 Years in a row), County audit found no discrepancies and/or errors

Success: Special Olympics, National Night Out, Santa Sleigh, Great Shakeout, Pancake Breakfast Participants

Impacts: PR, prevention and education in the community

Success: Conducted an After Action Review of the "Great Shakeout" drill 2014 and implemented 70% of the recommendations

Impacts: City is better prepared for an earthquake

Success: Developed and implemented the Disaster Service Worker training paperwork and badging and trained 90% of City Staff in the Program

Impacts: Staff is better prepared to respond to disasters

Success: Coordinated EOC Section training

Impacts: Staff assigned as Section Managers in the EOC are better prepared to assume the roles assigned to them

Success: Coordinated EOC Management training through TEEKS

Impacts: Managers are better prepared to assume Director and Section Chief responsibilities

Success: Established Nationally Recognized CERT Program

Impacts: The City has a cadre of residents that are trained to assist in the event of a disaster

Success: Implemented Citywide AED Program

Impacts: AED's have been strategically placed throughout City facilities and schools

DEPARTMENTAL SUCCESSES 2015

Hermosa Beach, California

January 2016

DEPARTMENT: Human Resources

Please list your department's most important achievements that were completed during 2015 under "Success." Under "Impacts", please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Negotiated 1 Year Employee Contracts (7/1/15 – 6/30/16) for all Bargaining Units.

Impacts: Provide stability in the City's labor relations with all bargaining units.

Success: Renewed medical coverage plans for all employees resulting in lower costs.

Impacts: Financial impacts resulted in cost savings for the City and employees.

Success: Successfully conducted fifteen (15) recruitments as of this Fiscal Year.

Impacts: Ability to fill department vacancies which will result in more productivity for those departments.

Success: Planned and hosted five (5) employee events including Cinco de Mayo luncheon, Employee Recognition Dinner, summer barbeque, Halloween luncheon, and Holiday Dinner.

Impacts: Employee events are a great opportunity for team building with co-workers, Supervisors and Managers; it also improves employee morale.

DEPARTMENTAL SUCCESSES 2015

Hermosa Beach, California

January 2016

DEPARTMENT: **Police**

Please list your department's most important achievements that were completed during 2015 under "Success." Under "Impacts", please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Successfully handled more than 30 special events in addition to the St. Patrick's Day Parade, Fiesta Hermosa, and the summer concert series.

Impacts: Ensured a safe environment at all events for residents and visitors

Success: Effectively managed July 4th holiday weekend deployment.

Impacts: Proactive outreach to the community resulted in no repeat calls to problem locations.

Success: Collaborated and coordinated several events with the Special Olympics.

Impacts: Two officers escorted the athletes during their stay in Hermosa allowing them to enjoy a safe trip and leaving them with a favorable impression of our City.

Success: Hired a highly qualified and experienced Police Captain.

Impacts: Provides proper supervision and oversight of police operations and personnel.

Success: Hired a highly qualified and experienced Crime and Intelligence Analyst.

Impacts: Revamping and developing police tracking systems to ensure accuracy, higher accountability and productivity measures.

Success: Successful transition of City Prosecutor services to the City of Redondo Beach City Attorney's Office.

Impacts: Significant increase in number of case filings and successful prosecutions of quality of life crimes and infractions.

Success: Updated the job descriptions and promotional processes of Police Sergeant and Lieutenant.

Impacts: Ensures contemporary issues and best practices in policing are embraced and internalized by police supervisory personnel, which in turn provides a higher service level to our community.

Success: Installation of new Force Options Simulator/Firing Range Facility.

Impacts: Enhances police officers' judgement and decision making skills during low frequency, high risk situations such as active shooters. Regular training will result in skilled response to major events resulting in reduced liability to the City.

Success: Established a partnership with the Los Angeles Kings Hockey Team to address public safety issues in our City. Filmed a PSA regarding the problem of underage drinking.

Impacts: Crime prevention messages from sports figures can assist in getting messages across to teenagers more effectively than when delivered exclusively by police officers.

Success: Installed Downtown Camera System in parking lots, parking structure, and Pier Plaza area.

Impacts: System has assisted us in arresting suspects caught on camera after committing various property crimes (vandalism, hit and runs).

Success: Passed all jail inspections by the Department of Corrections, Health Department, Juvenile Judge and Grand Jury.

Impacts: Eliminated any liability for the City due to unsafe jail conditions or prisoner care by ensuring proper policies and procedures are in place and employees are well trained in their responsibilities.

Success: Assisted in establishing South Bay Crime Control meetings with neighboring police agencies.

Impacts: Regular forum to discuss crime trends in neighboring areas allows us to better deploy resources to address developing crime trends.

DEPARTMENTAL SUCCESSES 2015

Hermosa Beach, California

January 2016

DEPARTMENT: Public Works

Please list your department's most important achievements that were completed during 2015 under "Success." Under "Impacts", please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Coordinated hazardous waste, shred day and composting events – Jan 2015

Impacts: Community values, met goal of more sustainable and livable city.

Success: Awarded storm drain cleaning contract. March 2015

Impacts: Ensures compliance with MS4 clean water permit which meets goal of 'More Livable, Sustainable Beach City'.

Success: CIP 14-128 Street Improvements – Various Locations, Completed Oct 2015

Impacts: This project met the goal of providing more livable, sustainable beach city and top priority of meeting street paving program goals.

Success: CIP 14-402 Sewer Improvements – Various Locations, NOC to be filed 12/8/15

Impacts: Allowed residents sanitary convenience and meets Management in Progress goal of providing 1st class services and sewer upgrades.

Success: CIP 10-661 Surf Legends Memorial Project. Completed Nov 2015

Impacts: This was a Major Project for 2015. Meets goal of More Livable, Sustainable Beach City

Success: CIP 13-664 City Wide Building Condition and Assessment. Completed Nov 2015.

Impacts: The final reports were completed November 2015. This project provides numerous reports detailing deficiencies in the following areas: General Building Conditions, Lead and Asbestos within City Facilities. ADA deficiencies in public buildings and street right of ways, initial seismic analysis of the Civic Center and Community Center and an initial report of space planning.

Success: CIP 14-539 Valley Park Playground Resurface Renovation – completed Nov 2015.

Impacts: This was a Major Project for 2015. Meets goal of More Livable, Sustainable Beach City and provides First Class recreational services.

Success: CIP 14-614 Police Facilities Improvements – completed renovation of the motor office to convert area to secured storage for property and evidence. Other improvements to be completed in 2016

Impacts: Meets goal of commitment to a safe community.

Success: CIP 14-502 Community Center and Clark Park Tennis Lighting Upgrades – Completed October 2015 as part of CIP 13-656 Citywide Energy Efficiency Upgrades

Impacts: Meets goal of More Livable, Sustainable Beach City and provides First Class recreational services.

Success: Parking Structure Counting System and Signage – Completed 11/25/15

Impacts: Meets goal of More Livable, Sustainable Beach City and improves access to recreation and businesses.

Success: Completed development and implementation of Sewer Fee, completed June 2015

Impacts: Meets goal of More Livable, Sustainable Beach City and provides First Class sanitation services.

Success: Constructed new office for Community Service Manager

Impacts: Constructed new office over several months to facilitate new working area

Success: Researched and purchased new Front Loader for beach drain maintenance

Impacts: Assures beach outfalls will be maintained and helps meet goal of preparing for El Nino.

Success: Replaced Pier Plaza security lights and installed secondary meter

Impacts: Satisfied HBPD security concerns and power monitoring requested by business owners

Success: Purchased new light tower

Impacts: Provides mobile light source for emergencies

Success: Upgraded lights in parking Lot A and B with LED Lighting

Impacts: Improved security concerns and energy efficiency

Success: Installed new remote scoreboard in Community Center Gym

Impacts: Improved scoring management and provides First Class recreational services

Success: Coordinated tennis court lighting upgrades

Impacts: Improved light level requested by residents and provides First Class recreational services

Success: Worked with Special Olympics on hand print panel project

Impacts: Completed request from hand print committee

Success: Renovated hand print wall

Impacts: Improved visual condition

Success: Upgraded electrical, installed new A/C system, and wired new gun range

Impacts: Facilitated utility needs for gun range and helps achieve goal of commitment to public safety

Success: Purchased eight new electric vehicles for fleet.

Impacts: Completed budget approved vehicle purchases and helps achieve goal of energy efficiency and carbon neutrality.

Success: Installed foundation and new storage building for Kiwanis and the EOC

Impacts: Replaced old storage building

Success: Coordinated temporary modular installation, connecting utilities, and moving departments

Impacts: Facilitate department temporary move

Success: Installed drought tolerant plants at various location

Impacts: Achieves goal of complying with the State's requirements for drought mitigation.

Success: Assisted with City Document Shredding

Impacts: Reduced PW documents in storage room and assisted in shredding of all other City department documents.

Success: CIP 13-655 City Facilities ADA Improvements – estimated completion Dec 2015.

Impacts: Provides greater accessibility to residents to City services.

Success: CIP 14-168 Valley Drive Sharrows - Dec 2015.

Impacts: Meets goal of More Livable, Sustainable Beach City and furthers City's goal for carbon neutrality.