

CITY OF HERMOSA BEACH
STATE COMPENSTATION REPORT
Report Year: 2015

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Total	Applicable Defined Benefit Pension Formula	Employees share of Pension Benefits	Defined Benefit	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
Fire Department	Nurse Educator		0	0	21,802	0	0	0	21,802		0	0	0	0
Fire Department	Ambulance Operator		0	0	500	0	0	0	500		0	0	0	0
Fire Department	Ambulance Operator		0	0	1,000	0	0	0	1,000		0	0	0	0
Fire Department	Ambulance Operator		0	0	100	0	0	0	100		0	0	0	0
Fire Department	Ambulance Operator		0	0	300	0	0	0	300		0	0	0	0
Fire Department	Ambulance Operator		0	0	400	0	0	0	400		0	0	0	0
Fire Department	Ambulance Operator		0	0	500	0	0	0	500		0	0	0	0
Fire Department	Ambulance Operator		0	0	1,400	0	0	0	1,400		0	0	0	0
Fire Department	Emerg Mgr & Fire Med Analyst		72,800	72,800	50,363	848	0	0	51,211		0	0	0	0
Fire Department	Fire Inspector		37,440	37,440	19,512	216	0	0	19,728		0	0	0	0
Community Resources	Camera Operator		28,766	34,965	573	0	0	0	573		0	0	0	0
Community Resources	Camera Operator		28,766	34,965	2,575	0	0	0	2,575		0	0	0	0
Community Resources	Camera Operator		28,766	34,965	2,358	0	0	0	2,358		0	0	0	0
City Clerk	City Clerk		36,936	73,872	65,409	0	0	49	65,458	2% @ 55	0	7,563	0	10,439
City Clerk	Office Assistant		41,892	50,868	49,657	0	3,479	4,955	58,091	2% @ 55	0	8,210	0	16,194
City Clerk	Deputy City Clerk		60,756	73,872	65,279	0	0	25	65,304	2% @60	0	5,116	0	10,339
City Council	Council Member		6,360	6,360	5,971	0	0	0	5,971		0	0	0	0
City Council	Council Member		6,360	6,360	5,971	0	0	0	5,971		0	934	0	1,505
City Council	Council Member		6,360	6,360	388	0	0	0	388		0	0	0	0
City Council	Council Member		6,360	6,360	4,770	0	0	0	4,770		0	298	0	7,188
City Council	Council Member		6,360	6,360	6,360	0	0	0	6,360		0	397	0	12,300
City Council	Mayor		6,360	6,360	6,360	0	0	0	6,360		0	0	0	0
City Manager	Secretary To City Manager		65,232	79,212	70,628	1,569	2,576	0	74,773	2% @ 55	0	10,500	0	8,746
City Manager	City Manager		198,252	198,252	198,252	0	0	21,364	219,616	2% @60	0	16,659	8,000	11,372
City Manager	Management Analyst		61,548	74,820	65,326	0	0	0	65,326		0	3,657	0	189
City Manager	Management Analyst		61,548	74,820	65,326	0	0	0	65,326		0	3,657	0	189
City Manager	Environ Svcs Analyst		73,348	73,348	62,391	2,979	0	330	65,700		0	1,773	0	0
City Manager	Intern		18,720	24,960	750	0	0	0	750		0	0	0	0
City Treasurer	City Treasurer		6,360	6,360	6,360	0	0	0	6,360		0	397	0	10,339
Community Development	Administrative Assistant		60,756	73,872	72,070	0	5,170	8,099	85,339	2% @ 55	0	10,840	0	1,505
Community Development	Community Development Director		123,324	142,776	139,090	0	15,479	37,093	191,662	2% @ 55	0	22,165	8,000	2,716
Community Development	Building & Code Enf Official		89,292	108,516	102,625	0	0	4,983	107,608	2% @ 55	0	16,212	0	19,129
Community Development	Building Inspector		64,824	78,804	76,768	0	511	0	77,279	2% @ 55	0	11,563	0	10,339
Community Development	Planning Assistant		69,468	69,468	14,467	0	5,370	65	19,902	2% @ 55	0	3,022	0	4,782
Community Development	Building & Planning Technician		46,812	56,892	53,146	0	0	240	53,386	2% @ 55	0	7,915	0	17,404
Community Development	Temp Planner		98,800	98,800	1,781	0	0	0	1,781	2% @ 55	0	325	0	0
Community Development	Senior Planner		106,946	106,946	37,068	0	27,159	6,282	70,509	2% @ 55	0	8,999	0	4,308

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Community Development	Planning Assistant		60,012	72,948	62,479	0	0	807	63,286		0	3,951	0	8,746
Community Development	Building Inspector		64,824	78,804	65,548	0	0	3,577	69,125		0	4,297	0	8,755
Community Development	Code Enforcement Officer Pt		64,906	64,906	41,859	0	0	0	41,859		0	1,480	0	0
Community Development	Intern		18,720	24,960	22,638	63	0	0	22,701		0	960	0	537
Community Development	Planning Assistant		60,012	72,948	28,035	0	0	750	28,785		0	1,795	0	4,373
Community Development	Senior Planner		84,036	102,084	32,138	0	0	524	32,662		0	2,037	0	3,509
Community Development	Code Enforcement Officer Pt		56,068	56,068	9,838	0	0	0	9,838		0	0	0	0
Community Development	Code Enforcement Officer		53,400	64,884	1,483	0	0	0	1,483	2% @60	0	0	0	0
Community Resources	Recreation Coordinator		55,704	67,716	57,382	0	1,277	300	58,959	2% @ 55	0	8,540	0	8,156
Community Resources	Community Resources Manager		105,624	122,256	81,755	0	0	5,397	87,152	2% @ 55	0	12,887	1,000	15,141
Community Resources	Office Assistant		41,892	50,868	40,865	0	0	0	40,865		0	2,552	0	10,342
Community Resources	Theater Technician		28,766	34,965	4,228	0	0	0	4,228	2% @ 55	0	642	0	0
Community Resources	Recreation Leader		20,737	25,206	9,457	0	0	0	9,457	2% @ 55	0	1,347	0	0
Community Resources	Recreation Specialist		27,664	33,625	23,739	997	0	0	24,736	2% @ 55	0	3,558	0	0
Community Resources	Recreation Specialist		27,664	33,625	17,316	0	0	0	17,316	2% @ 55	0	2,632	0	0
Community Resources	Recreation Leader	H	24,006	24,006	20,622	44	0	0	20,666	2% @ 55	0	2,851	0	0
Community Resources	Recreation Specialist	H	27,664	33,625	0	0	0	0	0	2% @ 55	0	0	0	0
Community Resources	Recreation Specialist		27,664	33,625	4,282	0	0	0	4,282	2% @ 55	0	581	0	0
Community Resources	Theater Technician		28,766	34,965	5,509	0	0	0	5,509	2% @60	0	448	0	0
Community Resources	Recreation Leader	K	20,737	25,206	0	0	0	0	0	2% @ 55	0	0	0	0
Community Resources	Theater Technician	K	28,766	34,965	18,579	767	0	0	19,346	2% @ 55	0	2,744	0	0
Community Resources	Recreation Leader	M	22,863	22,863	0	0	0	0	0		0	0	0	0
Community Resources	Theater Technician	M	28,766	28,766	1,244	0	0	0	1,244		0	0	0	0
Community Resources	Recreation Leader		20,737	25,206	3,473	206	0	0	3,679		0	217	0	0
Community Resources	Youth Programs Coordinator-Temp		33,550	33,550	31,663	805	0	0	32,468	2% @60	0	2,473	0	5,909
Community Resources	Youth Programs Counselor		22,401	27,229	10,112	28	0	0	10,140		0	631	0	0
Community Resources	Youth Programs Counselor		22,401	27,229	3,581	56	0	0	3,637		0	0	0	0
Community Resources	Camera Operator	Q	28,745	28,745	0	0	0	0	0		0	0	0	0
Community Resources	Recreation Leader	Q	20,737	25,206	4,224	0	0	0	4,224		0	0	0	0
Community Resources	Theater Technician	Q	28,766	34,965	0	0	0	0	0		0	0	0	0
Community Resources	Recreation Leader	R	21,774	21,774	0	0	0	0	0		0	0	0	0
Community Resources	Youth Programs Counselor	R	22,401	22,401	5,055	0	0	0	5,055		0	0	0	0
Community Resources	Youth Programs Counselor		22,401	27,229	11,392	36	0	0	11,428		0	0	0	0
Community Resources	Recreation Leader	T	20,737	25,206	9,686	0	0	0	9,686		0	0	0	0
Community Resources	Theater Technician	T	28,766	34,965	0	0	0	0	0		0	0	0	0
Community Resources	Recreation Leader	U	20,737	25,206	0	0	0	0	0		0	0	0	0
Community Resources	Youth Programs Counselor	U	22,401	27,229	16,507	0	165	0	16,672		0	0	0	0
Community Resources	Recreation Leader	V	21,774	21,774	15,063	0	0	0	15,063		0	0	0	0
Community Resources	Recreation Specialist	V	27,664	33,625	0	0	0	0	0		0	0	0	0
Community Resources	Theater Technician - Pers	V	28,766	34,965	0	0	0	0	0		0	0	0	0
Community Resources	Youth Programs Counselor	V	22,401	27,229	0	0	0	0	0		0	0	0	0

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Community Resources	Youth Programs Counselor		22,401	22,401	3,780	0	0	0	3,780		0	0	0	0
Community Resources	Youth Programs Counselor		22,401	27,229	8,681	52	0	0	8,733		0	0	0	0
Community Resources	Youth Programs Counselor		22,401	27,229	8,846	101	0	0	8,947		0	0	0	0
Community Resources	Youth Programs Counselor		22,401	27,229	5,302	0	0	0	5,302		0	0	0	0
Community Resources	Recreation Leader	Y	20,737	25,206	6,986	0	0	0	6,986		0	0	0	0
Community Resources	Youth Programs Counselor	Y	24,564	33,550	0	0	0	0	0		0	0	0	0
Community Resources	Youth Programs Counselor		20,737	20,737	909	0	0	0	909		0	0	0	0
Community Resources	Camera Operator	Z	28,766	34,965	0	0	0	0	0		0	0	0	0
Community Resources	Theater Technician	Z	28,766	34,965	0	0	0	0	0		0	0	0	0
Community Resources	Youth Programs Counselor	Z	22,401	27,229	11,992	177	0	0	12,169		0	0	0	0
Community Resources	Theater Technician - Pers		28,766	34,965	5,411	15	0	0	5,426		0	0	0	0
Community Resources	Recreation Leader		20,737	20,737	1,789	0	0	0	1,789		0	0	0	0
Community Resources	Theater Technician		28,766	28,766	567	0	0	0	567		0	0	0	0
Community Resources	Recreation Leader	CC	20,737	25,206	5,149	0	0	0	5,149		0	0	0	0
Community Resources	Youth Programs Counselor	CC	22,401	27,229	0	0	0	0	0		0	0	0	0
Community Resources	Recreation Leader		20,737	25,206	4,763	0	0	0	4,763		0	0	0	0
Community Resources	Theater Technician		28,766	34,965	1,424	0	0	0	1,424		0	0	0	0
Community Resources	Youth Programs Counselor		22,401	27,229	1,882	0	0	0	1,882		0	0	0	0
Community Resources	Youth Programs Counselor		22,401	27,229	1,033	0	0	0	1,033		0	0	0	0
Community Services	Community Services Officer		56,724	56,724	44,508	0	0	388	44,896	2% @ 55	0	7,474	0	10,339
Community Services	Community Services Officer		46,656	56,724	55,262	0	0	1,578	56,840	2% @ 55	0	8,564	0	16,194
Community Services	Community Services Officer		46,656	56,724	54,467	0	3,877	1,624	59,968	2% @ 55	0	8,383	0	16,194
Community Services	Administrative Services Coord		65,496	79,620	77,567	10,503	4,283	73	92,426	2% @ 55	0	11,683	0	17,404
Community Services	Community Serv Field Superviso		56,820	69,036	67,255	2,761	7,534	480	78,030	2% @ 55	0	10,203	0	17,404
Community Services	Cs Division Mgr		80,580	97,956	82,183	0	1,601	83	83,867	2% @ 55	0	12,256	0	10,339
Community Services	Community Services Officer		46,656	56,724	57,438	3,862	9,795	1,369	72,464	2% @ 55	0	8,911	0	20,340
Community Services	Community Services Officer		46,656	56,724	55,114	12,074	3,492	1,687	72,367	2% @ 55	0	8,530	0	17,404
Community Services	Community Services Officer		46,656	56,724	60,347	3,490	2,772	1,363	67,972	2% @ 55	0	9,294	0	19,129
Community Services	Community Services Officer		46,656	56,724	53,792	1,694	5,945	480	61,911	2% @60	0	4,238	0	10,339
Community Services	Community Services Officer		46,656	56,724	53,623	0	1,390	518	55,531	2% @60	0	4,236	0	15,127
Community Services	Community Services Officer		46,656	56,724	51,370	0	0	0	51,370	2% @60	0	3,983	0	17,404
Community Services	Community Services Officer		46,656	56,724	50,632	0	0	576	51,208	2% @60	0	4,010	0	8,746
Community Services	Community Services Officer		46,656	56,724	26,389	2,729	0	400	29,518		0	1,656	0	16,194
Community Services	Parking Enf Officer (Temp)		46,649	56,718	33,230	1,073	0	0	34,303		0	1,243	0	0
Community Services	Parking Enf. Officer - Pers		46,649	46,649	6,674	0	0	0	6,674		0	417	0	0
Community Services	Community Services Officer		46,656	46,656	9,397	16	536	64	10,013		0	590	0	4,050
Community Services	Parking Enf Officer (Temp)		46,649	46,649	795	0	0	0	795		0	0	0	0
Finance Administration	Senior Account Clerk		51,372	62,460	60,848	0	8,313	0	69,161	2% @ 55	0	9,472	0	8,746
Finance Administration	Finance Director		123,324	142,776	140,609	0	8,606	23,392	172,607	2% @ 55	0	22,165	8,000	8,823
Finance Administration	Senior Account Clerk		51,372	62,460	60,848	0	1,981	0	62,829	2% @ 55	0	9,165	0	19,129
Finance Administration	Administrative Assistant		60,756	73,872	67,868	0	4,818	0	72,686	2% @ 55	0	10,184	0	8,746

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Finance Administration	Accounting Supervisor		65,496	79,620	78,615	0	0	2,938	81,553		0	4,967	0	10,339
Finance Administration	Senior Account Clerk		51,372	62,460	37,547	0	340	0	37,887		0	2,344	0	12,694
Finance Administration	Sr Account Clerk (Temp)		51,369	62,439	13,017	0	0	0	13,017		0	0	0	0
Finance Cashier	Citation Records Administrator		65,496	79,620	73,817	0	0	7,646	81,463	2% @ 55	0	12,195	0	20,340
Finance Cashier	Hearing Officer		52,332	72,800	1,132	0	0	0	1,132		0	0	0	0
Finance Cashier	Account Clerk		46,656	56,724	47,460	221	0	0	47,681		0	2,963	0	2,716
Finance Cashier	Account Clerk		46,656	56,724	47,256	644	0	0	47,900		0	2,951	0	16,194
Finance Cashier	Account Clerk-Temp		46,649	56,702	43,709	510	0	0	44,219	2% @60	0	3,244	0	4,298
Finance Cashier	Account Clerk		46,656	56,724	46,910	585	0	0	47,495		0	2,923	0	17,404
Finance Cashier	Account Clerk		46,656	56,724	46,808	106	0	0	46,914	2% @60	0	3,663	0	10,339
Fire	Fire Engineer		70,500	89,964	81,178	52,176	13,046	38,864	185,264	3% @ 55	0	43,271	0	10,800
Fire	Fire Engineer		70,500	89,964	51,571	10,087	14,604	83,633	159,895	3% @ 55	0	43,618	0	0
Fire	Paramedic		68,124	89,964	66,224	32,934	2,374	18,009	119,541	3% @ 55	0	24,718	0	14,572
Fire	Fire Engineer		70,500	89,964	87,586	69,442	16,282	25,686	198,996	3% @ 55	0	38,622	0	10,800
Fire	Fire Captain		86,700	110,712	107,962	110,757	11,176	48,357	278,252	3% @ 55	0	55,002	0	10,800
Fire	Fire Captain		86,700	110,712	107,185	86,137	2,246	37,208	232,776	3% @ 55	0	47,219	0	10,800
Fire	Interim Fire Chief		153,240	153,240	17,386	0	0	0	17,386		0	0	0	0
Fire	Paramedic		68,124	89,964	25,807	29,435	11,841	90,193	157,276	3% @ 55	0	37,752	0	10,436
Fire	Fire Engineer		70,500	89,964	87,746	7,965	44,178	28,656	168,545	3% @ 55	0	40,979	0	10,156
Fire	Fire Captain		86,700	110,712	90,287	27,899	18,973	31,660	168,819	3% @ 55	0	34,863	0	0
Fire	Fire Engineer		70,500	89,964	87,745	44,642	21,707	34,424	188,518	3% @ 55	0	38,123	0	2,848
Fire	Paramedic		68,124	89,964	87,725	15,445	16,733	28,803	148,706	3% @ 55	0	36,037	0	2,914
Fire	Paramedic		68,124	89,964	87,623	30,485	19,560	20,866	158,534	3% @ 55	0	32,963	0	285
Fire	Paramedic		68,124	89,964	84,655	12,013	9,432	18,577	124,677	3% @ 55	0	32,455	0	0
Fire	Fire Chief		145,944	145,944	122,882	0	29,654	725	153,261	3% @ 55	0	44,101	6,666	9,003
Fire	Administrative Assistant		60,756	73,872	69,471	652	601	62	70,786	2% @60	0	5,436	0	17,404
Fire	Paramedic		68,136	68,136	0	0	1,403	0	1,403		0	0	0	0
Fire	Paramedic		68,124	89,964	73,216	46,260	3,857	11,725	135,058		0	9,216	0	0
Fire	Paramedic		71,544	71,544	46,169	27,584	7,223	7,063	88,039		0	5,712	0	0
Personnel	Interim Asst To The Cm		122,260	122,260	45,324	0	0	0	45,324		0	0	0	0
Personnel	Personnel Assistant		63,156	76,812	74,931	0	807	4,244	79,982	2% @ 55	0	11,722	0	17,404
Personnel	Secretary (General Approp)		51,372	62,460	57,390	0	701	0	58,091	2% @60	0	4,494	0	19,129
Personnel	Human Resources Manager		116,436	116,436	57,650	0	28,101	6,791	92,542	2% @60	0	4,624	3,666	0
Personnel	Human Resources Manager		105,624	122,256	24,259	0	0	2,315	26,574		0	1,409	1,666	53
Police Non Sworn	Police Service Officer		52,452	63,792	62,148	0	1,168	1,188	64,504	2% @ 55	0	9,503	0	17,404
Police Non Sworn	Police Service Officer		52,452	63,792	62,149	0	2,869	1,451	66,469	2% @ 55	0	9,604	0	8,746
Police Non Sworn	Police Service Officer Superv		62,052	75,420	73,478	7,085	5,059	480	86,102	2% @ 55	0	11,141	0	16,202
Police Non Sworn	Police Service Officer Superv		62,052	75,420	63,356	2,065	5,166	2,021	72,608	2% @ 55	0	9,693	0	16,194
Police Non Sworn	Police Service Officer		52,452	63,792	63,127	7,944	10,818	2,341	84,230	2% @ 55	0	9,774	0	10,707
Police Non Sworn	Police Service Officer		52,452	63,792	62,362	8,230	9,202	480	80,274	2% @ 55	0	9,454	0	10,339
Police Non Sworn	Administrative Assistant		60,756	73,872	39,629	701	0	0	40,330	2% @ 55	0	4,832	0	5,831

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Police Non Sworn	Administrative Assistant		60,756	73,872	69,370	304	0	48	69,722	2% @60	0	5,436	0	17,404
Police Non Sworn	Police Service Officer		57,864	57,864	42,021	0	8,143	1,193	51,357	2% @60	0	3,506	0	7,755
Police Non Sworn	Police Service Officer		52,452	63,792	19,681	0	0	319	20,000		0	1,237	0	6,502
Police Non Sworn	Crime & Intell Analyst		71,940	87,456	65,720	0	0	0	65,720	2% @60	0	5,107	0	15,965
Police Non Sworn	Police Service Officer		52,452	63,792	30,880	1,539	2,189	335	34,943		0	1,948	0	10,796
Police Sworn	Police Lieutenant		118,908	137,640	134,093	2,287	19,810	14,423	170,613	3% @ 50	0	67,196	0	20,912
Police Sworn	Police Sergeant		80,580	93,288	69,413	33,684	13,688	51,401	168,186	3% @ 50	0	57,235	0	15,618
Police Sworn	Police Sergeant		80,580	93,288	65,619	0	9,031	53,320	127,970	3% @ 50	0	56,847	0	10,339
Police Sworn	Police Sergeant		80,580	93,288	90,884	0	45,180	32,597	168,661	3% @ 50	0	59,501	0	20,912
Police Sworn	Police Lieutenant		118,908	137,640	131,266	0	19,810	16,835	167,911	3% @ 50	0	67,196	0	13,157
Police Sworn	Police Sergeant		80,580	93,288	90,884	16,569	27,178	36,234	170,865	3% @ 50	0	57,669	0	15,618
Police Sworn	Police Sergeant		80,580	93,288	90,885	5,494	15,050	23,510	134,939	3% @ 50	0	54,336	0	24,467
Police Sworn	Police Sergeant		80,580	93,288	90,885	43,804	29,256	29,866	193,811	3% @ 50	0	57,707	0	24,467
Police Sworn	Police Officer		67,008	77,556	75,553	0	48,394	26,478	150,425	3% @ 50	0	48,762	0	19,143
Police Sworn	Police Officer		67,008	77,556	73,938	21,435	17,978	22,428	135,779	3% @ 50	0	45,981	0	23,693
Police Sworn	Police Officer		67,008	77,556	28,160	0	28,201	63,194	119,555	3% @ 50	0	44,727	0	15,618
Police Sworn	Police Sergeant		80,580	93,288	88,555	31	52,842	19,386	160,814	3% @ 50	0	47,468	0	24,467
Police Sworn	Police Officer		67,008	77,556	75,553	18,762	16,555	19,783	130,653	3% @ 50	0	43,606	0	10,339
Police Sworn	Police Officer		67,008	77,556	75,554	571	62,366	26,164	164,655	3% @ 50	0	48,543	0	24,467
Police Sworn	Police Officer		67,008	77,556	75,553	0	24,968	20,888	121,409	3% @ 50	0	43,367	0	10,339
Police Sworn	Police Sergeant		80,580	93,288	80,946	1,237	15,396	12,846	110,425	3% @ 50	0	49,455	0	9,478
Police Sworn	Police Sergeant		80,580	93,288	90,884	0	17,917	27,139	135,940	3% @ 50	0	53,546	0	20,912
Police Sworn	Police Officer		67,008	77,556	52,780	0	13,292	41,750	107,822	3% @ 50	0	44,527	0	17,414
Police Sworn	Police Officer		67,008	77,556	75,554	0	30,271	24,215	130,040	3% @ 50	0	44,879	0	24,467
Police Sworn	Police Officer		67,008	77,556	75,554	52,230	11,827	22,694	162,305	3% @ 50	0	46,956	0	20,912
Police Sworn	Police Officer		67,008	77,556	75,554	34,494	7,542	17,338	134,928	3% @ 50	0	41,934	0	24,467
Police Sworn	Police Officer		67,008	77,556	75,553	12,453	19,230	15,638	122,874	3% @ 50	0	40,487	0	10,339
Police Sworn	Police Officer		67,008	77,556	75,554	4,280	16,933	13,086	109,853	3% @ 50	0	40,009	0	15,189
Police Sworn	Police Officer		67,008	77,556	54,000	0	0	31,391	85,391	3% @ 50	0	38,746	0	24,467
Police Sworn	Police Officer		67,008	77,556	75,536	10,309	0	12,284	98,129	3% @ 50	0	39,884	0	24,467
Police Sworn	Police Officer		67,008	77,556	75,554	0	7,400	13,299	96,253	3% @ 50	0	40,149	0	10,339
Police Sworn	Police Officer		67,008	77,556	56,165	0	4,178	3,393	63,736	3% @ 50	0	32,189	0	11,004
Police Sworn	Police Officer		67,008	77,556	75,544	18,361	6,828	18,915	119,648	3% @ 50	0	42,860	0	24,467
Police Sworn	Police Officer		67,008	77,556	39,100	8,159	0	371	47,630	2% @ 50	0	6,813	0	15,681
Police Sworn	Reserve Police Officer		0	0	1,670	0	0	0	1,670	2% @ 50	0	199	0	0
Police Sworn	Police Captain		0	0	4,817	0	42,028	295	47,140	2% @ 50	0	1,140	0	0
Police Sworn	Police Officer		67,008	77,556	72,889	0	33,368	773	107,030	2% @ 50	0	14,293	0	10,339
Police Sworn	Police Chief		156,864	181,596	177,508	0	20,000	28,893	226,401		0	16,166	8,000	0
Police Sworn	Police Officer		67,008	77,556	68,004	3,469	389	8,487	80,349		0	9,157	0	12,422
Police Sworn	Police Officer		67,008	77,556	68,243	0	0	565	68,808		0	8,228	0	10,339
Police Sworn	Police Officer		67,008	77,556	66,940	1,164	0	6,838	74,942		0	8,827	0	8,156

CITY OF HERMOSA BEACH
STATE COMPENSTATION REPORT
 Report Year: 2015

Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Total	Applicable Defined Benefit Pension Formula	Employees share of Pension Benefits	Defined Benefit	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
Police Sworn	Police Officer		67,008	77,556	63,531	1,249	0	0	64,780		0	7,614	0	10,036
Police Sworn	Police Officer		67,008	77,556	61,215	637	0	4,720	66,572		0	7,898	0	8,495
Police Sworn	Police Captain		127,176	147,216	131,737	0	0	17,258	148,995	2% @ 50	0	26,529	0	0
Police Sworn	Police Officer		67,008	77,556	17,572	0	0	0	17,572		0	2,071	0	2,187
Public Works Administration	Associate Engineer		81,036	98,436	94,777	0	7,855	8,795	111,427	2% @ 55	0	15,943	0	17,404
Public Works Administration	Office Assistant		41,892	50,868	49,555	153	0	4,955	54,663	2% @ 55	0	8,210	0	8,746
Public Works Administration	Gis Analyst		64,272	78,132	76,218	0	0	12,090	88,308	2% @ 55	0	12,020	0	2,716
Public Works Administration	Management Analyst		61,548	74,820	72,401	484	1,427	11,650	85,962	2% @ 55	0	11,421	0	2,716
Public Works Administration	Assistant Engineer		72,312	72,312	25,778	0	6,984	0	32,762		0	1,611	0	2,915
Public Works Administration	Office Assistant		41,892	50,868	41,760	0	0	0	41,760		0	2,588	0	3,644
Public Works Administration	Associate Engineer		93,588	93,588	33,679	0	9,869	3,487	47,035		0	2,315	0	3,644
Public Works Administration	Public Works Director		129,780	150,252	147,473	0	0	3,361	150,834	2% @60	0	10,214	7,666	7,929
Public Works Administration	Associate Engineer		81,036	98,436	74,072	0	0	0	74,072	2% @60	0	5,400	0	3,416
Public Works Administration	Assistant Engineer		68,868	83,688	27,112	0	0	0	27,112		0	1,691	0	4,792
Public Works Yard	Maintenance li		62,396	62,396	6,810	0	4,188	703	11,701	2% @ 55	0	1,229	0	17,535
Public Works Yard	Maintenance li		46,656	56,724	55,014	2,933	3,810	11,439	73,196	2% @ 55	0	10,042	0	15,127
Public Works Yard	Maintenance li		46,656	56,724	55,014	3,182	5,155	11,439	74,790	2% @ 55	0	10,042	0	14,967
Public Works Yard	Crewleader		58,692	71,340	69,253	4,005	0	1,123	74,381	2% @ 55	0	10,501	0	10,339
Public Works Yard	Public Works Superintendent		73,080	88,776	90,927	0	11,988	13,193	116,108	2% @ 55	0	14,071	0	19,129
Public Works Yard	Maintenance li		46,656	56,724	55,014	0	0	5,774	60,788	2% @ 55	0	9,189	0	9,115
Public Works Yard	Maintenance li		46,656	56,724	44,567	80	897	1,123	46,667	2% @ 55	0	6,746	0	17,404
Public Works Yard	Senior Equipment Mechanic		58,692	71,340	35,886	0	0	95	35,981	2% @ 55	0	5,931	0	17,404
Public Works Yard	Crewleader		58,692	71,340	61,637	11,369	7,699	4,448	85,153	2% @ 55	0	9,234	0	15,113
Public Works Yard	Crewleader		58,692	71,340	56,930	456	1,515	248	59,149	2% @ 55	0	8,645	0	20,340
Public Works Yard	Senior Equipment Mechanic		58,692	71,340	56,864	1,230	886	0	130,320		0	3,495	0	17,404
Public Works Yard	Maintenance I		41,892	50,868	42,405	724	3,669	4,563	51,361		0	2,771	0	17,404
Public Works Yard	Maintenance/Mechanic (Temp)		41,877	41,877	35,599	0	0	0	35,599		0	1,216	0	516
Public Works Yard	Maintenance I		41,892	50,868	39,013	0	0	0	39,013		0	1,154	0	862
Public Works Yard	Temporary Maintenance		41,877	41,877	7,305	0	0	0	7,305		0	0	0	0
Public Works Yard	Temporary Maintenance		41,877	50,901	8,030	0	0	0	8,030		0	0	0	0
Public Works Yard	Maintenance I		41,892	50,868	349	0	0	0	349		0	22	0	0
Community Services	Parking Meter Maint Technician		54,024	54,024	22,305	3,701	11,635	0	37,641	2% @ 55	0	4,797	0	7,252
Police Non Sworn	Police Service Officer Superv		71,832	71,832	45,394	0	393	0	45,787	2% @ 55	0	8,735	0	10,796
City Clerk	Temp Deputy City Clerk		58,240	58,240	1,477	0	0	0	1,477		0	0	0	0
Police Non Sworn	Police Service Officer		66,831	66,831	39,340	0	2,010	0	41,350	2% @ 55	0	8,211	0	5,831