

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

[Refer to the 2022 GCC Reporting Instructions for more details](#)

Entity Name	Hermosa Beach		
Human Resources Web Page	www.hermosabeach.gov/our-government/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11981936600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay					
1.		Camera Operators	Camera Operator	Q	40,560	49,301	8,809	0	0	0		0	0	0	
2.		Camera Operators	Camera Operator		40,560	49,301	5,350	0	0	0		0	0	0	
3.		Camera Operators	Camera Operator		40,560	49,301	75	0	0	0		0	0	0	
4.		City Clerk	Sr. Office Asst (Temp)		52,915	64,314	3,387	0	0	0	2%@62	0	257	0	0
5.		City Clerk	Interim City Clerk		104,811	121,347	40,497	0	0	0	2%@62	0	3,074	0	0
6.		City Clerk	City Clerk		121,440	140,580	89,259	0	0	13,571	2% @60	0	7,779	4,000	4,083
7.		City Clerk	Sr. Office Asst (Temp)		52,915	64,314	4,261	0	0	0		0	0	0	0
8.		City Clerk	Deputy City Clerk		77,364	94,020	62,569	0	0	3,090	2%@62	0	4,700	0	11,949
9.		City Clerk	Sr. Office Asst (Temp)		52,915	64,314	7,009	0	0	0		0	0	0	0
10.		City Clerk	Senior Office Assistant		54,504	66,240	1,060	0	0	1,500	2%@62	0	79	0	0
11.	Y	City Council	Council Member		10,176	10,176	10,176	0	0	0		0	0	0	3,061
12.	Y	City Council	Council Member		10,176	10,176	10,091	0	0	0	2%@62	0	760	0	21,361
13.	Y	City Council	Council Member		10,176	10,176	10,091	0	0	0	2%@62	0	760	0	29,646
14.	Y	City Council	Mayor		10,176	10,176	10,176	0	0	0		0	0	0	0
15.	Y	City Council	Council Member		10,176	10,176	10,176	0	0	0		0	0	0	346
16.	Y	City Council	Council Member		10,176	10,176	113	0	0	0		0	0	0	0
17.	Y	City Council	Council Member		10,176	10,176	113	0	0	0		0	0	0	0
18.		City Manager	Executive Assistant To The City Manager		83,688	101,724	100,117	5,353	4,573	4,527	2% @ 55	0	10,888	0	13,712
19.		City Manager	Emergency Mgmt Coord		95,844	116,496	81,306	3,382	15,224	6,802	2% @60	0	7,421	0	2,037
20.		City Manager	City Manager		265,224	265,224	274,035	0	17,236	9,414	2% @60	0	24,275	8,000	3,061
21.		City Manager	Gis Analyst		94,692	115,092	97,101	0	0	0	2%@62	0	7,010	50	6,639
22.		City Manager	Env Programs Manager		144,192	145,188	131,187	0	5,128	18,196	2% @60	0	12,806	50	0
23.		City Manager	Deputy City Manager		153,708	177,936	172,216	0	0	260	2% @60	0	14,638	8,000	12,209
24.		City Manager	Temp. Sr. Management Analyst		95,844	116,496	105,335	1,867	0	0	2% @60	0	9,064	0	0
25.		City Manager	Temp Emegency Mgmt Coord		95,844	116,496	18,552	0	0	0		0	0	0	0
26.		City Manager	Management Analyst		80,568	97,944	38,769	0	0	7,566	2% @60	0	3,610	0	315
27.		City Manager	Senior Management Analyst		95,844	116,496	33,221	0	0	3,459	2% @60	0	3,065	50	5,311
28.		City Treasurer	City Treasurer		6,360	6,360	6,360	0	0	0	2%@62	0	479	0	16,067
29.		Community Development	Building & Planning Technician		61,320	74,532	69,554	0	0	180	2% @ 55	0	7,401	0	23,412
30.		Community Development	Building Inspector		77,040	93,636	93,451	0	9,643	4,854	2%@62	0	7,270	0	14,450
31.		Community Development	Temp Sr Planner		102,782	124,934	84,874	309	0	0		0	0	0	0
32.		Community Development	Office Assistant		49,536	60,216	23,961	60	345	2,428	2%@62	0	8,402	0	5,282
33.		Community Development	Assistant Planner		84,948	103,260	66,703	0	3,017	375	2%@62	0	4,355	0	0
34.		Community Development	Senior Planner		102,780	124,932	56,484	0	4,567	0	2% @60	0	5,157	0	14,090
35.		Community Development	Administrative Assistant		71,832	87,312	73,819	4,454	0	0	2%@62	0	5,556	50	24,824
36.		Community Development	Interim Assistant Planner		70,813	86,078	12,560	0	0	0		0	0	0	0
37.		Community Development	Temporary Building Inspector		74,414	90,450	143	0	0	0		0	0	0	0
38.		Community Development	Building Inspector		77,040	93,636	62,342	0	0	4,500	2%@62	0	4,691	0	9,165
39.		Community Development	Assistant Planner		72,936	88,656	46,366	0	0	8,164	2%@62	0	3,169	0	0
40.		Community Development	Code Enforcement Officer		69,672	84,684	38,439	0	0	1,500	2% @60	0	3,369	0	8,730
41.		Community Development	Community Development Director		169,008	195,636	65,008	0	3,686	6,022	2%@62	0	4,867	0	6,597
42.		Community Development	Associate Planner		87,492	106,356	31,754	0	0	4,005	2%@62	0	2,372	0	2,405
43.		Community Development	Senior Planner		102,780	124,932	32,975	0	0	3,088	2%@62	0	2,463	0	2,405
44.		Community Development	Temp Bldg & Planning Tech		61,321	74,533	13,052	0	0	30	2%@62	0	975	0	2,655
45.		Community Development	Code Enforcement Officer		69,672	84,684	5,161	0	0	1,500	2%@62	0	386	0	1,328
46.		Community Development	Community Development Director		169,008	195,636	55,492	0	74,845	20,424	2% @ 55	0	7,655	2,667	5,606

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Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
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47.		Community Development	Building & Code Enf Official		138,096	167,844	68,052	0	27,384	5,247	2% @ 55	0	7,831	0	9,268
48.		Community Resources	Community Resources Manager		131,088	151,752	127,272	0	5,928	14,552	2% @ 55	0	13,841	7,000	9,976
49.		Community Resources	Recreation Coordinator		65,868	80,052	73,135	0	0	13,803	2% @ 60	0	6,674	50	0
50.		Community Resources	Recreation Coordinator		65,868	80,052	73,135	0	0	20,260	2% @ 62	0	5,509	50	174
51.		Community Resources	Office Assistant		39,000	60,216	46,466	293	0	102	2% @ 62	0	2,720	0	2,934
52.		Community Resources	Sr. Recreation Supervisor		78,540	95,472	36,011	0	0	3,300	2% @ 62	0	2,688	25	3,007
53.		Community Resources Part Tim	Recreation Leader	Q	31,200	37,924	0	0	0	0		0	0	0	0
54.		Community Resources Part Tim	Theater Technician	Q	40,560	49,301	0	0	0	0		0	0	0	0
55.		Community Resources Part Tim	Theater Technician		40,560	49,301	32,207	1,634	0	0	2% @ 55	0	3,503	0	0
56.		Community Resources Part Tim	Recreation Specialist		39,000	47,405	35,398	308	0	0	2% @ 55	0	3,850	0	5,054
57.		Community Resources Part Tim	Recreation Specialist		39,000	47,405	18,499	144	0	0	2% @ 55	0	2,012	0	0
58.		Community Resources Part Tim	Lead Theater Technician		49,920	60,678	271	0	0	0	2% @ 60	0	25	0	0
59.		Community Resources Part Tim	Recreation Leader	V	31,200	37,924	0	0	0	0	2% @ 55	0	0	0	0
60.		Community Resources Part Tim	Lead Theater Technician	V	49,920	60,678	35,639	1,035	0	0	2% @ 55	0	3,822	0	0
61.		Community Resources Part Tim	Theater Technician	DD	40,560	49,301	4,642	0	0	0		0	0	0	0
62.		Community Resources Part Tim	Youth Programs Counselor	DD	32,760	37,924	0	0	0	0		0	0	0	0
63.		Community Resources Part Tim	Theater Technician		40,560	49,301	8,239	0	0	0		0	0	0	0
64.		Community Resources Part Tim	Lead Youth Programs Counselor		31,200	43,342	37,365	1,396	0	0	2% @ 62	0	2,799	0	5,054
65.		Community Resources Part Tim	Recreation Leader		31,200	37,924	7,536	0	0	0	2% @ 62	0	569	0	0
66.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	1,881	0	0	0		0	0	0	0
67.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	3,607	0	0	0		0	0	0	0
68.		Community Resources Part Tim	Recreation Specialist		39,000	47,405	21,645	465	0	0		0	0	0	0
69.		Community Resources Part Tim	Recreation Leader		31,200	37,924	1,252	0	0	0		0	0	0	0
70.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	20,837	0	0	0	2% @ 62	0	1,220	0	0
71.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	4,583	0	0	0		0	0	0	0
72.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	1,162	0	0	0		0	0	0	0
73.		Community Resources Part Tim	Youth Programs Counselor	XX	32,760	37,924	9,871	6	0	0		0	0	0	0
74.		Community Resources Part Tim	Recreation Leader	XX	31,200	37,924	0	0	0	0		0	0	0	0
75.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	4,056	0	0	0		0	0	0	0
76.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	12,801	0	0	0		0	0	0	0
77.		Community Resources Part Tim	Theater Technician		40,560	49,301	12,756	161	0	0		0	0	0	0
78.		Community Resources Part Tim	Theater Technician		40,560	49,301	473	0	0	0	2% @ 62	0	36	0	0
79.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	11,754	0	0	0		0	0	0	0
80.		Community Resources Part Tim	Recreation Leader		31,200	37,924	2,276	0	0	0		0	0	0	0
81.		Community Resources Part Tim	Recreation Leader		31,200	37,924	4,736	0	0	0		0	0	0	0
82.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	2,973	0	0	0		0	0	0	0
83.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	4,981	6	0	0		0	0	0	0
84.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	161	0	0	0		0	0	0	0
85.		Community Resources Part Tim	Recreation Specialist		39,000	47,405	6,338	0	0	0		0	0	0	0
86.		Community Resources Part Tim	Recreation Leader	KKK	31,200	37,924	0	0	0	0		0	0	0	0
87.		Community Resources Part Tim	Youth Programs Counselor	KKK	32,760	37,924	4,308	0	0	0		0	0	0	0
88.		Community Resources Part Tim	Youth Programs Counselor	LLL	32,760	37,924	4,036	0	0	0		0	0	0	0
89.		Community Resources Part Tim	Recreation Leader	LLL	31,200	37,924	0	0	0	0		0	0	0	0
90.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	3,004	0	0	0		0	0	0	0
91.		Community Resources Part Tim	Youth Programs Counselor		32,760	37,924	1,906	0	0	0		0	0	0	0
92.		Community Resources Part Tim	Recreation Leader		31,200	37,924	1,541	0	0	0		0	0	0	0

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							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan		
93.		Community Resources Part Tim	Recreation Leader		31,200	37,924	330	0	0	0		0	0	0	
94.		Community Services	Community Services Officer		56,184	68,292	68,073	0	1,367	1,481	2% @ 55	0	7,401	0	18,535
95.		Community Services	Community Services Officer		56,184	68,292	68,073	0	0	1,306	2% @ 55	0	7,382	0	18,535
96.		Community Services	Administrative Services Coord		84,612	102,864	101,235	5,967	544	400	2% @ 55	0	11,010	0	22,201
97.		Community Services	Community Serv Field Superviso		68,424	83,160	82,584	12,009	20,496	761	2% @ 55	0	8,871	0	19,746
98.		Community Services	Community Services Officer		56,184	68,292	68,074	1,475	7,168	1,062	2% @ 55	0	7,350	0	19,746
99.		Community Services	Community Services Officer		56,184	83,160	82,814	4,206	0	652	2% @ 55	0	7,437	0	23,412
100.		Community Services	Reserve Police Officer	X	56,185	61,308	4,327	0	0	0		0	0	0	0
101.		Community Services	Community Services Officer (Te	X	56,185	68,293	0	0	0	0		0	0	0	0
102.		Community Services	Community Services Officer		56,184	68,292	68,073	0	4,475	480	2% @60	0	6,119	0	21,751
103.		Community Services	Community Services Officer		56,184	68,292	4,780	0	18,034	35	2% @60	0	440	0	14,090
104.		Community Services	Community Serv Field Superviso		68,424	125,652	90,322	0	2,485	140	2% @60	0	7,937	0	23,412
105.		Community Services	Community Services Officer		56,184	68,292	49,050	5,118	0	344	2%@62	0	3,587	0	22,201
106.		Community Services	Community Services Officer		56,184	68,292	39,759	0	154	429	2%@62	0	3,045	0	16,102
107.		Community Services	Community Services Officer		56,184	68,292	50,766	2,113	9,666	506	2%@62	0	3,576	0	9,011
108.		Community Services	Community Services Officer		56,184	68,292	64,881	90	11,043	2,349	2%@62	0	4,886	0	14,450
109.		Community Services	Cs Division Mgr		103,368	125,652	81,886	0	9,195	3,039	2%@62	0	6,195	0	10,619
110.		Community Services	Community Services Officer		56,184	68,292	64,866	7,395	0	689	2%@62	0	4,790	0	24,154
111.		Community Services	Community Services Officer		56,184	68,292	12,648	0	1,834	140	2%@62	0	971	0	3,425
112.		Community Services	Intern		31,200	31,200	1,740	0	0	0		0	0	0	0
113.		Community Services	Community Services Officer		56,184	68,292	26,960	1,054	1,228	2,071	2%@62	0	1,931	0	3,007
114.		Community Services	Community Services Officer (Temp)		56,185	68,293	16,712	0	0	102		0	0	0	0
115.		Community Services	Community Services Officer		56,184	68,292	25,047	0	0	1,816	2%@62	0	1,783	0	2,599
116.		Community Services	Community Services Officer		56,184	68,292	14,142	0	0	1,639	2%@62	0	955	0	0
117.		Finance Administration	Finance Director		176,088	203,844	178,296	0	40,553	19,190	2% @ 55	0	21,246	8,000	12,209
118.		Finance Administration	Sr Account Clerk (Temp)		60,733	73,825	31,077	620	0	0		0	0	0	0
119.		Finance Administration	Administrative Assistant		71,832	87,312	85,984	0	0	7,716	2% @ 55	0	9,346	50	10,019
120.		Finance Administration	Accounting Supervisor		112,164	136,332	127,454	0	14,281	26,519	2%@62	0	9,595	50	2,716
121.		Finance Administration	Accountant		81,192	98,688	49,198	0	18,425	11,280	2%@62	0	3,621	0	377
122.		Finance Administration	Sr Account Clerk (Temp)		60,733	73,825	60,798	362	0	0		0	0	0	0
123.		Finance Administration	Senior Account Clerk		60,732	73,824	50,090	213	0	1,500	2%@62	0	3,655	0	14,436
124.		Finance Administration	Accountant		81,192	98,688	22,496	0	0	5,261	2%@62	0	1,680	0	376
125.		Finance Administration	Accountant		81,192	98,688	22,940	0	0	3,080	2%@62	0	1,710	50	5,550
126.		Finance Administration	Senior Account Clerk		60,732	73,824	1,001	0	271	0	2% @ 55	0	109	0	1,001
127.		Finance Cashier	Finance Cashier Supervisor		93,504	113,664	16,966	0	23,914	2,408	2% @ 55	0	1,901	0	251
128.		Finance Cashier	Account Clerk		55,188	67,068	67,508	766	0	3,272	2%@62	0	4,973	0	23,137
129.		Finance Cashier	Account Clerk-Temp		55,189	67,069	20,640	0	0	0	2% @60	0	1,882	0	6,214
130.		Finance Cashier	Account Clerk		55,188	67,068	67,507	923	1,290	0	2%@62	0	4,973	0	23,137
131.		Finance Cashier	Account Clerk		55,188	67,068	59,365	0	0	0	2%@62	0	4,359	0	22,201
132.		Finance Cashier	Account Clerk		55,188	67,068	65,033	917	0	0	2%@62	0	4,786	0	13,975
133.		Finance Cashier	Account Clerk-Temp		55,189	67,069	27,681	0	0	0	2%@62	0	664	0	0
134.		Finance Cashier	Finance Cashier Supervisor		93,504	113,664	48,562	0	0	3,000	2%@62	0	3,634	0	11,568
135.		Human Resources	Human Resources Manager		137,352	159,000	158,623	0	5,075	41,838	2%@62	0	11,350	8,000	0
136.		Human Resources	Temporary Special Projects		166,400	166,400	1,960	0	0	0	2%@62	0	149	0	0
137.		Human Resources	Human Resources Analyst		86,340	104,964	93,692	0	6	5,860	2%@62	0	7,057	25	11,706
138.		Police Non Sworn	Police Service Officer		62,040	75,408	68,088	0	1,035	1,124	2% @ 55	0	7,364	0	14,355

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							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay		Other Pay	Plan: Share			Employer's Share
139.		Police Non Sworn	Police Service Officer Superv		73,380	89,184	72,559	312	1,886	390	2% @ 55	0	7,771	0	22,201
140.		Police Non Sworn	Administrative Assistant		71,832	97,944	90,478	0	1,012	204	2% @60	0	8,250	0	7,605
141.		Police Non Sworn	Police Service Officer Superv		73,380	89,184	89,282	193	12,802	2,044	2%@62	0	6,618	0	17,893
142.		Police Non Sworn	Police Special Projects		90,758	105,062	19,604	0	0	0		0	0	0	0
143.		Police Non Sworn	Crime & Intell Analyst		88,680	107,796	106,142	0	0	100	2% @60	0	9,681	50	23,137
144.		Police Non Sworn	Police Service Officer		62,040	75,408	75,718	2,332	5,840	2,037	2%@62	0	5,706	0	12,014
145.		Police Non Sworn	Police Service Officer		62,040	75,408	76,105	3,280	21,179	516	2%@62	0	5,735	0	15,933
146.		Police Non Sworn	Police Service Officer		62,040	75,408	74,966	2,070	8,358	928	2%@62	0	5,564	0	13,244
147.		Police Non Sworn	Police Service Officer		62,040	75,408	72,318	5,280	2,864	1,654	2%@62	0	5,424	0	7,797
148.		Police Non Sworn	Police Service Officer		62,040	75,408	25,766	638	10,886	253	2%@62	0	1,958	0	4,005
149.		Police Non Sworn	Police Service Officer		62,040	75,408	69,338	6,371	3,376	2,052	2%@62	0	5,230	0	7,797
150.		Police Non Sworn	Pt Crime Analyst		86,091	104,645	981	0	0	0		0	0	0	0
151.		Police Non Sworn	Intern		31,200	31,200	1,811	0	0	0		0	0	0	0
152.		Police Non Sworn	Police Service Officer		62,040	75,408	26,052	537	1,611	1,882	2%@62	0	1,863	0	2,599
153.		Police Non Sworn	Recruit Police Officer		31,200	68,064	15,098	0	0	0	2%@62	0	1,007	0	1,452
154.		Police Non Sworn	Police Service Officer		62,040	75,408	18,156	0	0	1,500	2%@62	0	1,244	0	3,983
155.		Police Non Sworn	Police Service Officer		62,040	75,408	19,188	0	0	1,571	2%@62	0	1,327	0	5,784
156.		Police Non Sworn	Management Analyst		80,568	97,944	22,209	0	0	3,007	2%@62	0	1,659	0	2,692
157.		Police Non Sworn	Intern		31,200	31,200	1,980	0	0	0		0	0	0	0
158.		Police Non Sworn	Police Service Officer		62,040	75,408	5,744	0	358	1,500	2%@62	0	429	0	0
159.		Police Sworn	Police Sergeant		110,940	128,436	487	0	77,746	101,043	3% @ 50	0	27,805	0	21,573
160.		Police Sworn	Acting Police Captain		170,880	197,820	178,070	0	1,035	37,838	3% @ 50	0	55,103	0	22,201
161.		Police Sworn	Police Sergeant		114,060	132,036	12,270	0	36,917	145,943	3% @ 50	0	42,017	0	23,137
162.		Police Sworn	Police Sergeant		114,060	132,036	100,824	0	53,095	72,965	3% @ 50	0	45,944	0	25,888
163.		Police Sworn	Police Sergeant		114,060	132,036	110,875	36,344	13,020	48,388	3% @ 50	0	26,609	0	25,335
164.		Police Sworn	Acting Police Captain		170,880	197,820	178,663	0	2,027	33,319	3% @ 50	0	54,250	0	26,826
165.		Police Sworn	Police Sergeant		114,060	132,036	131,065	14,162	29,647	38,659	3% @ 50	0	44,835	0	23,137
166.		Police Sworn	Police Officer		90,756	105,060	71,939	0	38,365	67,084	3% @ 50	0	36,545	0	25,888
167.		Police Sworn	Police Sergeant		114,060	132,036	133,833	33,980	21,182	45,160	3% @ 50	0	44,872	0	23,137
168.		Police Sworn	Police Officer		90,756	105,060	123,184	20,739	18,614	27,426	3% @ 50	0	36,533	0	15,933
169.		Police Sworn	Police Officer		90,756	105,060	112,329	0	26,759	32,699	3% @ 50	0	36,062	0	23,137
170.		Police Sworn	Police Officer		90,756	105,060	45,418	0	54,644	9,723	3% @ 50	0	14,924	0	10,392
171.		Police Sworn	Police Sergeant		114,060	132,036	133,832	9,248	0	36,624	3% @ 50	0	42,661	0	25,888
172.		Police Sworn	Police Officer		90,756	105,060	80,960	6,939	38,255	47,802	3% @ 50	0	33,823	0	23,137
173.		Police Sworn	Police Officer		90,756	105,060	22,923	0	24,653	6,491	3% @ 50	0	8,369	0	6,472
174.		Police Sworn	Police Sergeant		114,060	132,036	108,125	2,498	92,117	32,210	2% @ 50	0	29,404	0	25,888
175.		Police Sworn	Police Officer		90,756	105,060	20,946	0	621	993	2.7%@67	0	2,464	0	22,222
176.		Police Sworn	Police Officer		90,756	105,060	65,362	0	15,437	58,143	2.7%@67	0	17,349	0	25,888
177.		Police Sworn	Police Officer		90,756	105,060	107,135	19,822	8,246	25,007	2.7%@67	0	18,600	0	23,137
178.		Police Sworn	Police Officer		90,756	105,060	93,047	360	17,652	20,090	2.7%@67	0	13,582	0	9,705
179.		Police Sworn	Police Officer		90,756	105,060	107,234	0	34,759	13,634	2.7%@67	0	16,950	0	22,201
180.		Police Sworn	Police Officer		90,756	105,060	107,117	4,114	40,577	19,162	2.7%@67	0	16,772	0	24,678
181.		Police Sworn	Police Officer		90,756	105,060	107,105	0	108,637	23,634	2.7%@67	0	18,327	0	15,933
182.		Police Sworn	Police Officer		90,756	105,060	93,992	0	16,644	10,429	2.7%@67	0	13,828	0	7,797
183.		Police Sworn	Police Officer		90,756	105,060	105,712	5,004	62,810	25,243	2.7%@67	0	17,672	0	15,933
184.		Police Sworn	Police Chief		202,536	234,456	231,283	0	24,261	46,152	2% @ 50	0	53,859	8,000	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

[Refer to the 2022 GCC Reporting Instructions for more details](#)

Entity Name **Hermosa Beach**

Human Resources Web Page www.hermosabeach.gov/our-government/human-resources

Employees Hold more than One Position? **Yes** (Enter 'Yes' or 'No') 'Save As' Filename **2022-11981936600.xlsx**

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? **No** (Enter 'Yes' or 'No')

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Preparer Name **Charlotte Newkirk**

Phone Number **310-318-0254**

E-mail Address cnewkirk@hermosabeach.gov

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
185.		Police Sworn	Police Officer		90,756	105,060	105,334	0	12,661	12,354	2.7%@67	0	15,540	0	15,933
186.		Police Sworn	Police Officer		90,756	105,060	93,041	2,364	423	10,877	2.7%@67	0	12,346	0	6,592
187.		Police Sworn	Police Officer		90,756	105,060	93,047	0	2,941	22,304	2.7%@67	0	13,726	0	11,696
188.		Police Sworn	Police Officer		90,756	105,060	93,047	0	1,521	22,304	2.7%@67	0	13,726	0	17,467
189.		Police Sworn	Police Officer		90,756	105,060	93,047	0	466	20,061	2.7%@67	0	13,582	0	15,933
190.		Police Sworn	Police Officer		90,756	105,060	55,216	333	0	6,889	2.7%@67	0	5,148	0	5,969
191.		Police Sworn	Police Officer		90,756	105,060	32,222	1,166	4,900	9,945	2.7%@67	0	4,920	0	3,983
192.		Police Sworn	Police Officer		90,756	105,060	51,954	4,871	0	15,355	2.7%@67	0	7,263	0	7,966
193.		Police Sworn	Police Officer		90,756	105,060	23,105	0	0	10,470	2.7%@67	0	2,905	0	0
194.		Police Sworn	Police Officer		90,756	105,060	23,106	0	0	10,470	2.7%@67	0	2,905	0	2,655
195.		Police Sworn	Police Sergeant		114,060	132,036	65,407	0	85,206	32,559	3% @ 50	0	26,399	0	13,496
196.		Police Sworn	Police Officer		90,756	105,060	38,741	0	51,454	15,584	3% @ 50	0	14,746	0	11,568
197.		Police Sworn	Police Officer		90,756	105,060	12,737	0	43,043	64,414	3% @ 50	0	20,797	0	15,101
198.		Police Sworn	Police Officer		90,756	105,060	38,740	409	85,705	15,469	3% @ 50	0	16,549	0	4,238
199.		Police Sworn	Police Sergeant		114,060	132,036	48,163	0	84,838	14,750	3% @ 50	0	19,261	0	6,639
200.		Public Works Administration	Senior Office Assistant		54,504	66,240	20,120	0	2,743	0	2% @ 55	0	440	0	1,670
201.		Public Works Administration	City Engineer		149,256	181,428	165,063	0	8,772	31,954	2% @60	0	15,947	0	2,730
202.		Public Works Administration	Associate Engineer		100,272	121,896	96,347	0	5,489	16,414	2%@62	0	7,259	0	15,932
203.		Public Works Administration	Public Works Inspector		74,400	90,444	84,902	0	0	3,842	2%@62	0	6,292	25	0
204.		Public Works Administration	Assistant Engineer		83,280	101,232	87,457	0	0	2,629	2%@62	0	6,588	0	11,950
205.		Public Works Administration	Associate Engineer		100,272	121,896	61,399	0	9,236	3,489	2%@62	0	4,647	0	13,952
206.		Public Works Administration	Associate Engineer		100,272	121,896	95,749	0	0	11,586	2%@62	0	6,887	50	23,137
207.		Public Works Administration	Administrative Assistant		71,832	87,312	71,150	0	6,942	9,000	2%@62	0	5,362	0	755
208.		Public Works Administration	Office Assistant (Temp)		69,742	84,760	20,006	428	0	0	2%@62	0	1,716	0	0
209.		Public Works Administration	Public Works Director		177,288	205,236	172,036	0	0	15,143	2%@62	0	11,959	8,000	0
210.		Public Works Administration	Interim Assistant Engineer		83,283	101,234	15,117	0	0	0		0	0	0	0
211.		Public Works Administration	Intern		31,200	31,200	14,915	0	0	0		0	0	0	0
212.		Public Works Administration	Interim Assistant Engineer		83,283	101,234	13,624	0	0	0		0	0	0	0
213.		Public Works Administration	Assistant Engineer		83,280	101,232	82,141	0	0	0	2%@62	0	4,897	0	566
214.		Public Works Administration	Assistant Engineer		83,280	101,232	61,753	0	0	2,519	2%@62	0	4,641	0	10,838
215.		Public Works Administration	Public Works Inspector		74,400	90,444	41,160	2,338	0	3,000	2% @60	0	3,617	0	8,783
216.		Public Works Administration	Engineering Technician		58,644	71,280	1,086	0	0	1,500	2%@62	0	81	0	0
217.		Public Works Yard	Maintenance II		55,188	67,068	69,794	0	22,800	7,999	2% @ 55	0	8,954	0	11,416
218.		Public Works Yard	Crew Supervisor		76,536	93,036	72,905	0	11,361	3,234	2% @ 55	0	7,817	0	23,137
219.		Public Works Yard	Senior Equipment Mechanic		73,500	89,352	89,206	63	0	235	2% @ 55	0	9,589	0	23,137
220.		Public Works Yard	Public Works Superintendent		98,844	120,144	115,791	0	16,729	25,245	2% @ 55	0	13,077	0	23,137
221.		Public Works Yard	Crew Supervisor		76,536	93,036	90,881	0	13,205	1,735	2% @ 55	0	9,772	0	23,412
222.		Public Works Yard	Maintenance II		55,188	67,068	67,540	1,642	5,629	6,998	2%@62	0	5,222	0	24,154
223.		Public Works Yard	Senior Office Assistant		54,504	66,240	66,693	0	5,009	210	2%@62	0	4,912	0	23,137
224.		Public Works Yard	Equipment Mechanic		63,900	77,688	46,305	231	0	1,500	2%@62	0	3,366	0	8,009
225.		Public Works Yard	Maintenance II		55,188	67,068	63,482	0	998	1,980	2%@62	0	4,669	0	23,137
226.		Public Works Yard	Crew Supervisor		76,536	93,036	86,688	0	20,374	4,300	2%@62	0	6,415	0	17,785
227.		Public Works Yard	Maintenance II		55,188	67,068	54,782	348	8,603	5,000	2%@62	0	4,014	0	11,433
228.		Public Works Yard	Temporary Equipment Mechanic		0	0	8,352	0	0	0		0	0	0	0
229.		Public Works Yard	Maintenance II		55,188	67,068	50,675	0	0	1,500	2%@62	0	2,616	0	4,690
230.		Public Works Yard	Maintenance I		49,536	60,216	49,848	322	3,876	1,710	2% @60	0	2,992	0	4,690

State Controller's Office - Local Government Programs and Services Division

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Preparer Contact Information

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Entity Name	Hermosa Beach		
Human Resources Web Page	www.hermosabeach.gov/our-government/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11981936600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
231.		Public Works Yard	Maintenance I		49,536	60,216	49,499	0	607	1,500	2%@62	0	2,107	0	12,073
232.		Public Works Yard	Intern		31,200	31,200	16,163	0	0	180		0	0	0	0
233.		Public Works Yard	Intern		31,200	31,200	14,333	0	0	0		0	0	0	0
234.		Public Works Yard	Temporary Maintenance		49,525	60,217	19,864	0	0	0		0	0	0	0
235.		Public Works Yard	Maintenance I		49,536	60,216	4,587	0	0	1,500	2%@62	0	343	0	0
236.		Public Works Yard	Maintenance II		55,188	67,068	44,754	3,444	7,323	5,465	2% @ 55	0	5,893	0	16,421