

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

Entity Name	Hermosa Beach		
Human Resources Web Page	www.hermosabeach.gov/our-government/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2023-11981936600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Henry Chao
Phone Number	310-318-0273
E-mail Address	hchao@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision	
												Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan		
1.		Camera Operators	Camera Operator		41,912	50,944	3,619	0	0	0	N/A	0	0	0	
2.		City Clerk	City Clerk		125,088	144,804	150,685	0	8,569	26,700	2%@60	0	14,902	8,000	971
3.		City Clerk	Deputy City Clerk		79,680	96,840	94,007	279	0	2,692	2%@62	0	7,116	0	17,891
4.		City Clerk	Senior Office Assistant		56,640	68,844	31,022	0	1,337	0	2%@62	0	2,319	0	4,996
5.		City Clerk	Senior Office Assistant		56,640	68,844	6,772	0	69	1,500	2%@60	0	722	0	453
6.		City Clerk	Senior Office Assistant		56,640	68,844	14,160	0	0	1,500	2%@62	0	1,088	0	2,644
7.		City Clerk	Office Assistant (Temporary)		51,480	62,575	8,168	0	0	0	N/A	0	0	0	0
8.	Y	City Council	Mayor		10,176	10,176	10,176	0	0	0	N/A	0	0	0	3,059
9.	Y	City Council	Council Member		10,176	10,176	10,176	0	0	0	N/A	0	0	0	0
10.	Y	City Council	Council Member		10,176	10,176	10,176	0	0	0	N/A	0	0	0	331
11.	Y	City Council	Council Member		10,176	10,176	10,176	0	0	0	N/A	0	0	0	0
12.	Y	City Council	Council Member		10,176	10,176	10,176	0	0	0	N/A	0	0	0	4
13.		City Manager	Executive Assistant to the City Manager		86,196	104,772	103,121	3,147	4,836	0	2%@55	0	11,978	0	13,467
14.		City Manager	City Manager		273,180	273,180	273,223	0	18,872	9,440	2%@60	0	26,061	8,000	3,036
15.		City Manager	Geographic Information Systems Analyst		97,536	118,548	113,542	0	0	6,611	2%@62	0	8,572	300	17,891
16.		City Manager	Environmental Program Manager		123,024	149,544	133,792	0	7,247	15,209	2%@60	0	13,732	300	0
17.		City Manager	Deputy City Manager		148,512	171,924	179,663	0	15,167	19,343	2%@60	0	18,285	8,000	13,650
18.		City Manager	Senior Management Analyst		98,724	119,988	48,001	0	4,674	7,391	2%@60	0	4,710	0	0
19.		City Manager	Temporary Emergency Management Coord		95,846	95,846	2,419	0	0	0	N/A	0	0	0	0
20.		City Manager	Senior Mangement Analyst		98,724	119,988	109,007	0	0	9,167	2%@60	0	11,068	300	17,891
21.		City Manager	Emergency Management Coordinator		98,724	119,988	58,329	0	638	8,311	2%@62	0	4,433	0	116
22.		City Manager	Management Analyst		82,980	100,884	28,486	0	979	4,066	2%@62	0	2,138	75	5,964
23.		City Manager	Senior Management Analyst		98,724	119,988	41,107	0	0	5,667	2%@60	0	4,382	0	905
24.		City Manager	Management Analyst		82,980	100,884	4,002	0	0	3,002	2%@62	0	307	0	6
25.	Y	City Treasurer	City Treasurer		6,360	6,360	6,360	0	0	0	2%@62	0	481	0	18,023
26.		Community Development	Building and Planning Technician		63,156	76,764	73,781	55	0	0	2%@55	0	8,568	0	21,942
27.		Community Development	Building Inspector		81,720	99,336	96,248	639	10,280	5,173	2%@62	0	7,650	0	15,861
28.		Community Development	Temporary Senior Planner		102,782	124,934	20,479	0	0	0	N/A	0	0	0	0
29.		Community Development	Administrative Assistant		73,992	89,928	84,505	2,889	0	0	2%@62	0	6,175	300	25,220
30.		Community Development	Building Inspector		81,720	99,336	81,612	0	0	2,500	2%@62	0	6,178	0	20,732
31.		Community Development	Assistant Planner		75,120	91,320	76,115	0	379	13,759	2%@62	0	5,762	0	0
32.		Community Development	Code Enforcement Officer		72,696	88,356	72,876	275	0	2,240	2%@60	0	7,210	0	25,220
33.		Community Development	Associate Planner		90,120	109,548	99,237	0	0	4,912	2%@62	0	7,512	0	8,565
34.		Community Development	Senior Planner		105,864	128,688	38,542	0	3,609	102	2%@62	0	2,879	0	3,569
35.		Community Development	Building and Planning Technician		63,156	76,764	73,911	83	0	1,860	2%@62	0	5,595	0	17,890
36.		Community Development	Code Enforcement Officer		72,696	88,356	71,209	210	0	2,024	2%@62	0	5,391	0	0
37.		Community Development	Community Development Director		174,084	201,528	181,179	0	0	5,612	2%@60	0	17,429	5,667	7,600
38.		Community Development	Assistant Planner		75,120	91,320	67,352	0	0	2,997	2%@62	0	5,107	0	11,222
39.		Community Development	Building and Code Enforcement Official		142,236	172,884	97,014	0	0	4,807	2%@62	0	7,371	175	9,766
40.		Community Development	Planning Manager		142,236	172,884	17,818	0	0	3,026	2%@60	0	1,899	0	0
41.		Community Resources	Community Resources Manager		135,024	156,300	148,886	0	5,877	20,565	2%@55	0	17,758	8,000	324
42.		Community Resources	Recreation Coordinator		67,848	82,452	79,391	0	813	12,159	2%@60	0	8,056	300	0
43.		Community Resources	Recreation Coordinator		67,848	82,452	79,392	0	0	12,477	2%@62	0	5,988	300	456
44.		Community Resources	Recreation Specialist		40,308	48,995	30,080	39	107	1,602	2%@62	0	887	0	0
45.		Community Resources	Office Assistant		51,480	62,580	51,497	0	0	2,500	2%@62	0	3,899	0	8,565
46.		Community Resources	Senior Recreation Supervisor		80,892	98,328	94,227	0	0	10,355	2%@62	0	7,110	300	7,983

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Phone Number	310-318-0273
E-mail Address	hchao@hermosabeach.gov

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							Regular Pay	Overtime Pay				Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
47.		Community Resources Part Tim	Theater Technician	A	41,912	50,944	28,892	942	0	102	2%@55	0	3,352	0	0
48.		Community Resources Part Tim	Recreation Leader	A	0	0	0	0	0	0	N/A	0	0	0	0
49.		Community Resources Part Tim	Theater Technician	H	41,912	50,944	18,448	205	0	0	N/A	0	0	0	0
50.		Community Resources Part Tim	Recreation Leader	H	0	0	0	0	0	0	N/A	0	0	0	0
51.		Community Resources Part Tim	Youth Programs Counselor	H	0	0	0	0	0	0	N/A	0	0	0	0
52.		Community Resources Part Tim	Camera Operator	H	0	0	0	0	0	0	N/A	0	0	0	0
53.		Community Resources Part Tim	Recreation Leader		46,654	48,984	34,347	0	0	0	2%@55	0	4,015	0	5,676
54.		Community Resources Part Tim	Recreation Leader		46,654	48,984	18,411	0	0	0	2%@55	0	2,173	0	0
55.		Community Resources Part Tim	Lead Theater Technician		51,584	62,701	50	0	0	0	2%@60	0	5	0	0
56.		Community Resources Part Tim	Lead Theater Technician	M	51,584	62,701	30,645	315	0	15	2%@55	0	3,558	0	0
57.		Community Resources Part Tim	Recreation Leader	M	0	0	0	0	0	0	N/A	0	0	0	0
58.		Community Resources Part Tim	Theater Technician		41,912	50,944	6,998	0	0	0	N/A	0	0	0	0
59.		Community Resources Part Tim	Recreation Leader	U	32,240	39,188	32,908	162	0	0	2%@62	0	2,487	0	5,676
60.		Community Resources Part Tim	Lead Youth Programs Counselor	U	0	0	0	0	0	0	N/A	0	0	0	0
61.		Community Resources Part Tim	Recreation Leader		32,240	39,188	2,966	0	0	0	2%@62	0	224	0	0
62.		Community Resources Part Tim	Recreation Leader		32,240	39,188	14,823	0	0	0	2%@62	0	1,119	0	0
63.		Community Resources Part Tim	Youth Programs Counselor		33,862	39,200	4,001	0	0	0	N/A	0	0	0	0
64.		Community Resources Part Tim	Recreation Leader	X	32,240	39,188	7,682	0	0	0	N/A	0	0	0	0
65.		Community Resources Part Tim	Youth Programs Counselor	X	0	0	0	0	0	0	N/A	0	0	0	0
66.		Community Resources Part Tim	Youth Programs Counselor		33,862	39,200	10,157	0	0	0	N/A	0	0	0	0
67.		Community Resources Part Tim	Theater Technician		41,912	50,944	9,480	711	0	0	N/A	0	0	0	0
68.		Community Resources Part Tim	Youth Programs Counselor		33,862	39,200	11,648	0	0	0	N/A	0	0	0	0
69.		Community Resources Part Tim	Youth Programs Counselor		33,862	39,200	1,865	0	0	30	N/A	0	0	0	0
70.		Community Resources Part Tim	Recreation Leader	BB	32,240	39,188	7,800	0	0	0	N/A	0	0	0	0
71.		Community Resources Part Tim	Youth Programs Counselor	BB	0	0	0	0	0	0	N/A	0	0	0	0
72.		Community Resources Part Tim	Youth Programs Counselor		33,862	39,200	1,856	0	0	0	N/A	0	0	0	0
73.		Community Resources Part Tim	Youth Programs Counselor		33,862	39,200	4,208	0	0	0	N/A	0	0	0	0
74.		Community Resources Part Tim	Recreation Leader		32,240	39,188	19,532	0	0	0	N/A	0	0	0	0
75.		Community Resources Part Tim	Youth Programs Counselor	GG	33,862	39,200	12,619	0	0	0	N/A	0	0	0	0
76.		Community Resources Part Tim	Recreation Leader	GG	0	0	0	0	0	0	N/A	0	0	0	0
77.		Community Resources Part Tim	Youth Programs Counselor	HH	33,862	39,200	12,727	0	0	0	N/A	0	0	0	0
78.		Community Resources Part Tim	Recreation Leader	HH	0	0	0	0	0	0	N/A	0	0	0	0
79.		Community Resources Part Tim	Youth Programs Counselor		33,862	39,200	5,253	0	0	0	N/A	0	0	0	0
80.		Community Resources Part Tim	Youth Programs Counselor		33,862	39,200	10,546	0	0	0	N/A	0	0	0	0
81.		Community Resources Part Tim	Recreation Leader		32,240	39,188	11,964	0	0	0	N/A	0	0	0	0
82.		Community Resources Part Tim	Recreation Leader		32,240	39,188	12,022	0	0	0	N/A	0	0	0	0
83.		Community Resources Part Tim	Youth Programs Counselor		33,862	39,200	11,213	0	0	0	N/A	0	0	0	0
84.		Community Resources Part Tim	Theater Technician		41,912	50,944	2,771	0	0	0	N/A	0	0	0	0
85.		Community Resources Part Tim	Theater Technician		41,912	50,944	2,171	0	0	0	N/A	0	0	0	0
86.		Community Resources Part Tim	Youth Programs Counselor		33,862	39,200	3,142	0	0	0	N/A	0	0	0	0
87.		Community Resources Part Tim	Recreation Leader		32,240	39,188	1,554	0	0	0	N/A	0	0	0	0
88.		Community Resources Part Tim	Youth Programs Counselor		33,862	39,200	488	0	0	0	N/A	0	0	0	0
89.		Community Services	Community Services Officer		57,864	70,332	41,384	0	338	763	2%@55	0	4,686	0	20,732
90.		Community Services	Community Services Officer		57,864	70,332	69,227	0	0	1,419	2%@55	0	8,205	0	20,732
91.		Community Services	Administrative Services Coordinator		87,156	105,948	104,278	8,123	4,824	430	2%@55	0	12,258	0	17,859
92.		Community Services	Community Services Field Supervisor		70,476	85,656	84,304	18,408	17,577	480	2%@55	0	9,848	0	21,942

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							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan		
93.		Community Services	Community Services Officer		57,864	70,332	69,227	202	12,170	590	2%@55	0	8,108	0	21,942
94.		Community Services	Community Services Officer		57,864	70,332	71,762	13,384	12,617	630	2%@55	0	8,383	0	22,489
95.		Community Services	Community Services Officer		57,864	70,332	69,227	0	6,008	480	2% @60	0	6,857	0	25,220
96.		Community Services	Community Services Field Supervisor		70,476	85,656	98,718	0	9,577	480	2% @60	0	9,661	0	21,943
97.		Community Services	Community Services Officer		57,864	70,332	68,967	6,279	2,487	478	2%@62	0	5,219	0	20,732
98.		Community Services	Community Services Officer		57,864	70,332	69,029	2,249	0	1,696	2%@62	0	5,390	0	9,432
99.		Community Services	Community Services Officer		57,864	70,332	68,820	0	7,101	1,591	2%@62	0	5,293	0	21,321
100.		Community Services	Community Services Officer		57,864	70,332	69,308	2,263	0	479	2%@62	0	5,245	0	25,220
101.		Community Services	Community Services Officer (Temporary)		57,866	70,346	23,635	0	0	0	N/A	0	0	0	0
102.		Community Services	Community Services Officer		57,864	70,332	58,164	701	1,490	4,232	2%@62	0	4,406	0	13,467
103.		Community Services	Community Services Officer		57,864	70,332	56,954	1,415	1,101	1,240	2%@62	0	4,404	0	8,565
104.		Community Services	Community Services Officer		57,864	70,332	51,335	0	49	2,221	2%@62	0	3,945	0	16,400
105.		Community Services	Community Services Officer (Temporary)		57,866	70,346	10,905	0	0	0	N/A	0	0	0	0
106.		Finance Administration	Finance Director		181,368	209,964	215,803	0	21,051	47,874	2%@55	0	29,403	8,000	13,650
107.		Finance Administration	Administrative Assistant (Temporary)		73,986	89,939	9,520	0	0	0	N/A	0	0	0	0
108.		Finance Administration	Administrative Assistant		73,992	89,928	88,811	0	1,678	5,779	2%@55	0	10,281	300	11,214
109.		Finance Administration	Finance Manager		115,524	140,424	138,508	0	14,727	28,140	2%@62	0	10,459	300	2,716
110.		Finance Administration	Senior Account Clerk (Temporary)		62,566	75,982	284	0	0	0	N/A	0	0	0	0
111.		Finance Administration	Senior Account Clerk		62,556	76,044	64,010	0	0	2,000	2%@62	0	4,845	0	19,520
112.		Finance Administration	Accountant		83,628	101,640	87,517	0	0	12,708	2%@62	0	6,624	0	1,505
113.		Finance Administration	Accountant		83,628	101,640	86,719	0	0	289	2%@62	0	6,540	300	24,010
114.		Finance Cashier	Account Clerk		56,844	69,072	67,986	0	0	102	2%@62	0	5,145	0	25,220
115.		Finance Cashier	Account Clerk (Temporary)		56,846	69,077	53,666	0	0	102	29@60	0	5,293	0	5,203
116.		Finance Cashier	Account Clerk		56,844	69,072	67,986	0	0	102	2%@62	0	5,145	0	25,220
117.		Finance Cashier	Account Clerk		56,844	69,072	62,595	79	0	102	2%@62	0	4,738	0	24,010
118.		Finance Cashier	Account Clerk		56,844	69,072	67,986	0	0	102	2%@62	0	5,145	0	2,716
119.		Finance Cashier	Finance Cashier Supervisor		96,312	117,072	97,191	0	0	4,949	2%@62	0	7,358	0	25,220
120.		Human Resources	Human Resources Manager		141,468	163,776	173,055	0	5,882	12,151	2%@62	0	12,487	8,000	0
121.		Human Resources	Human Resources Analyst		88,932	108,108	104,318	0	990	2,860	2%@62	0	7,873	300	13,467
122.		Human Resources	Risk Management Analyst		88,932	108,108	32,109	0	0	3,000	2%@62	0	2,399	0	5,738
123.		Human Resources	Risk Management Analyst		88,932	108,108	13,833	0	0	4,500	2%@62	0	1,062	0	453
124.		Police Non-Sworn	Police Service Officer Supervisor		75,576	91,860	90,411	2,462	5,497	480	2%@55	0	10,557	0	24,010
125.		Police Non-Sworn	Reserve Police Officer		61,308	61,308	1,937	0	0	0	N/A	0	0	0	0
126.		Police Non-Sworn	Executive Assistant To Police Chief		77,688	94,440	91,671	0	454	160	2%@60	0	9,027	0	11,589
127.		Police Non-Sworn	Police Service Officer Supervisor		75,576	91,860	90,410	450	18,617	2,505	2%@62	0	6,844	0	19,851
128.		Police Non-Sworn	Police Special Projects		93,018	107,682	46,450	0	0	0	N/A	0	0	0	0
129.		Police Non-Sworn	Crime and Intelligence Analyst		91,344	111,024	109,576	117	0	161	2%@60	0	10,750	300	25,220
130.		Police Non-Sworn	Police Service Officer		63,900	77,676	76,448	3,825	15,266	2,475	2%@62	0	5,936	0	11,214
131.		Police Non-Sworn	Police Service Officer		63,900	77,676	76,448	54	10,485	708	2%@62	0	5,802	0	17,891
132.		Police Non-Sworn	Police Service Officer		63,900	77,676	76,596	4,039	6,376	982	2%@62	0	5,827	0	8,565
133.		Police Non-Sworn	Police Service Officer		63,900	77,676	74,200	6,324	10,744	3,142	2%@62	0	5,817	0	17,891
134.		Police Non-Sworn	Police Service Officer		63,900	77,676	64,089	1,650	2,516	3,308	2%@62	0	4,936	0	8,565
135.		Police Non-Sworn	Police Service Officer		63,900	77,676	63,691	268	2,965	3,044	2%@62	0	4,891	0	17,891
136.		Police Non-Sworn	Police Service Officer		63,900	77,676	63,691	7,452	5,125	3,047	2%@62	0	4,884	0	22,961
137.		Police Non-Sworn	Management Analyst		82,980	100,884	90,051	0	1,320	3,360	2%@62	0	6,815	0	8,565
138.		Police Non-Sworn	Police Service Officer		63,900	77,676	62,893	1,807	3,443	368	2%@62	0	4,780	0	13,467

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E-mail Address	hchao@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Lump Sum Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
139.		Police Non-Sworn	Recruit Police Officer		69,768	69,768	6,188	0	0	0	N/A	0	0	0	0
140.		Police Non-Sworn	Police Service Officer		63,900	77,676	35,935	268	0	1,758	2%@62	0	2,766	0	7,856
141.		Police Non-Sworn	Intern		32,240	32,240	5,766	0	0	0	N/A	0	0	0	0
142.		Police Sworn	Police Captain		175,152	202,764	196,207	0	36,505	40,652	3%@50	0	62,648	450	16,620
143.		Police Sworn	Police Sergeant		116,916	135,348	1,999	0	55,598	167,275	3%@50	0	48,428	0	25,363
144.		Police Sworn	Police Sergeant		116,916	135,348	119,050	0	59,245	57,598	3%@50	0	50,572	0	25,363
145.		Police Sworn	Police Sergeant		116,916	135,348	123,134	44,330	27,109	37,368	3%@50	0	45,895	0	25,363
146.		Police Sworn	Police Captain		175,152	202,764	196,207	0	36,043	40,321	3%@50	0	62,693	450	24,401
147.		Police Sworn	Acting Police Captain		175,152	202,764	146,943	16,897	48,690	44,529	3%@50	0	55,130	0	25,363
148.		Police Sworn	Police Officer		93,024	107,688	108,265	0	46,294	32,907	3%@50	0	40,294	0	25,363
149.		Police Sworn	Police Sergeant		116,916	135,348	135,840	47,882	36,158	51,739	3%@50	0	53,320	0	25,363
150.		Police Sworn	Acting Police Sergeant		116,916	135,348	109,496	15,342	27,772	30,330	3%@50	0	39,855	0	17,891
151.		Police Sworn	Police Officer		93,024	107,688	110,139	0	37,237	35,115	3%@50	0	37,997	0	25,363
152.		Police Sworn	Police Sergeant		116,916	135,348	135,554	7,503	872	46,436	3%@50	0	49,026	0	25,669
153.		Police Sworn	Police Officer		93,024	107,688	108,264	43,890	15,174	36,327	3%@50	0	41,305	0	25,363
154.		Police Sworn	Police Sergeant		116,916	135,348	117,369	4,717	91,426	28,834	3%@50	0	33,607	0	23,103
155.		Police Sworn	Police Officer		93,024	107,688	61,471	0	37,073	6,422	2.7%@67	0	8,949	0	14,395
156.		Police Sworn	Police Sergeant		116,916	135,348	119,844	0	15,051	19,320	2.7%@67	0	20,337	0	25,888
157.		Police Sworn	Police Officer		93,024	107,688	108,264	0	14,923	24,833	2.7%@67	0	19,436	0	23,103
158.		Police Sworn	Police Officer		93,024	107,688	102,004	19,148	47,180	17,542	2.7%@67	0	15,415	0	13,467
159.		Police Sworn	Police Officer		93,024	107,688	108,264	0	87,027	17,039	2.7%@67	0	18,262	0	20,732
160.		Police Sworn	Police Officer		93,024	107,688	115,090	4,452	34,093	16,940	2.7%@67	0	18,131	0	25,363
161.		Police Sworn	Police Officer		93,024	107,688	108,265	0	70,326	24,389	2.7%@67	0	19,371	0	17,891
162.		Police Sworn	Police Officer		93,024	107,688	84,842	0	492	15,598	2.7%@67	0	10,812	0	19,667
163.		Police Sworn	Police Officer		93,024	107,688	107,456	0	23,684	23,765	2.7%@67	0	17,991	0	13,467
164.		Police Sworn	Police Officer		93,024	107,688	108,265	0	65,269	26,490	2.7%@67	0	18,893	0	17,891
165.		Police Sworn	Police Chief		208,608	241,500	251,573	0	29,438	47,756	2%@50	0	60,836	8,000	0
166.		Police Sworn	Police Officer		93,024	107,688	115,090	0	9,466	11,608	2.7%@67	0	17,717	0	19,436
167.		Police Sworn	Police Officer		93,024	107,688	107,300	389	13,789	6,000	2.7%@67	0	14,801	0	7,983
168.		Police Sworn	Police Officer		93,024	107,688	100,106	0	73,600	19,791	2.7%@67	0	16,340	0	13,467
169.		Police Sworn	Police Officer		93,024	107,688	106,496	0	25,979	19,312	2.7%@67	0	17,102	0	17,891
170.		Police Sworn	Police Officer		93,024	107,688	107,224	0	18,419	16,330	2.7%@67	0	16,570	0	17,891
171.		Police Sworn	Police Officer		93,024	107,688	34,033	576	8,727	8,778	2.7%@67	0	5,114	0	9,626
172.		Police Sworn	Police Officer		93,024	107,688	3,775	0	0	0	N/A	0	0	0	0
173.		Police Sworn	Police Officer		93,024	107,688	96,119	10,794	4,365	15,412	2.7%@67	0	14,926	0	17,891
174.		Police Sworn	Police Officer		93,024	107,688	64,357	0	0	7,976	2.7%@67	0	5,234	0	9,281
175.		Police Sworn	Police Officer		93,024	107,688	84,842	2,046	0	10,000	2.7%@67	0	10,011	0	7,675
176.		Police Sworn	Police Officer		93,024	107,688	99,200	465	3,951	27,393	2.7%@67	0	15,488	0	11,214
177.		Police Sworn	Police Officer		93,024	107,688	101,252	310	3,578	27,393	2.7%@67	0	15,763	0	13,467
178.		Police Sworn	Police Officer		93,024	107,688	39,959	0	0	7,305	2.7%@67	0	618	0	0
179.		Police Sworn	Police Officer		93,024	107,688	9,971	0	0	6,090	2.7%@67	0	1,590	0	2,057
180.		Police Sworn	Police Officer		93,024	107,688	3,876	0	0	5,236	2.7%@67	0	590	0	0
181.		Police Sworn	Police Officer		93,024	107,688	3,876	0	0	5,430	2.7%@67	0	618	0	0
182.		Police Sworn	Police Officer		93,024	107,688	3,876	0	0	5,042	2.7%@67	0	562	0	0
183.		Public Works Administration	City Engineer		153,732	186,876	175,164	0	8,214	18,489	2%@60	0	18,031	0	2,744
184.		Public Works Administration	Associate Engineer		103,284	125,556	115,080	0	11,615	8,473	2%@62	0	8,709	38	17,891

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

Entity Name	Hermosa Beach		
Human Resources Web Page	www.hermosabeach.gov/our-government/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2023-11981936600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Henry Chao
Phone Number	310-318-0273
E-mail Address	hchao@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
185.		Public Works Administration	Public Works Inspector		76,632	93,156	91,724	1,713	0	0	2%@62	0	6,939	38	0
186.		Public Works Administration	Assistant Engineer		85,776	104,268	96,776	0	0	14,061	2%@62	0	7,325	0	7,454
187.		Public Works Administration	Associate Engineer		103,284	125,556	101,953	0	0	5,649	2%@62	0	7,693	300	25,220
188.		Public Works Administration	Public Works Director		182,604	211,392	203,601	0	0	33,887	2%@62	0	13,702	8,000	0
189.		Public Works Administration	Interim Assistant Engineer		85,779	104,270	78,935	0	0	0	N/A	0	0	0	0
190.		Public Works Administration	Intern		32,240	32,240	870	0	0	0	N/A	0	0	0	0
191.		Public Works Administration	Assistant Engineer		85,776	104,268	61,640	0	4,752	12,995	2%@62	0	4,639	0	566
192.		Public Works Administration	Assistant Engineer		85,776	104,268	35,255	0	4,465	15	2%@62	0	2,634	0	10,366
193.		Public Works Administration	Public Works Inspector		76,632	93,156	51,628	310	3,063	0	2%@60	0	4,852	0	13,234
194.		Public Works Administration	Management Analyst		82,980	100,884	99,354	0	0	12,673	2%@60	0	10,103	63	2,716
195.		Public Works Administration	Engineering Technician		60,408	73,416	59,453	56	0	360	2%@62	0	4,499	0	755
196.		Public Works Administration	Senior Engineer		115,680	140,604	124,956	0	0	12,175	2%@62	0	9,453	225	14,540
197.		Public Works Administration	Intern		32,240	32,240	14,198	0	0	0	N/A	0	0	0	0
198.		Public Works Administration	Intern		32,240	32,240	8,339	0	0	0	N/A	0	0	0	0
199.		Public Works Administration	Senior Engineer		115,680	140,604	101,099	0	0	10,843	2%@62	0	7,681	0	18,930
200.		Public Works Administration	Intern		32,240	32,240	5,138	0	0	0	N/A	0	0	0	0
201.		Public Works Administration	Assistant Engineer		85,776	104,268	11,462	0	0	2,628	2%@62	0	878	25	0
202.		Public Works Administration	Assistant Engineer		85,776	104,268	10,869	0	0	1,503	2%@62	0	832	38	0
203.		Public Works Yard	Maintenance II		56,844	69,072	67,752	509	16,056	14,002	2%@55	0	9,523	0	11,214
204.		Public Works Yard	Crew Supervisor		78,828	95,820	79,984	0	16,438	3,485	2%@55	0	9,354	0	25,220
205.		Public Works Yard	Senior Equipment Mechanic		75,708	92,028	90,343	266	0	235	2%@55	0	10,548	0	25,220
206.		Public Works Yard	Public Works Superintendent		101,808	123,744	121,794	0	18,928	30,846	2%@55	0	14,855	0	25,220
207.		Public Works Yard	Crew Supervisor		78,828	95,820	94,076	6,621	14,201	1,985	2%@55	0	10,982	0	21,942
208.		Public Works Yard	Maintenance II		56,844	69,072	67,987	0	31,327	9,879	2%@62	0	5,402	0	25,220
209.		Public Works Yard	Senior Office Assistant		56,640	68,844	67,434	653	8,133	360	2%@62	0	5,104	0	25,220
210.		Public Works Yard	Equipment Mechanic		65,820	80,016	67,085	1,829	0	2,340	2%@62	0	5,078	0	7,983
211.		Public Works Yard	Maintenance II		56,844	69,072	67,192	0	6,196	2,980	2%@62	0	5,086	0	25,220
212.		Public Works Yard	Crew Supervisor		78,828	95,820	93,205	0	36,361	5,810	2%@62	0	7,055	0	17,072
213.		Public Works Yard	Maintenance II		56,844	69,072	37,537	115	2,033	3,246	2%@62	0	2,823	0	17,891
214.		Public Works Yard	Maintenance II		56,844	69,072	56,539	0	7,557	2,692	2%@62	0	4,279	0	13,467
215.		Public Works Yard	Maintenance II		56,844	69,072	51,863	0	9,722	3,970	2%@60	0	5,139	0	17,325
216.		Public Works Yard	Maintenance II		56,844	69,072	51,863	0	3,696	3,760	2%@62	0	3,927	0	20,732
217.		Public Works Yard	Temporary Maintenance		56,846	69,077	2,143	0	0	0	N/A	0	0	0	0
218.		Public Works Yard	Maintenance I		51,024	62,028	29,903	0	4,251	0	2%@62	0	2,240	0	10,574
219.		Public Works Yard	Temporary Maintenance		56,846	69,077	34,991	0	0	0	N/A	0	0	0	0
220.		Public Works Yard	Temporary Maintenance		56,846	69,077	32,572	0	0	30	N/A	0	0	0	0
221.		Public Works Yard	Maintenance (Temporary)		56,846	69,077	21,044	0	0	0	N/A	0	0	0	0
222.		Public Works Yard	Intern		32,240	32,240	512	0	0	0	N/A	0	0	0	0
223.		Public Works Yard	Public Works Assistant Superintendent		93,264	113,364	15,115	0	0	3,008	2%@62	0	1,161	0	0