

City of Hermosa Beach Salary Schedule

EFFECTIVE JULY 1, 2024 - JUNE 30, 2025

ELECTED OFFICIALS

GRADE	TITLE	
E02	CITY COUNCIL	\$848 Month
E05	CITY TREASURER	\$530 Month

MANAGEMENT GROUP

EFFECTIVE JULY 1, 2024 - JUNE 30, 2025 (3% for all classifications)

GRADE	TITLE	Monthly Salary Range			
		Step 1	Step 2	Step 3	Step 4
M41	DEPUTY CITY MANAGER	\$12,748	\$13,385	\$14,054	\$14,757
M04	CITY CLERK*	\$10,736	\$11,273	\$11,837	\$12,429
M05	COMMUNITY RESOURCES DIRECTOR	\$12,978	\$13,661	\$14,380	\$15,137
M20	COMMUNITY DEVELOPMENT DIRECTOR*	\$14,942	\$15,689	\$16,473	\$17,297
M25	ADMINISTRATIVE SERVICES DIRECTOR	\$15,568	\$16,346	\$17,163	\$18,021
M35	PUBLIC WORKS DIRECTOR*	\$15,674	\$16,457	\$17,280	\$18,144
M40	POLICE CHIEF*	\$17,906	\$18,801	\$19,741	\$20,728
M45	CITY MANAGER	\$22,765	<i>Effective 8-28-23</i>		

POLICE MANAGEMENT

EFFECTIVE JULY 1, 2024 - JUNE 30, 2025 (2.5% for all classifications)

GRADE	TITLE	Monthly Salary Range			
		Step 1	Step 2	Step 3	Step 4
P01	POLICE CAPTAIN	\$14,961	\$15,709	\$16,494	\$17,319
P03	POLICE LIEUTENANT*	\$12,745	\$13,382	\$14,051	\$14,754

POLICE OFFICERS ASSOCIATION (POA)

EFFECTIVE JULY 1, 2024 - JUNE 30, 2025 (2.5% for all classifications)

GRADE	TITLE	Monthly Salary Range			
		Step 1	Step 2	Step 3	Step 4
P05	POLICE SERGEANT*	\$9,986	\$10,486	\$11,010	\$11,561
P10	POLICE OFFICER*	\$7,946	\$8,343	\$8,760	\$9,198
P13	POLICE RECRUIT/ACADEMY RECRUIT (75% OF OFFICER)	\$5,959			

GENERAL & SUPERVISORY BARGAINING UNIT - TEAMSTERS LOCAL 911

EFFECTIVE JULY 1, 2024 - JUNE 30, 2025 (3% for all classifications)

GRADE	TITLE	Monthly Salary Range				
		Step 1	Step 2	Step 3	Step 4	Step 5
G33	ACCOUNT CLERK	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930
G43	BUILDING & PLANNING TECHNICIAN*	\$5,421	\$5,692	\$5,977	\$6,276	\$6,590
G01	BUILDING INSPECTOR*	\$7,014	\$7,365	\$7,733	\$8,120	\$8,526
G06	CODE ENFORCEMENT OFFICER	\$6,240	\$6,552	\$6,880	\$7,224	\$7,585
G31	COMMUNITY SERVICES OFFICER*	\$4,967	\$5,215	\$5,476	\$5,750	\$6,038
G24	ENGINEERING TECHNICIAN	\$5,185	\$5,444	\$5,716	\$6,002	\$6,302
G25	EQUIPMENT MECHANIC	\$5,649	\$5,932	\$6,229	\$6,540	\$6,867
G41	MAINTENANCE I	\$4,379	\$4,598	\$4,828	\$5,069	\$5,322
G29	MAINTENANCE II	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930
G39	OFFICE ASSISTANT	\$4,419	\$4,640	\$4,872	\$5,116	\$5,372
G13	POLICE SERVICE OFFICER	\$5,485	\$5,759	\$6,047	\$6,349	\$6,666
G05	PUBLIC WORKS INSPECTOR	\$6,578	\$6,906	\$7,251	\$7,614	\$7,995
G02	RECREATION SPECIALIST**	\$3,460	\$3,633	\$3,815	\$4,006	\$4,206
G23	SENIOR ACCOUNT CLERK	\$5,369	\$5,638	\$5,920	\$6,216	\$6,527
G45	SENIOR OFFICE ASSISTANT	\$4,862	\$5,105	\$5,360	\$5,628	\$5,909
G03	LEAD SPECIAL EVENTS AND FILMING COORDINATOR***	\$5,913	\$6,209	\$6,519	\$6,845	\$7,187
G04	SPECIAL EVENTS AND FILMING COORDINATOR***	\$4,936	\$5,183	\$5,442	\$5,714	\$6,000

SUPERVISORY CLASSIFICATIONS

GRADE	TITLE	Monthly Salary Range				
		Step 1	Step 2	Step 3	Step 4	Step 5
S01	CREW SUPERVISOR*	\$6,766	\$7,105	\$7,460	\$7,833	\$8,225

S03	SENIOR EQUIPMENT MECHANIC	\$6,498	\$6,823	\$7,164	\$7,522	\$7,898
S07	COMMUNITY SERVICES FIELD SUPERVISOR*	\$6,049	\$6,352	\$6,670	\$7,004	\$7,354
S09	POLICE SERVICE OFFICER SUPERVISOR	\$6,487	\$6,812	\$7,153	\$7,511	\$7,887

PROFESSIONAL & ADMINISTRATIVE EMPLOYEE GROUP

EFFECTIVE JULY 1, 2024 - JUNE 30, 2025 (3% for all classifications)

GRADE	TITLE	Monthly Salary Range				
		Step 1	Step 2	Step 3	Step 4	Step 5
A31	ACCOUNTANT	\$7,178	\$7,537	\$7,914	\$8,310	\$8,726
A10	FINANCE MANAGER	\$9,916	\$10,412	\$10,933	\$11,480	\$12,054
A19	ADMINISTRATIVE ASSISTANT	\$6,351	\$6,668	\$7,001	\$7,351	\$7,719
A22	ADMINISTRATIVE SERVICES COORDINATOR	\$7,480	\$7,854	\$8,247	\$8,659	\$9,092
A04	ASSISTANT ENGINEER	\$7,363	\$7,731	\$8,118	\$8,524	\$8,950
A06	ASSISTANT PLANNER	\$6,448	\$6,771	\$7,110	\$7,466	\$7,839
A02	ASSOCIATE ENGINEER	\$8,865	\$9,308	\$9,773	\$10,262	\$10,775
A05	ASSOCIATE PLANNER	\$7,735	\$8,122	\$8,528	\$8,954	\$9,402
A03	BUILDING & CODE ENFORCEMENT OFFICIAL	\$12,209	\$12,819	\$13,460	\$14,133	\$14,840
A41	CITY ENGINEER	\$13,195	\$13,855	\$14,548	\$15,275	\$16,039
A29	COMMUNITY SERVICES DIVISION MANAGER	\$9,139	\$9,596	\$10,076	\$10,580	\$11,109
A30	CRIME & INTELLIGENCE ANALYST	\$7,840	\$8,232	\$8,644	\$9,076	\$9,530
A21	DEPUTY CITY CLERK	\$6,840	\$7,182	\$7,541	\$7,918	\$8,314
A33	DEPUTY CITY ENGINEER	\$11,852	\$12,445	\$13,067	\$13,720	\$14,406
A34	EMERGENCY MANAGEMENT COORDINATOR	\$8,473	\$8,897	\$9,342	\$9,809	\$10,299
A18	SENIOR MANAGEMENT ANALYST	\$8,473	\$8,897	\$9,342	\$9,809	\$10,299
A37	ENVIRONMENTAL PROGRAMS MANAGER	\$10,559	\$11,087	\$11,641	\$12,223	\$12,834
A11	REVENUE SERVICES SUPERVISOR	\$8,267	\$8,680	\$9,114	\$9,570	\$10,049
A24	GIS & IT ANALYST	\$8,372	\$8,790	\$9,230	\$9,692	\$10,177
A28	MANAGEMENT ANALYST	\$7,123	\$7,479	\$7,853	\$8,246	\$8,658
A01	PLANNING MANAGER	\$12,209	\$12,819	\$13,460	\$14,133	\$14,840
A39	SENIOR ENGINEER	\$12,351	\$12,969	\$13,617	\$14,298	\$15,013
A07	PUBLIC WORKS SUPERINTENDENT	\$8,739	\$9,176	\$9,635	\$10,117	\$10,623
A16	RECREATION COORDINATOR	\$5,823	\$6,114	\$6,420	\$6,741	\$7,078
A15	SR RECREATION SUPERVISOR	\$6,944	\$7,291	\$7,656	\$8,039	\$8,441
A43	PUBLIC WORKS ASSISTANT SUPERINTENDENT**	\$8,005	\$8,405	\$8,825	\$9,266	\$9,729

UNREPRESENTED EMPLOYEE GROUP

EFFECTIVE JULY 1, 2024 - JUNE 30, 2025 (3% for all classifications)

GRADE	TITLE	Monthly Salary Range				
		Step 1	Step 2	Step 3	Step 4	Step 5
A13	EXECUTIVE ASSISTANT TO THE CITY MANAGER	\$7,399	\$7,769	\$8,157	\$8,565	\$8,993
A42	EXECUTIVE ASSISTANT TO POLICE CHIEF**	\$6,668	\$7,001	\$7,351	\$7,719	\$8,105
A14	HUMAN RESOURCES ANALYST	\$7,633	\$8,015	\$8,416	\$8,837	\$9,279
A14	RISK MANAGEMENT ANALYST	\$7,633	\$8,015	\$8,416	\$8,837	\$9,279
M02	HUMAN RESOURCES MANAGER*	\$12,143	\$12,750	\$13,388	\$14,057	-

* salary adjustment per compensation study

** new classification FY2023-24

*** new classification FY2024-25