

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Hermosa Beach		
Human Resources Web Page	https://hermosabeach.gov/our-government/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11981936600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Regular Pay	Overtime Pay						
1.		CAMERA OPERATORS	Camera Operator		35,152	42,728	4,883	0	0	0	0	0	0	
2.		CAMERA OPERATORS	Camera Operator		35,152	42,728	4,723	0	0	0	0	0	0	
3.		CAMERA OPERATORS	Camera Operator		35,152	42,728	224	0	0	0	0	0	0	
4.		CITY CLERK	Sr. Office Asst (Temp)		51,376	62,442	51,806	26	0	0 2%@62	0	3,660	0	0
5.		CITY CLERK	City Clerk		101,760	117,792	57,446	0	0	6,442 2%@62	0	4,804	0	878
6.	Y	CITY COUNCIL	Council Member		10,176	10,176	10,176	0	0	0 2%@62	0	746	0	24,487
7.	Y	CITY COUNCIL	Mayor		10,176	10,176	10,176	0	0	0	0	0	0	0
8.	Y	CITY COUNCIL	Council Member		10,176	10,176	10,176	0	0	0 2%@62	0	746	0	3,496
9.	Y	CITY COUNCIL	Council Member		10,176	10,176	10,176	0	0	0 2%@62	0	746	0	24,487
10.	Y	CITY COUNCIL	Council Member		10,176	10,176	10,176	0	0	0 2% @60	0	905	0	0
11.		CITY MANAGER	Executive Assistant To The City Manager		78,888	95,892	95,915	13,572	3,649	6,612 2% @ 55	0	10,146	0	19,986
12.		CITY MANAGER	Asst To The Cm		115,056	133,200	103,098	0	41,214	35,855 2%@62	0	7,472	6,334	5,857
13.		CITY MANAGER	Emergency Mgmt Coord		86,592	105,264	74,465	6,870	0	9,058 2% @60	0	6,723	0	2,716
14.		CITY MANAGER	Environmental Analyst		86,592	105,264	103,600	0	2,969	5,200 2%@62	0	7,597	0	14,308
15.		CITY MANAGER	City Manager		236,868	236,868	230,406	0	0	9,408 2% @60	0	20,532	8,000	3,061
16.		CITY MANAGER	Management Analyst		75,960	92,328	5,377	0	3,009	30 2% @60	0	461	0	852
17.		CITY MANAGER	Env Programs Manager		112,596	136,860	112,229	0	0	14,577 2% @60	0	10,489	0	0
18.		CITY MANAGER	Temp Emergency Mgmt Coord		86,590	86,590	61,519	3,584	0	0	0	0	0	0
19.	Y	CITY TREASURER	City Treasurer		6,360	6,360	6,360	0	0	0 2%@62	0	466	0	14,442
20.		COMMUNITY DEVELOPMENT	Community Development Director		149,232	172,752	172,408	0	18,109	30,921 2% @ 55	0	19,833	7,334	2,716
21.		COMMUNITY DEVELOPMENT	Building & Code Enf Official		125,436	152,472	150,060	0	4,624	9,312 2% @ 55	0	16,726	0	16,712
22.		COMMUNITY DEVELOPMENT	Building & Planning Technician		55,980	68,040	65,222	0	0	270 2% @ 55	0	6,919	0	21,196
23.		COMMUNITY DEVELOPMENT	Building Inspector		72,240	87,804	86,420	0	8,244	4,471 2%@62	0	6,654	0	21,594
24.		COMMUNITY DEVELOPMENT	Acting Planning Manager		104,352	126,840	93,977	0	24,999	5,134 2%@62	0	6,859	0	9,908
25.		COMMUNITY DEVELOPMENT	Planning Manager		104,352	126,840	513	0	0	0 2%@62	0	36	0	10,809
26.		COMMUNITY DEVELOPMENT	Building Inspector		72,240	87,804	85,237	0	0	0 2% @60	0	7,588	0	1,505
27.		COMMUNITY DEVELOPMENT	Assistant Planner		68,748	83,568	75,362	0	0	2,787 2%@62	0	5,527	0	19,986
28.		COMMUNITY DEVELOPMENT	Code Enforcement Officer		65,664	79,824	70,282	261	0	3,752 2%@62	0	5,206	0	0
29.		COMMUNITY DEVELOPMENT	Office Asst (Temp)		46,696	56,763	11,531	0	0	0 2%@62	0	806	0	0
30.		COMMUNITY DEVELOPMENT	Temp Sr Planner		116,688	116,688	67,774	0	0	90	0	0	0	0
31.		COMMUNITY DEVELOPMENT	Code Enforcement Officer		65,664	79,824	66,138	497	2,652	1,049 2%@62	0	4,948	0	14,308
32.		COMMUNITY DEVELOPMENT	Office Asst (Temp)		46,696	56,763	48,379	0	0	282	0	0	0	0
33.		COMMUNITY DEVELOPMENT	Administrative Assistant		67,716	82,308	67,637	119	0	0 2%@62	0	4,964	0	10,809
34.		COMMUNITY DEVELOPMENT	Assistant Planner		68,748	83,568	55,148	0	0	2,027 2%@62	0	4,087	0	9,007
35.		COMMUNITY RESOURCES	Sr. Recreation Supervisor		73,944	89,892	86,219	0	5,708	4,187 2% @ 55	0	9,591	0	8,437
36.		COMMUNITY RESOURCES	Community Resources Manager		123,564	143,040	142,476	0	12,634	24,794 2% @ 55	0	16,422	8,000	0
37.		COMMUNITY RESOURCES	Recreation Coordinator		62,088	75,480	62,531	0	1,630	7,875 2% @60	0	5,569	0	1,703
38.		COMMUNITY RESOURCES	Recreation Coordinator		62,088	75,480	60,505	0	0	8,625 2%@62	0	4,450	0	3,245
39.		COMMUNITY RESOURCES PA	Theater Technician		35,152	42,728	18,558	925	0	0 2% @ 55	0	1,973	0	0
40.		COMMUNITY RESOURCES PA	Recreation Specialist		33,800	41,084	6,354	0	0	0 2% @ 55	0	667	0	0
41.		COMMUNITY RESOURCES PA	Recreation Specialist		33,800	41,084	25,322	0	0	30 2% @ 55	0	2,683	0	5,729
42.		COMMUNITY RESOURCES PA	Recreation Specialist		33,800	41,084	8,606	0	0	102 2% @ 55	0	914	0	0
43.		COMMUNITY RESOURCES PA	Lead Theater Technician		43,264	52,588	1,504	0	0	0 2% @60	0	130	0	0
44.		COMMUNITY RESOURCES PA	Lead Theater Technician	B	43,264	52,588	20,333	873	0	132 2% @ 55	0	1,422	0	0
45.		COMMUNITY RESOURCES PA	Recreation Leader	B	27,040	32,867	0	0	0	0	0	0	0	0
46.		COMMUNITY RESOURCES PA	Youth Programs Counselor		28,392	32,867	7,122	0	0	150 2%@62	0	514	0	0

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			Health, Dental, Vision
							Regular Pay	Overtime Pay				Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan		
47.		COMMUNITY RESOURCES PA	Lead Theater Technician	E	43,264	52,588	9,441	0	0	0 2% @62	0	372	0	2,083	
48.		COMMUNITY RESOURCES PA	Recreation Specialist	E	33,800	41,084	0	0	0	0 2% @62	0	288	0	521	
49.		COMMUNITY RESOURCES PA	Youth Programs Counselor		28,392	32,867	1,746	0	0	0 2% @62	0	122	0	0	
50.		COMMUNITY RESOURCES PA	Theater Technician	F	35,152	42,728	3,003	62	0	0	0	0	0	0	
51.		COMMUNITY RESOURCES PA	Youth Programs Counselor	F	28,392	32,867	0	0	0	0	0	0	0	0	
52.		COMMUNITY RESOURCES PA	Theater Technician		35,152	42,728	6,031	0	0	0	0	0	0	0	
53.		COMMUNITY RESOURCES PA	Lead Youth Programs Counselor		32,448	37,563	1,152	0	0	30 2% @62	0	81	0	0	
54.		COMMUNITY RESOURCES PA	Recreation Leader		27,040	32,867	10,992	0	0	102 2% @62	0	784	0	0	
55.		COMMUNITY RESOURCES PA	Recreation Leader	H	27,040	32,867	17,582	0	0	102 2% @62	0	580	0	3,125	
56.		COMMUNITY RESOURCES PA	Youth Programs Counselor	H	28,392	32,867	0	0	0	0	0	0	0	0	
57.		COMMUNITY RESOURCES PA	Recreation Leader		27,040	32,867	7,811	0	0	0 2% @62	0	562	0	0	
58.		COMMUNITY RESOURCES PA	Youth Programs Counselor		28,392	32,867	706	0	0	0	0	0	0	0	
59.		COMMUNITY RESOURCES PA	Youth Programs Counselor		28,392	32,867	1,057	0	0	0	0	0	0	0	
60.		COMMUNITY RESOURCES PA	Youth Programs Counselor		28,392	32,867	543	0	0	0	0	0	0	0	
61.		COMMUNITY RESOURCES PA	Recreation Leader	I	27,040	32,867	13,071	0	0	0	0	0	0	0	
62.		COMMUNITY RESOURCES PA	Youth Programs Counselor	I	28,392	32,867	0	0	0	0	0	0	0	0	
63.		COMMUNITY RESOURCES PA	Youth Programs Counselor		28,392	32,867	3,625	0	0	0	0	0	0	0	
64.		COMMUNITY RESOURCES PA	Youth Programs Counselor		28,392	32,867	2,118	0	0	0	0	0	0	0	
65.		COMMUNITY RESOURCES PA	Youth Programs Counselor		28,392	32,867	1,690	0	0	0	0	0	0	0	
66.		COMMUNITY RESOURCES PA	Recreation Leader		27,040	32,867	7,475	0	0	0	0	0	0	0	
67.		COMMUNITY RESOURCES PA	Recreation Leader		27,040	32,867	13,154	20	0	0	0	0	0	0	
68.		COMMUNITY RESOURCES PA	Recreation Specialist		33,800	41,084	12,626	180	0	90	0	0	0	0	
69.		COMMUNITY RESOURCES PA	Recreation Leader		27,040	32,867	5,947	0	0	0	0	0	0	0	
70.		COMMUNITY RESOURCES PA	Youth Programs Counselor		28,392	32,867	2,914	0	0	0	0	0	0	0	
71.		COMMUNITY RESOURCES PA	Youth Programs Counselor		28,392	32,867	294	0	0	0	0	0	0	0	
72.		COMMUNITY RESOURCES PA	Youth Programs Counselor		32,448	37,563	1,026	0	0	0	0	0	0	0	
73.		COMMUNITY SERVICES	Community Services Officer		52,008	63,228	62,227	0	714	1,604 2% @ 55	0	6,765	0	16,712	
74.		COMMUNITY SERVICES	Community Services Officer		52,008	63,228	52,459	0	3,004	1,384 2% @ 55	0	5,744	0	16,712	
75.		COMMUNITY SERVICES	Administrative Services Coord		79,776	96,960	95,438	4,130	1,678	235 2% @ 55	0	10,115	0	19,986	
76.		COMMUNITY SERVICES	Community Serv Field Superviso		63,336	76,956	75,753	4,819	9,583	480 2% @ 55	0	8,079	0	24,154	
77.		COMMUNITY SERVICES	Community Services Officer		52,008	63,228	62,227	0	2,092	480 2% @ 55	0	6,646	0	17,922	
78.		COMMUNITY SERVICES	Community Services Officer		52,008	63,228	62,227	2,977	5,253	1,766 2% @ 55	0	6,782	0	19,986	
79.		COMMUNITY SERVICES	Community Services Officer		52,008	63,228	62,227	2,125	3,101	480 2% @ 55	0	6,646	0	21,196	
80.		COMMUNITY SERVICES	Community Services Officer (Tei C		52,000	63,232	21,141	0	0	0 2% @60	0	905	0	0	
81.		COMMUNITY SERVICES	Reserve Police Officer	C	0	61,308	0	0	0	0	0	0	0	0	
82.		COMMUNITY SERVICES	Community Services Officer		52,008	63,228	58,604	304	0	453 2% @60	0	5,241	0	16,712	
83.		COMMUNITY SERVICES	Community Services Officer		52,008	63,228	8,295	0	0	64 2% @60	0	753	0	24,154	
84.		COMMUNITY SERVICES	Community Serv Field Superviso		63,336	76,956	74,417	0	2,932	506 2% @60	0	6,628	0	21,196	
85.		COMMUNITY SERVICES	Community Services Officer		52,008	63,228	62,227	5,013	2,548	480 2% @62	0	4,563	0	19,986	
86.		COMMUNITY SERVICES	Community Services Officer		52,008	63,228	60,892	0	0	567 2% @62	0	4,513	0	24,154	
87.		COMMUNITY SERVICES	Community Services Officer		52,008	63,228	57,633	1,853	2,316	572 2% @62	0	4,237	0	10,809	
88.		COMMUNITY SERVICES	Community Services Officer (Temp)		52,000	63,232	23,607	0	0	0 2% @62	0	1,740	0	0	
89.		COMMUNITY SERVICES	Community Services Officer		52,008	63,228	53,327	0	2,127	1,300 2% @62	0	3,978	0	10,859	
90.		COMMUNITY SERVICES	Cs Division Mgr		95,712	116,352	109,060	0	1,598	5,355 2% @62	0	7,997	0	20,076	
91.		COMMUNITY SERVICES	Community Services Officer		52,008	63,228	53,957	0	0	1,666 2% @62	0	4,040	0	24,283	
92.		FINANCE ADMINISTRATION	Senior Account Clerk		57,252	69,612	68,501	0	2,428	0 2% @ 55	0	7,260	0	10,809	

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							Regular Pay	Overtime Pay							
93.		FINANCE ADMINISTRATION	Finance Director		149,532	173,112	170,565	0	7,369	29,181	2% @ 55	0	20,220	8,000	10,967
94.		FINANCE ADMINISTRATION	Administrative Assistant		67,716	82,308	81,014	0	0	343	2% @ 55	0	8,586	0	9,027
95.		FINANCE ADMINISTRATION	Accounting Supervisor		95,712	116,352	114,430	0	3,205	10,482	2% @ 62	0	8,391	0	2,716
96.		FINANCE ADMINISTRATION	Senior Account Clerk		57,252	69,612	68,179	1,506	2,082	0	2% @ 62	0	4,998	0	19,986
97.		FINANCE ADMINISTRATION	Sr Account Clerk (Temp)		57,262	69,618	3,481	0	0	0		0	0	0	0
98.		FINANCE ADMINISTRATION	Accountant		76,524	93,024	84,095	0	3,663	13,282	2% @ 62	0	6,171	0	755
99.		FINANCE ADMINISTRATION	Administrative Aide (Temp)		67,725	82,306	195	0	0	0		0	0	0	0
100.		FINANCE CASHIER	Finance Cashier Supervisor		79,776	96,960	95,306	0	2,480	16,377	2% @ 55	0	10,870	0	2,716
101.		FINANCE CASHIER	Account Clerk		52,008	63,228	61,618	0	0	0	2% @ 62	0	4,516	0	22,804
102.		FINANCE CASHIER	Account Clerk-Temp		52,000	63,232	45,571	14	0	0	2% @ 60	0	4,053	0	6,250
103.		FINANCE CASHIER	Account Clerk		52,008	63,228	62,227	0	0	0	2% @ 62	0	4,563	0	22,804
104.		FINANCE CASHIER	Account Clerk		52,008	63,228	62,227	0	0	0	2% @ 60	0	5,537	0	14,308
105.		FINANCE CASHIER	Account Clerk		52,008	63,228	54,318	0	0	0	2% @ 62	0	3,985	0	16,268
106.		PERSONNEL	Personnel Analyst		81,396	98,940	98,670	471	583	51	2% @ 55	0	10,474	0	21,196
107.		PERSONNEL	Human Resources Manager		126,324	146,244	145,824	0	11,382	24,695	2% @ 62	0	10,716	8,000	216
108.		POLICE NON SWORN	Police Service Officer		58,464	71,076	69,951	0	867	1,575	2% @ 55	0	7,581	0	21,196
109.		POLICE NON SWORN	Police Service Officer Superv		69,168	84,072	82,752	1,022	2,396	480	2% @ 55	0	8,821	0	19,986
110.		POLICE NON SWORN	Administrative Assistant		67,716	82,308	81,014	0	2,325	160	2% @ 60	0	7,208	0	16,712
111.		POLICE NON SWORN	Police Service Officer Superv-Acting		69,168	84,072	83,230	0	5,870	582	2% @ 62	0	6,102	0	15,941
112.		POLICE NON SWORN	Crime & Intell Analyst		83,592	101,604	99,999	22	0	90	2% @ 60	0	8,897	0	22,804
113.		POLICE NON SWORN	Police Service Officer		58,464	71,076	69,952	1,387	4,802	1,885	2% @ 62	0	5,233	0	10,809
114.		POLICE NON SWORN	Police Service Officer		58,464	71,076	68,855	0	10,935	600	2% @ 62	0	5,061	0	14,308
115.		POLICE NON SWORN	Police Service Officer		58,464	71,076	67,682	0	5,066	573	2% @ 62	0	4,971	0	10,809
116.		POLICE NON SWORN	Administrative Assistant		67,716	82,308	78,790	1,079	2,454	21	2% @ 62	0	5,784	0	19,986
117.		POLICE NON SWORN	Police Service Officer		58,464	71,076	63,444	961	11,436	917	2% @ 62	0	4,683	0	13,717
118.		POLICE NON SWORN	Police Service Officer		58,464	71,076	60,542	236	382	1,491	2% @ 62	0	4,514	0	10,809
119.		POLICE NON SWORN	Police Service Officer		58,464	71,076	58,882	246	2,310	697	2% @ 62	0	4,358	0	10,809
120.		POLICE NON SWORN	Police Service Officer		58,464	71,076	58,029	405	337	817	2% @ 62	0	4,318	0	7,092
121.		POLICE SWORN	Police Sergeant		104,664	121,164	121,406	0	123,614	51,986	3% @ 50	0	43,546	0	25,888
122.		POLICE SWORN	Police Lieutenant		133,584	154,644	149,641	0	0	35,039	3% @ 50	0	45,338	0	19,986
123.		POLICE SWORN	Police Sergeant		104,664	121,164	120,876	11,088	18,300	43,097	3% @ 50	0	42,329	0	25,888
124.		POLICE SWORN	Police Sergeant		104,664	121,164	115,999	44,300	23,199	51,425	3% @ 50	0	42,995	0	25,888
125.		POLICE SWORN	Police Officer		83,040	96,120	95,930	4,096	19,485	29,947	3% @ 50	0	32,496	0	25,888
126.		POLICE SWORN	Police Officer		83,040	96,120	7,296	0	8,405	105,921	3% @ 50	0	29,276	0	25,888
127.		POLICE SWORN	Police Sergeant		104,664	121,164	120,857	0	37,241	48,450	3% @ 50	0	43,608	0	25,888
128.		POLICE SWORN	Police Officer		83,040	96,120	95,894	6,156	15,584	36,452	3% @ 50	0	34,177	0	9,027
129.		POLICE SWORN	Police Officer		83,040	96,120	78,918	29,609	16,848	65,963	3% @ 50	0	37,242	0	22,804
130.		POLICE SWORN	Police Sergeant		104,664	121,164	81,398	0	9,875	75,213	3% @ 50	0	39,222	0	18,629
131.		POLICE SWORN	Police Lieutenant		133,584	154,644	149,875	0	773	27,068	3% @ 50	0	43,497	0	25,888
132.		POLICE SWORN	Police Sergeant		104,664	121,164	106,794	9,734	25,468	27,035	3% @ 50	0	34,601	0	25,888
133.		POLICE SWORN	Police Officer		83,040	96,120	95,893	92	53,106	34,359	3% @ 50	0	33,395	0	25,888
134.		POLICE SWORN	Police Sergeant		104,664	121,164	120,798	41,435	749	34,121	3% @ 50	0	38,015	0	22,804
135.		POLICE SWORN	Police Officer		83,040	96,120	95,784	7,080	19,526	24,998	3% @ 50	0	31,166	0	14,308
136.		POLICE SWORN	Police Officer		83,040	96,120	95,893	0	22,449	23,011	3% @ 50	0	29,163	0	25,888
137.		POLICE SWORN	Police Officer		83,040	96,120	66,815	0	16,876	44,247	3% @ 50	0	28,687	0	25,888
138.		POLICE SWORN	Police Sergeant		104,664	121,164	120,849	3,641	0	25,001	3% @ 50	0	35,756	0	26,018

State Controller's Office - Local Government Programs and Services Division

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Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Hermosa Beach		
Human Resources Web Page	https://hermosabeach.gov/our-government/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11981936600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
139.		POLICE SWORN	Police Officer		83,040	96,120	95,893	31,731	10,361	21,077	3% @ 50	0	30,106	0	25,888
140.		POLICE SWORN	Police Officer		83,040	96,120	24,626	0	41,952	44,863	3% @ 50	0	16,726	0	16,492
141.		POLICE SWORN	Police Officer		83,040	96,120	95,915	12,243	16,394	21,520	3% @ 50	0	30,301	0	25,888
142.		POLICE SWORN	Police Officer		83,040	96,120	95,893	0	63,489	20,760	2% @ 50	0	24,389	0	25,888
143.		POLICE SWORN	Interim Police Chief		204,336	204,336	56,405	0	0	0		0	0	0	0
144.		POLICE SWORN	Police Chief		187,260	216,768	1,030	0	1,897	1,453	2.7%@57	0	213	0	0
145.		POLICE SWORN	Police Officer		83,040	96,120	0	0	0	0	2.7%@57	0	0	0	26,684
146.		POLICE SWORN	Police Officer		83,040	96,120	92,676	0	15,468	9,557	2.7%@57	0	14,611	0	20,377
147.		POLICE SWORN	Police Officer		83,040	96,120	12,565	21	32,609	80,366	2.7%@57	0	12,753	0	25,888
148.		POLICE SWORN	Police Officer		83,040	96,120	95,893	42	19,037	23,798	2.7%@57	0	17,332	0	24,678
149.		POLICE SWORN	Acting Police Chief		187,260	216,768	10,325	0	44,964	130	2% @ 50	0	1,938	0	2,057
150.		POLICE SWORN	Police Officer		83,040	96,120	95,893	0	27,467	25,446	2.7%@57	0	17,021	0	21,594
151.		POLICE SWORN	Police Officer		83,040	96,120	11,163	204	4,555	176	2.7%@57	0	1,539	0	2,157
152.		POLICE SWORN	Police Officer		83,040	96,120	1,378	0	77	138	2.7%@57	0	190	0	0
153.		POLICE SWORN	Police Officer		83,040	96,120	92,647	0	27,235	4,654	2.7%@57	0	13,911	0	19,986
154.		POLICE SWORN	Police Officer		83,040	96,120	68,948	7,135	26,512	11,878	2.7%@57	0	10,518	0	18,508
155.		POLICE SWORN	Police Officer		83,040	96,120	44,110	0	17,903	64,738	2.7%@57	0	13,907	0	14,308
156.		POLICE SWORN	Police Officer		83,040	96,120	60,730	404	0	0	2.7%@57	0	5,113	0	4,628
157.		POLICE SWORN	Police Officer		83,040	96,120	64,861	656	0	1,211	2.7%@57	0	6,150	0	9,203
158.		POLICE SWORN	Police Officer		83,040	96,120	7,557	103	890	450	2.7%@57	0	1,094	0	1,192
159.		POLICE SWORN	Police Officer		83,040	96,120	54,174	0	0	5,000	2.7%@57	0	5,072	0	4,693
160.		POLICE SWORN	Police Officer		83,040	96,120	62,239	0	0	16,706	2.7%@57	0	9,481	0	10,731
161.		POLICE SWORN	Police Chief		187,260	216,768	142,866	0	0	18,040	2% @ 50	0	30,793	5,333	0
162.		POLICE SWORN	Police Officer		83,040	96,120	54,128	0	0	10,500	2.7%@57	0	7,501	0	8,346
163.		POLICE SWORN	Police Officer		83,040	96,120	1,538	0	0	0	2.7%@57	0	393	0	0
164.		POLICE SWORN	Police Officer		83,040	96,120	10,074	137	37,706	2,693	2.7% @ 57	0	1,524	0	-2,159
165.		PUBLIC WORKS ADMINISTRA'	Senior Office Assistant		51,372	62,448	60,955	0	0	0	2% @ 55	0	6,462	0	9,027
166.		PUBLIC WORKS ADMINISTRA'	Deputy City Engineer		124,704	151,596	150,910	0	0	13,599	2% @ 60	0	13,762	0	1,584
167.		PUBLIC WORKS ADMINISTRA'	Assistant Engineer		78,504	95,424	5,835	0	1,782	3	2%@62	0	408	0	1,192
168.		PUBLIC WORKS ADMINISTRA'	Associate Engineer		90,324	109,788	71,188	0	0	8,665	2%@62	0	5,169	0	1,593
169.		PUBLIC WORKS ADMINISTRA'	Assistant Engineer		78,504	95,424	82,329	0	0	4,031	2%@62	0	6,042	0	7,682
170.		PUBLIC WORKS ADMINISTRA'	Intern		21,840	27,040	18,534	0	0	0	2%@62	0	139	0	0
171.		PUBLIC WORKS ADMINISTRA'	Temp Public Works Inspector		76,898	76,898	16,415	0	0	0	2%@62	0	491	0	-560
172.		PUBLIC WORKS ADMINISTRA'	Associate Engineer		90,324	109,788	88,900	0	0	3,289	2%@62	0	6,519	0	10,809
173.		PUBLIC WORKS ADMINISTRA'	Gis Analyst-Temp		81,162	81,162	77,968	0	0	0	2%@62	0	483	0	0
174.		PUBLIC WORKS ADMINISTRA'	Intern		21,840	27,040	17,617	0	0	0		0	0	0	0
175.		PUBLIC WORKS ADMINISTRA'	Assistant Engineer		78,504	95,424	81,128	0	0	4,031	2%@62	0	5,949	0	23,149
176.		PUBLIC WORKS ADMINISTRA'	Public Works Director		162,168	187,728	185,506	0	0	9,362	2% @ 60	0	16,527	0	3,061
177.		PUBLIC WORKS ADMINISTRA'	Administrative Assistant		67,716	82,308	66,403	285	0	8,250	2%@62	0	4,909	0	440
178.		PUBLIC WORKS ADMINISTRA'	Public Works Inspector		70,140	85,248	53,429	0	0	0	2%@62	0	3,972	0	8,107
179.		PUBLIC WORKS YARD	Maintenance li		52,008	63,228	61,993	0	0	12,835	2% @ 55	0	7,955	0	21,876
180.		PUBLIC WORKS YARD	Maintenance li		52,008	63,228	61,993	0	0	12,835	2% @ 55	0	7,955	0	10,219
181.		PUBLIC WORKS YARD	Maintenance li		52,008	63,228	26,265	0	0	352	2% @ 55	0	2,794	0	22,804
182.		PUBLIC WORKS YARD	Senior Equipment Mechanic		69,288	84,228	82,654	2,564	0	235	2% @ 55	0	8,810	0	22,804
183.		PUBLIC WORKS YARD	Public Works Superintendent		69,288	84,228	2,510	0	0	134	2% @ 55	0	277	0	14
184.		PUBLIC WORKS YARD	Crew Supervisor		69,288	84,228	82,443	0	1,417	230	2% @ 55	0	8,785	0	21,196

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Preparer Contact Information

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
185.		PUBLIC WORKS YARD	Mechanic		60,240	73,236	71,526	141	0	1,750	2% @ 62	0	5,243	0	22,804
186.		PUBLIC WORKS YARD	Maintenance li		52,008	63,228	59,261	0	10,639	7,183	2% @ 62	0	4,563	0	23,168
187.		PUBLIC WORKS YARD	Senior Office Assistant		51,372	62,448	61,460	0	2,813	11,900	2% @ 62	0	4,507	0	22,804
188.		PUBLIC WORKS YARD	Maintenance li		52,008	63,228	59,261	1,948	680	2,280	2% @ 62	0	4,346	0	20,879
189.		PUBLIC WORKS YARD	Maintenance I		46,692	56,760	47,649	146	0	409	2% @ 62	0	3,523	0	22,804
190.		PUBLIC WORKS YARD	Crew Supervisor		69,288	84,228	71,471	700	7,277	4,080	2% @ 62	0	5,241	0	9,027
191.		PUBLIC WORKS YARD	Maintenance I		46,692	56,760	48,069	566	1,898	1,330	2% @ 62	0	3,526	0	10,219
192.		PUBLIC WORKS YARD	Maintenance I		46,692	56,760	51,089	0	1,371	0	2% @ 62	0	3,747	0	10,809
193.		PUBLIC WORKS YARD	Public Works Superintendent		89,220	108,444	4,266	0	38,778	8,071	2% @ 55	0	1,166	0	1,393