

CITY OF HERMOSA BEACH
RESOLUTION NO. RES-24-7457

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HERMOSA BEACH,
CALIFORNIA, APPROVING CHANGES TO THE 2022-2025 MEMORANDUM
OF UNDERSTANDING WITH THE HERMOSA BEACH POLICE OFFICERS'
ASSOCIATION AND DETERMINING THE ORDINANCE IS NOT A PROJECT
UNDER THE CALIFORNIA ENVIRONMENTAL QUALITY ACT ("CEQA")**

WHEREAS, employees of the City of Hermosa Beach, California represented by the Hermosa Beach Police Officers' Association Bargaining Unit have elected to meet and confer with the City of Hermosa Beach on matters concerning wages, hours, and working conditions; and,

WHEREAS, the above bargaining unit has selected certain individuals to represent them; and,

WHEREAS, Employees and City of Hermosa Beach Chief Labor Negotiator have jointly negotiated changes to the Memorandum of Understanding which has been approved by members of the Hermosa Beach Police Officers' Association Bargaining Unit; and,

WHEREAS, the Employees and City of Hermosa Beach Chief Labor Negotiator have mutually agreed to recommend that the City Council adopt these changes to the current Memorandum of Understanding.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF HERMOSA BEACH,
CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. The City Council of the City of Hermosa Beach resolves to approve specific modifications to Article 29, of the Memorandum of Understanding between the City of Hermosa Beach and the Hermosa Beach Police Officers' Association to add a Taskforce Member premium pay as Sub-Section E to read as follows and renumber the following subsections of Article 29:

E. Task Force. When staffing permits, the Department will assign officer(s) to full time task force positions. Assignments to a regional, federal, or multi-agency task force will be considered separate from any current or previous

special assignment. Officers may rotate from a special assignment to a task force depending on the needs of the task force. Time spent in a current or previous special assignment will not be considered part of the four (4) year temporary duration assignment to a task force. The Department will work with each task force to determine the minimum qualifications and selection process. The City shall pay 9% of base salary per month to each officer assigned to a Task Force Special Assignment

SECTION 2. This Resolution is not a project under the California Environmental Quality Act pursuant to CEQA Guidelines section 15378 (b)(5) as this Resolution is an organization or administrative activity of the City that will not result in direct or indirect physical changes in the environment.

SECTION 3. This resolution takes effect immediately and that the City Clerk shall certify to the passage and adoption of this resolution; shall cause the same to be entered among the original resolutions of said City; and shall make a minute of the passage and adoption thereof in the records of the proceedings of the City Council of said City in the minutes of the meeting at which time same is passed and adopted.

PASSED, APPROVED and ADOPTED on this 8th day of October, 2024.



Mayor Dean Francois


PRESIDENT of the City Council and **MAYOR** of the City of Hermosa Beach, CA

ATTEST:



Myra Maravilla,
City Clerk

APPROVED AS TO FORM:



Patrick Donegan,
City Attorney

State of California)
County of Los Angeles) ss
City of Hermosa Beach)

October 24, 2024

Certification of Council Action

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I, Myra Maravilla, City Clerk of the City of Hermosa Beach do hereby certify that the above and foregoing Resolution No. RES-24-7457 was duly approved and adopted by the City Council of said City at its regular meeting thereof held on the 8th day of October, 2024, and passed by the following vote:

**AYES: MAYOR FRANCOIS, MAYOR PRO TEMPORE SAEMANN,
COUNCILMEMBERS DETOY, JACKSON AND MASSEY**

NOES: NONE

ABSTAIN: NONE

ABSENT: NONE



Myra Maravilla,
City Clerk