

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	Hermosa Beach		
Human Resources Web Page	https://www.hermosabeach.gov/our-government/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11981936600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --			Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay		Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
1.		CAMERA OPERATORS	Camera Operator		37,856	46,014	4,938	0	0	0	0	0	0	0
2.		CAMERA OPERATORS	Camera Operator		37,856	46,014	5,006	0	0	0	0	0	0	0
3.		CAMERA OPERATORS	Camera Operator		37,856	46,014	134	0	0	0	0	0	0	0
4.		CITY CLERK	Sr. Office Asst (Temp)		52,915	64,314	57,550	0	0	0 2%@62	0	4,403	0	0
5.		CITY CLERK	City Clerk		104,808	121,344	101,709	0	10,065	14,200 2%@62	0	7,233	7,334	1,380
6.		CITY CLERK	Interim City Clerk		104,811	121,347	14,691	0	0	0 2%@62	0	1,115	0	0
7. Y		CITY COUNCIL	Council Member		10,176	10,176	537	0	0	0 2%@62	0	42	0	3,698
8. Y		CITY COUNCIL	Council Member		10,176	10,176	10,176	0	0	0	0	0	0	14
9. Y		CITY COUNCIL	Council Member		10,176	10,176	10,176	0	0	0 2%@62	0	716	0	35,086
10. Y		CITY COUNCIL	Council Member		10,176	10,176	10,176	0	0	0 2%@62	0	780	0	28,103
11. Y		CITY COUNCIL	Mayor		10,176	10,176	10,176	0	0	0 2% @60	0	433	0	0
12. Y		CITY COUNCIL	Council Member		10,176	10,176	5,512	0	0	0	0	0	0	173
13.		CITY MANAGER	Executive Assistant To The City Manager		81,252	98,760	97,317	9,522	7,361	1,029 2% @ 55	0	10,654	0	21,050
14.		CITY MANAGER	Emergency Mgmt Coord		89,184	108,408	106,816	15,414	886	9,061 2% @60	0	9,828	0	2,716
15.		CITY MANAGER	Environmental Analyst		89,184	108,408	43,422	0	18,871	2,654 2%@62	0	3,349	0	6,287
16.		CITY MANAGER	City Manager		236,868	236,868	239,730	0	10,932	17,414 2% @60	0	22,075	8,000	3,061
17.		CITY MANAGER	Gis Analyst-Temp		86,091	86,091	81,540	0	0	0 2%@62	0	6,242	0	0
18.		CITY MANAGER	Env Programs Manager		115,968	140,964	119,962	0	1,639	10,478 2% @60	0	11,176	0	0
19.		CITY MANAGER	Deputy City Manager		134,748	155,988	115,679	0	0	1,754 2% @60	0	10,106	5,875	9,148
20.		CITY MANAGER	Temp. Sr. Management Analyst		89,190	108,410	39,990	1,312	0	0 2% @60	0	3,535	0	0
21.		CITY MANAGER	Administrative Assistant - FEMA R		69,742	84,760	0	0	0	0 2%@62	0	0	0	0
22. Y		CITY TREASURER	City Treasurer		6,360	6,360	6,360	0	0	0 2%@62	0	447	0	15,222
23.		COMMUNITY DEVELOPMENT	Community Development Director		153,708	177,936	174,360	0	13,007	20,982 2% @ 55	0	21,047	8,000	11,220
24.		COMMUNITY DEVELOPMENT	Building & Code Enf Official		129,204	157,044	154,677	0	4,748	9,634 2% @ 55	0	17,783	0	17,588
25.		COMMUNITY DEVELOPMENT	Building & Planning Technician		57,660	70,080	69,085	0	0	180 2% @ 55	0	7,560	0	22,261
26.		COMMUNITY DEVELOPMENT	Building Inspector		74,412	90,444	89,124	0	8,949	4,631 2%@62	0	7,165	0	16,189
27.		COMMUNITY DEVELOPMENT	Building Inspector		74,412	90,444	47,979	0	3,816	109 2% @60	0	4,452	0	878
28.		COMMUNITY DEVELOPMENT	Assistant Planner		70,812	86,076	72,059	0	7,723	2,748 2%@62	0	5,522	0	19,296
29.		COMMUNITY DEVELOPMENT	Code Enforcement Officer		67,632	82,212	75,706	565	0	1,156 2%@62	0	5,846	0	0
30.		COMMUNITY DEVELOPMENT	Temp Sr Planner		116,688	116,688	104,260	0	0	0	0	0	0	0
31.		COMMUNITY DEVELOPMENT	Code Enforcement Officer		67,632	82,212	64,645	538	1,504	1,099 2%@62	0	5,002	0	13,851
32.		COMMUNITY DEVELOPMENT	Office Asst (Temp)		48,090	58,469	48,379	3,328	0	0	0	0	0	6,715
33.		COMMUNITY DEVELOPMENT	Administrative Assistant		69,744	84,768	42,465	106	4,251	0 2%@62	0	3,107	0	6,643
34.		COMMUNITY DEVELOPMENT	Associate Planner (Temp)		84,948	103,260	73,674	0	0	5,570 2%@62	0	5,638	0	9,490
35.		COMMUNITY DEVELOPMENT	Interim Senior Planner		97,704	118,752	69,162	0	0	1,083 2% @60	0	6,454	0	18,015
36.		COMMUNITY DEVELOPMENT	Administrative Assistant		69,744	84,768	30,838	285	0	0 2%@62	0	2,231	0	7,652
37.		COMMUNITY DEVELOPMENT	Interim Assistant Planner		70,813	86,078	1,242	0	0	0	0	0	0	0
38.		COMMUNITY DEVELOPMENT	Planning Manager		107,484	130,644	0	0	23,603	0 2%@62	0	0	0	5,694
39.		COMMUNITY RESOURCES	Interim Com Res Manager		127,272	147,336	98,512	0	6,754	4,528 2% @ 55	0	11,278	0	8,942
40.		COMMUNITY RESOURCES	Community Resources Manager		127,272	147,336	83,828	0	56,726	37,531 2% @ 55	0	11,529	6,334	0
41.		COMMUNITY RESOURCES	Recreation Coordinator		63,948	77,724	67,626	0	1,424	11,394 2% @60	0	6,303	0	0
42.		COMMUNITY RESOURCES	Recreation Coordinator		63,948	77,724	53,863	0	0	10,579 2%@62	0	4,119	0	164
43.		COMMUNITY RESOURCES	Interim Com Res Manager		127,275	147,326	41,587	0	0	0	0	0	0	0
44.		COMMUNITY RESOURCES PA	Recreation Leader	A	29,120	35,396	20,672	435	0	0 2% @ 55	0	2,253	0	0
45.		COMMUNITY RESOURCES PA	Theater Technician	A	37,856	46,014	0	0	0	0 2% @ 55	0	0	0	0
46.		COMMUNITY RESOURCES PA	Recreation Coord-Temp	D	62,088	62,088	18,352	0	0	111 2% @ 55	0	2,019	0	0

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Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Regular Pay	Overtime Pay							
47.		COMMUNITY RESOURCES PA	Recreation Specialist	D	36,400	44,245	0	0	0	0	2% @ 55	0	0	0	
48.		COMMUNITY RESOURCES PA	Recreation Specialist		36,400	44,245	30,751	0	0	0	110 2% @ 55	0	3,371	0	6,716
49.		COMMUNITY RESOURCES PA	Recreation Leader	E	29,120	35,396	14,657	0	0	0	2% @ 55	0	1,602	0	0
50.		COMMUNITY RESOURCES PA	Recreation Specialist	E	36,400	44,245	13,594	0	0	0	2% @ 55	0	0	0	0
51.		COMMUNITY RESOURCES PA	Lead Theater Technician		46,592	56,633	770	0	0	0	2% @60	0	71	0	0
52.		COMMUNITY RESOURCES PA	Lead Theater Technician	G	46,592	56,633	24,995	958	0	0	2% @ 55	0	2,700	0	0
53.		COMMUNITY RESOURCES PA	Recreation Leader	G	29,120	35,396	0	0	0	0	2% @ 55	0	0	0	0
54.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	9,043	0	0	0	2% @62	0	684	0	0
55.		COMMUNITY RESOURCES PA	Theater Technician	I	37,856	46,014	10,691	0	0	0		0	0	0	0
56.		COMMUNITY RESOURCES PA	Youth Programs Counselor	I	30,576	35,396	0	0	0	0		0	0	0	0
57.		COMMUNITY RESOURCES PA	Theater Technician		37,856	46,014	3,052	0	0	0		0	0	0	0
58.		COMMUNITY RESOURCES PA	Recreation Leader		29,120	35,396	4,158	0	0	0	2% @62	0	311	0	0
59.		COMMUNITY RESOURCES PA	Lead Youth Programs Counselor	M	34,944	40,452	22,684	795	0	0	2% @62	0	1,724	0	6,715
60.		COMMUNITY RESOURCES PA	Recreation Leader	M	29,120	35,396	0	0	0	0	2% @62	0	0	0	0
61.		COMMUNITY RESOURCES PA	Recreation Leader		29,120	35,396	8,102	0	0	0	2% @62	0	611	0	0
62.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	5,698	0	0	0		0	0	0	0
63.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	6,293	0	0	0		0	0	0	0
64.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	29	0	0	0		0	0	0	0
65.		COMMUNITY RESOURCES PA	Recreation Leader	O	29,120	35,396	17,356	0	0	0		0	0	0	0
66.		COMMUNITY RESOURCES PA	Recreation Spec (Temp)	O	36,400	44,245	0	0	0	0		0	0	0	0
67.		COMMUNITY RESOURCES PA	Youth Programs Counselor	O	30,576	35,396	0	0	0	0		0	0	0	0
68.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	957	0	0	0		0	0	0	0
69.		COMMUNITY RESOURCES PA	Recreation Leader		29,120	35,396	3,077	0	0	0		0	0	0	0
70.		COMMUNITY RESOURCES PA	Recreation Leader		29,120	35,396	13,756	32	0	0		0	0	0	0
71.		COMMUNITY RESOURCES PA	Youth Programs Counselor		34,944	40,452	16,012	38	0	0		0	0	0	0
72.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	3,362	6	0	0		0	0	0	0
73.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	3,745	0	0	0		0	0	0	0
74.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	6,659	6	0	0		0	0	0	0
75.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	2,889	0	0	0	2% @62	0	219	0	0
76.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	1,044	0	0	0		0	0	0	0
77.		COMMUNITY RESOURCES PA	Recreation Specialist		36,400	44,245	10,575	164	0	0		0	0	0	0
78.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	2,014	0	0	0		0	0	0	0
79.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	4,134	0	0	0		0	0	0	0
80.		COMMUNITY RESOURCES PA	Recreation Leader		29,120	35,396	245	0	0	0		0	0	0	0
81.		COMMUNITY RESOURCES PA	Youth Programs Counselor		30,576	35,396	176	0	0	0		0	0	0	0
82.		COMMUNITY RESOURCES PA	Theater Technician		37,856	46,014	751	0	0	0		0	0	0	0
83.		COMMUNITY SERVICES	Cs Division Mgr		98,580	119,832	118,519	0	9,396	7,281	2% @62	0	9,077	0	21,050
84.		COMMUNITY SERVICES	Community Services Officer		53,568	65,112	5,704	26	0	0	2% @62	0	433	0	1,257
85.		COMMUNITY SERVICES	Community Services Officer		53,568	65,112	64,201	47	6,537	484	2% @ 55	0	7,078	0	18,798
86.		COMMUNITY SERVICES	Community Serv Field Superviso		65,232	79,308	78,144	0	5,293	480	2% @60	0	7,188	0	22,261
87.		COMMUNITY SERVICES	Community Services Officer		53,568	65,112	53,103	31	0	550	2% @62	0	4,113	0	24,154
88.		COMMUNITY SERVICES	Community Services Officer		53,568	65,112	29,929	0	0	430	2% @60	0	2,802	0	24,154
89.		COMMUNITY SERVICES	Community Services Officer		53,568	65,112	64,201	1,107	3,512	640	2% @ 55	0	7,095	0	22,261
90.		COMMUNITY SERVICES	Administrative Services Coord		82,164	99,864	98,400	6,485	2,689	377	2% @ 55	0	10,773	0	21,050
91.		COMMUNITY SERVICES	Community Services Officer		53,568	65,112	64,201	0	2,598	1,692	2% @ 55	0	7,210	0	17,588
92.		COMMUNITY SERVICES	Community Services Officer		53,568	65,112	58,473	2,439	0	719	2% @62	0	4,493	0	24,154

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							Regular Pay	Overtime Pay							
93.		COMMUNITY SERVICES	Community Services Officer		53,568	65,112	63,675	0	0	476 2% @60	0	5,898	0	21,514	
94.		COMMUNITY SERVICES	Community Services Officer		53,568	65,112	64,201	0	0	1,538 2% @ 55	0	7,194	0	17,588	
95.		COMMUNITY SERVICES	Community Services Officer		53,568	65,112	57,678	85	8,093	1,720 2% @62	0	4,508	0	11,388	
96.		COMMUNITY SERVICES	Community Services Officer		53,568	65,112	64,092	8,394	1,252	590 2% @62	0	4,913	0	21,050	
97.		COMMUNITY SERVICES	Community Services Officer (Tei H		53,560	65,104	0	0	0	0 2% @60	0	0	0	0	
98.		COMMUNITY SERVICES	Reserve Police Officer H		0	61,308	12,403	0	0	0 2% @60	0	1,146	0	0	
99.		COMMUNITY SERVICES	Community Serv Field Superviso		65,232	79,308	78,144	3,562	9,672	480 2% @ 55	0	8,606	0	24,154	
100.		COMMUNITY SERVICES	Community Services Officer		53,568	65,112	62,331	5,981	1,033	627 2% @62	0	4,780	0	11,388	
101.		FINANCE ADMINISTRATION	Senior Account Clerk		58,968	71,676	53,112	0	4,101	0 2% @ 55	0	5,824	0	11,388	
102.		FINANCE ADMINISTRATION	Finance Director		154,020	178,296	175,597	0	43,114	19,241 2% @ 55	0	19,235	8,000	11,548	
103.		FINANCE ADMINISTRATION	Administrative Assistant		69,744	84,768	83,545	0	0	1,703 2% @ 55	0	9,145	0	9,504	
104.		FINANCE ADMINISTRATION	Accounting Supervisor		98,580	119,832	118,057	0	11,976	19,213 2% @62	0	9,042	0	2,716	
105.		FINANCE ADMINISTRATION	Senior Account Clerk		58,968	71,676	52,962	207	2,713	0 2% @62	0	4,061	0	19,296	
106.		FINANCE ADMINISTRATION	Accountant		78,816	95,808	89,971	0	9,102	13,511 2% @62	0	6,885	0	755	
107.		FINANCE ADMINISTRATION	Sr Account Clerk (Temp)		58,968	71,677	21,658	0	0	0	0	0	0	0	
108.		FINANCE CASHIER	Finance Cashier Supervisor		82,164	99,864	98,158	0	0	14,291 2% @ 55	0	11,312	0	2,615	
109.		FINANCE CASHIER	Account Clerk		53,568	65,112	52,234	0	0	0 2% @62	0	4,005	0	22,957	
110.		FINANCE CASHIER	Account Clerk-Temp		53,560	65,104	47,923	304	0	0 2% @ 60	0	4,405	0	6,715	
111.		FINANCE CASHIER	Account Clerk		53,568	65,112	64,201	251	1,252	0 2% @62	0	4,913	0	22,957	
112.		FINANCE CASHIER	Account Clerk		53,568	65,112	24,479	0	1,970	0 2% @60	0	2,262	0	6,287	
113.		FINANCE CASHIER	Account Clerk		53,568	65,112	38,388	0	0	0 2% @62	0	2,931	0	6,520	
114.		FINANCE CASHIER	Account Clerk		53,568	65,112	59,229	0	0	0 2% @62	0	4,531	0	17,049	
115.		FINANCE CASHIER	Account Clerk-Temp		53,560	65,104	7,596	0	0	0	0	0	0	0	
116.		HUMAN RESOURCES	Human Resources Manager		130,116	150,624	148,362	0	14,112	12,151 2% @62	0	11,365	7,868	0	
117.		HUMAN RESOURCES	Administrative Assistant Temp R		69,742	84,760	65,148	1,431	0	60 2% @62	0	4,999	0	0	
118.		HUMAN RESOURCES	Temporary Special Projects		166,400	166,400	7,060	0	0	0 2% @62	0	536	0	0	
119.		HUMAN RESOURCES	Human Resources Analyst		83,832	101,904	9,415	0	0	30 2% @62	0	715	0	1,257	
120.		HUMAN RESOURCES	Human Resources Analyst		83,832	101,904	22,555	0	25,806	0 2% @ 55	0	788	0	5,565	
121.		POLICE NON SWORN	PT Crime Analyst		86,091	104,645	1,208	0	0	0 2% @62	0	0	0	0	
122.		POLICE NON SWORN	Police Service Officer		60,216	73,212	72,165	634	7,723	1,812 2% @62	0	5,626	0	11,388	
123.		POLICE NON SWORN	Police Service Officer		60,216	73,212	68,731	1,198	10,056	480 2% @62	0	5,260	0	14,498	
124.		POLICE NON SWORN	Police Service Officer		60,216	73,212	63,744	160	1,756	905 2% @62	0	4,910	0	11,388	
125.		POLICE NON SWORN	Crime & Intell Analyst		86,100	104,652	80,926	0	174	95 2% @60	0	7,435	0	22,957	
126.		POLICE NON SWORN	Police Service Officer Superv-Acting		71,244	86,592	85,227	0	6,661	590 2% @62	0	6,533	0	17,049	
127.		POLICE NON SWORN	Police Service Officer		60,216	73,212	65,588	1,628	3,337	1,816 2% @62	0	5,122	0	7,735	
128.		POLICE NON SWORN	Police Service Officer Superv		71,244	86,592	85,337	0	1,873	480 2% @ 55	0	9,394	0	21,050	
129.		POLICE NON SWORN	Administrative Assistant		69,744	84,768	83,545	245	0	173 2% @ 60	0	7,685	0	15,750	
130.		POLICE NON SWORN	Administrative Assistant		69,744	84,768	79,228	772	17,234	125 2% @62	0	6,068	0	21,050	
131.		POLICE NON SWORN	Police Service Officer		60,216	73,212	72,165	443	8,425	611 2% @62	0	5,534	0	15,088	
132.		POLICE NON SWORN	Police Service Officer		60,216	73,212	62,344	1,310	354	1,967 2% @62	0	4,879	0	7,735	
133.		POLICE NON SWORN	Police Service Officer		60,216	73,212	72,019	0	0	1,101 2% @ 55	0	8,003	0	15,546	
134.		POLICE NON SWORN	Intern		29,120	31,200	1,834	0	0	0	0	0	0	0	
135.		POLICE NON SWORN	Police Service Officer		60,216	73,212	18,844	182	13,651	395 2% @ 55	0	2,110	0	6,149	
136.		POLICE SWORN	Police Officer		88,020	101,892	66,047	0	13,194	8,616 2.7% @57	0	9,615	0	17,938	
137.		POLICE SWORN	Police Sergeant		110,940	128,436	124,608	0	13,684	38,148 3% @ 50	0	43,801	0	24,678	
138.		POLICE SWORN	Police Officer		88,020	101,892	68,731	254	0	7,934 2.7% @57	0	7,546	0	7,595	

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Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11981936600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --			Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision		
							Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Employees' Share Paid by Employer		Deferred Compensation /Defined Contribution Plan	
139.		POLICE SWORN	Police Officer		88,020	101,892	85,433	0	2,075	13,105	2.7%@57	0	12,510	0	7,824
140.		POLICE SWORN	Police Officer		88,020	101,892	99,173	0	78,143	37,527	3% @ 50	0	36,763	0	25,888
141.		POLICE SWORN	Police Sergeant		110,940	128,436	124,468	19,800	49,411	43,267	3% @ 50	0	42,844	0	22,957
142.		POLICE SWORN	Police Officer		88,020	101,892	98,753	1,664	15,204	23,903	3% @ 50	0	32,957	0	25,888
143.		POLICE SWORN	Police Officer	T	88,020	101,892	68,732	254	0	8,191	2.7%@57	0	7,546	0	8,021
144.		POLICE SWORN	Police Officer		88,020	101,892	98,483	0	74,081	19,663	2% @ 50	0	25,938	0	25,888
145.		POLICE SWORN	Police Officer		88,020	101,892	98,875	5,561	29,793	28,825	3% @ 50	0	34,314	0	15,088
146.		POLICE SWORN	Police Officer		88,020	101,892	98,747	0	18,813	20,672	3% @ 50	0	32,032	0	25,888
147.		POLICE SWORN	Police Officer		88,020	101,892	98,876	0	26,385	22,308	2.7%@57	0	17,654	0	25,787
148.		POLICE SWORN	Police Officer		88,020	101,892	97,932	0	11,376	36,177	3% @ 50	0	36,085	0	25,888
149.		POLICE SWORN	Police Sergeant		110,940	128,436	124,478	0	65,144	44,927	3% @ 50	0	45,596	0	25,888
150.		POLICE SWORN	Police Officer		88,020	101,892	98,898	0	29,686	29,806	3% @ 50	0	32,870	0	22,957
151.		POLICE SWORN	Police Officer		88,020	101,892	98,876	0	13,287	33,409	3% @ 50	0	35,545	0	22,957
152.		POLICE SWORN	Police Sergeant		110,940	128,436	75,375	22,636	70,600	96,085	3% @ 50	0	46,148	0	25,888
153.		POLICE SWORN	Police Officer		88,020	101,892	83,226	2,089	8,827	5,000	2.7%@57	0	10,206	0	24,088
154.		POLICE SWORN	Police Officer		88,020	101,892	68,732	254	0	5,257	2.7%@57	0	7,136	0	6,961
155.		POLICE SWORN	Police Chief		192,876	223,284	219,878	0	7,407	46,736	2% @ 50	0	51,472	8,000	0
156.		POLICE SWORN	Police Officer		88,020	101,892	98,876	5,567	16,144	39,400	3% @ 50	0	37,191	0	9,504
157.		POLICE SWORN	Police Officer		88,020	101,892	86,068	0	1,009	4,989	2.7%@57	0	12,598	0	21,211
158.		POLICE SWORN	Police Officer		88,020	101,892	93,040	1,307	36,073	15,283	2.7%@57	0	14,639	0	15,088
159.		POLICE SWORN	Police Officer		88,020	101,892	68,732	254	0	8,191	2.7%@57	0	7,546	0	7,287
160.		POLICE SWORN	Police Officer		88,020	101,892	77,698	0	29,019	42,168	3% @ 50	0	32,231	0	22,957
161.		POLICE SWORN	Police Officer		88,020	101,892	98,875	23,507	52,185	14,313	2.7%@57	0	15,643	0	24,678
162.		POLICE SWORN	Police Lieutenant		141,600	163,932	158,721	0	49,598	24,905	3% @ 50	0	46,867	0	25,888
163.		POLICE SWORN	Police Officer		88,020	101,892	73,547	0	0	8,014	2.7%@57	0	7,910	0	10,917
164.		POLICE SWORN	Police Sergeant		110,940	128,436	124,469	15,303	0	25,989	3% @ 50	0	38,389	0	25,888
165.		POLICE SWORN	Police Sergeant		110,940	128,436	73,575	0	122,623	98,853	3% @ 50	0	46,388	0	25,888
166.		POLICE SWORN	Police Officer		88,020	101,892	78,729	610	9,234	33,647	2.7%@57	0	15,530	0	15,088
167.		POLICE SWORN	Police Officer		88,020	101,892	98,678	852	26,587	23,988	2.7%@57	0	17,868	0	21,043
168.		POLICE SWORN	Police Lieutenant		141,600	163,932	158,142	0	57,535	34,008	3% @ 50	0	48,899	0	21,050
169.		POLICE SWORN	Police Sergeant		110,940	128,436	97,473	7,570	26,748	52,090	3% @ 50	0	40,235	0	25,888
170.		POLICE SWORN	Police Officer		88,020	101,892	81,086	44,839	46,838	42,219	3% @ 50	0	30,268	0	23,689
171.		POLICE SWORN	Police Sergeant		110,940	128,436	124,607	227	9,296	47,694	3% @ 50	0	45,030	0	25,888
172.		POLICE SWORN	Police Officer		88,020	101,892	24,380	0	4,639	97	2.7%@57	0	3,363	0	7,087
173.		POLICE SWORN	Police Officer		88,020	101,892	91,817	755	660	13,105	2.7%@57	0	13,797	0	15,088
174.		POLICE SWORN	Police Officer		88,020	101,892	99,041	0	28,953	10,059	2.7%@57	0	15,843	0	21,050
175.		PUBLIC WORKS ADMINISTRA'	Intern		29,120	31,200	1,960	0	0	0		0	0	0	0
176.		PUBLIC WORKS ADMINISTRA'	Associate Engineer		93,036	113,076	69,932	0	0	2,258	2%@62	0	5,338	0	11,388
177.		PUBLIC WORKS ADMINISTRA'	Interim Assistant Engineer		80,850	98,280	6,705	0	0	0		0	0	0	0
178.		PUBLIC WORKS ADMINISTRA'	Intern		29,120	31,200	1,813	0	0	0		0	0	0	0
179.		PUBLIC WORKS ADMINISTRA'	Administrative Aide (Temp)		0	0	34,119	0	0	0		0	0	0	0
180.		PUBLIC WORKS ADMINISTRA'	Public Works Inspector		72,240	87,804	62,829	0	771	0	2%@62	0	4,816	0	10,125
181.		PUBLIC WORKS ADMINISTRA'	Administrative Assistant		69,744	84,768	31,455	0	0	8,625	2%@62	0	2,380	0	755
182.		PUBLIC WORKS ADMINISTRA'	Assistant Engineer		80,856	98,280	88,534	0	0	2,112	2%@62	0	6,779	0	23,201
183.		PUBLIC WORKS ADMINISTRA'	Interim Assistant Engineer		80,850	98,280	6,258	0	0	0		0	0	0	0
184.		PUBLIC WORKS ADMINISTRA'	Intern		29,120	31,200	6,652	0	0	0	2%@62	0	163	0	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

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Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11981936600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Regular Pay	Overtime Pay							
185.		PUBLIC WORKS ADMINISTRA'	Interim Associate Engineer		93,036	113,076	89,201	0	0	2,164	2% @ 62	0	6,830	0	7,735
186.		PUBLIC WORKS ADMINISTRA'	Assistant Engineer Temp		80,850	98,280	49,206	0	0	0	2% @ 62	0	3,745	0	0
187.		PUBLIC WORKS ADMINISTRA'	Senior Office Assistant		52,908	64,308	36,662	0	0	110	2% @ 55	0	4,040	0	9,504
188.		PUBLIC WORKS ADMINISTRA'	Deputy City Engineer		128,448	156,132	153,675	0	0	14,795	2% @ 60	0	14,679	0	2,716
189.		PUBLIC WORKS ADMINISTRA'	Associate Engineer		93,036	113,076	66,004	0	12,010	31	2% @ 62	0	5,072	0	8,541
190.		PUBLIC WORKS ADMINISTRA'	Public Works Director		167,028	193,356	46,397	0	0	1,839	2% @ 62	0	3,522	1,333	0
191.		PUBLIC WORKS ADMINISTRA'	Public Works Director		167,028	193,356	81,806	0	22,047	4,465	2% @ 60	0	7,582	0	1,403
192.		PUBLIC WORKS YARD	Senior Equipment Mechanic		71,364	86,748	85,479	5,148	8,154	345	2% @ 55	0	9,421	0	22,957
193.		PUBLIC WORKS YARD	Crew Supervisor		71,364	86,748	85,638	0	810	343	2% @ 55	0	9,438	0	22,261
194.		PUBLIC WORKS YARD	Public Works Superintendent		91,896	111,696	109,934	0	2,954	15,121	2% @ 55	0	12,501	0	23,187
195.		PUBLIC WORKS YARD	Maintenance/Mechanic (Temp)		48,090	58,469	2,543	0	0	0		0	0	0	0
196.		PUBLIC WORKS YARD	Maintenance II		53,568	65,112	41,402	0	10,277	610	2% @ 62	0	3,189	0	16,645
197.		PUBLIC WORKS YARD	Maintenance I		48,096	58,464	58,380	321	0	0	2% @ 62	0	3,751	0	10,439
198.		PUBLIC WORKS YARD	Mechanic		62,052	75,420	3,449	0	15,041	110	2% @ 62	0	267	0	1,913
199.		PUBLIC WORKS YARD	Temporary Equipment Mechanic		0	0	25,797	0	0	0		0	0	0	0
200.		PUBLIC WORKS YARD	Maintenance II		53,568	65,112	64,544	0	8,421	3,095	2% @ 55	0	7,126	0	22,957
201.		PUBLIC WORKS YARD	Interim Crew Supervisor		71,364	86,748	64,983	1,129	3,661	13,342	2% @ 55	0	8,572	0	10,815
202.		PUBLIC WORKS YARD	Senior Office Assistant		52,908	64,308	65,902	0	5,259	290	2% @ 62	0	5,054	0	22,957
203.		PUBLIC WORKS YARD	Maintenance I		48,096	58,464	58,114	491	0	480	2% @ 62	0	4,447	0	22,957
204.		PUBLIC WORKS YARD	Temporary Maintenance		48,090	58,469	7,607	0	0	0		0	0	0	0
205.		PUBLIC WORKS YARD	Crew Supervisor		71,364	86,748	76,332	0	33,611	4,230	2% @ 62	0	5,852	0	16,837
206.		PUBLIC WORKS YARD	Maintenance II		53,568	65,112	59,860	0	21,686	5,895	2% @ 62	0	4,823	0	24,154
207.		PUBLIC WORKS YARD	Temporary Maintenance		48,090	58,469	8,624	0	0	0		0	0	0	0
208.		PUBLIC WORKS YARD	Maintenance I		48,096	58,464	49,688	0	4,274	3,509	2% @ 62	0	3,809	0	10,798
209.		PUBLIC WORKS YARD	Maintenance II		53,568	65,112	30,804	439	5,849	6,359	2% @ 55	0	4,113	0	21,876