

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Hermosa Beach		
Human Resources Web Page	www.hermosabeach.gov/our-government/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11981936600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary			Lump Sum Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation Plan: Employer's Share /Defined Contribution Plan	Health, Dental, Vision
							Regular Pay	Overtime Pay	Other Pay					
1.		CAMERA OPERATORS	Camera Operator		0	39,541	3,411	0	0	0	0	0	0	0
2.		CAMERA OPERATORS	Camera Operator		0	39,541	3,792	0	0	0	0	0	0	0
3.		CAMERA OPERATORS	Camera Operator		0	39,541	263	0	0	0	0	0	0	0
4. Y		CITY CLERK	City Clerk		38,808	38,808	42,366	0	0	47 2% @ 55	0	3,498	0	8,148
5.		CITY CLERK	Deputy City Clerk		65,748	79,920	26,270	0	197	22 2% @60	0	2,128	0	2,716
6.		CITY CLERK	Sr. Office Asst (Temp)		49,878	60,628	36,735	87	0	102	0	0	0	0
7.		CITY CLERK	Temp Deputy City Clerk		79,932	111,030	30,371	0	0	102	0	0	0	0
8.		CITY CLERK	Temp Deputy City Clerk		79,932	111,030	480	0	0	0	0	0	0	0
9. Y		CITY COUNCIL	Council Member		10,176	10,176	5,879	0	0	0	0	573	0	1,736
10. Y		CITY COUNCIL	Council Member		10,176	10,176	6,626	0	0	0 2%@62	0	458	0	21,200
11. Y		CITY COUNCIL	Council Member		10,176	10,176	6,626	0	0	0	0	0	0	0
12. Y		CITY COUNCIL	Council Member		10,176	10,176	6,626	0	0	0 2%@62	0	458	0	21,200
13. Y		CITY COUNCIL	Mayor		10,176	10,176	6,626	0	0	0 2%@62	0	458	0	21,200
14. Y		CITY COUNCIL	Council Member		10,176	10,176	848	0	0	0 2% @60	0	73	0	0
15.		CITY MANAGER	Executive Assistant To The City Manager		74,364	90,300	93,599	11,591	0	102 2% @ 55	0	8,832	0	15,095
16.		CITY MANAGER	Asst To The Cm		108,456	125,556	125,556	0	10,162	21,877 2%@62	0	8,673	8,000	6,934
17.		CITY MANAGER	Environmental Analyst		102,192	102,192	66,643	0	3,981	9,370 2%@62	0	4,570	0	0
18.		CITY MANAGER	Emergency Mgmt Coord		84,072	102,192	100,588	0	0	3,528 2% @60	0	8,364	0	13,498
19.		CITY MANAGER	Environmental Analyst		84,072	102,192	99,997	0	0	5,028 2%@62	0	6,909	0	12,866
20.		CITY MANAGER	City Manager		219,000	219,000	219,000	0	0	11,060 2% @60	0	18,203	8,000	4,561
21.		CITY MANAGER	Management Analyst		77,436	77,436	72,045	0	0	1,082 2% @60	0	6,061	0	8,387
22.		CITY MANAGER	Intern		21,840	24,960	2,724	0	0	0	0	0	0	0
23.		CITY MANAGER	Env Programs Manager		109,320	132,876	27,330	0	0	2,040 2% @60	0	2,340	0	0
24. Y		CITY TREASURER	City Treasurer		6,360	6,360	6,360	0	0	0 2%@62	0	439	0	13,000
25.		COMMUNITY DEVELOPMENT	Administrative Assistant Temp		65,749	79,914	17,847	0	0	0	0	0	0	0
26.		COMMUNITY DEVELOPMENT	Community Development Director		140,664	162,840	162,840	0	32,991	22,756 2% @ 55	0	17,153	8,000	2,716
27.		COMMUNITY DEVELOPMENT	Building & Code Enf Official		121,788	148,020	145,695	0	631	8,990 2% @ 55	0	14,970	0	15,095
28.		COMMUNITY DEVELOPMENT	Building & Planning Technician		54,348	66,060	45,213	0	0	342 2% @ 55	0	4,345	0	19,245
29.		COMMUNITY DEVELOPMENT	Administrative Assistant		77,616	77,616	9,702	0	96	13 2% @60	0	786	0	3,533
30.		COMMUNITY DEVELOPMENT	Building Inspector		70,140	85,248	87,886	606	3,443	4,546 2%@62	0	6,087	0	15,095
31.		COMMUNITY DEVELOPMENT	Assistant Planner		70,080	70,080	61,310	0	5,955	3,663 2%@62	0	4,230	0	8,928
32.		COMMUNITY DEVELOPMENT	Acting Planning Manager		101,316	123,144	97,265	0	1,734	4,456 2%@62	0	6,473	0	9,739
33.		COMMUNITY DEVELOPMENT	Planning Manager		101,316	123,144	50,333	0	0	3,299 2%@62	0	3,447	0	9,740
34.		COMMUNITY DEVELOPMENT	Building Inspector		70,140	85,248	78,824	0	0	0 2% @60	0	6,557	0	1,505
35.		COMMUNITY DEVELOPMENT	Assistant Planner		66,744	81,132	47,626	0	0	3,290 2%@62	0	3,273	0	18,020
36.		COMMUNITY DEVELOPMENT	Code Enforcement Officer		63,756	77,508	65,339	1,420	0	661 2%@62	0	4,555	0	11,794
37.		COMMUNITY DEVELOPMENT	Office Asst (Temp)		0	55,112	26,870	0	0	203 2%@62	0	1,111	0	0
38.		COMMUNITY DEVELOPMENT	Temp Sr Planner		0	113,298	25,192	0	0	0	0	0	0	0
39.		COMMUNITY DEVELOPMENT	Code Enforcement Officer		63,756	77,508	30,525	906	0	248 2%@62	0	2,179	0	4,870
40.		COMMUNITY DEVELOPMENT	Office Asst (Temp)		0	45,341	15,496	0	0	30	0	0	0	0
41.		COMMUNITY DEVELOPMENT	Administrative Assistant		65,748	79,920	20,424	32	0	0 2%@62	0	1,427	0	3,247
42.		COMMUNITY RESOURCES	Sr. Recreation Supervisor		71,796	87,264	80,511	0	4,536	1,999 2% @ 55	0	7,988	0	7,558
43.		COMMUNITY RESOURCES	Community Resources Manager		116,472	134,832	134,832	0	12,902	30,319 2% @ 55	0	14,203	0	0
44.		COMMUNITY RESOURCES	Recreation Coordinator		60,276	73,272	57,235	0	0	90 2% @60	0	4,676	0	8,401
45.		COMMUNITY RESOURCES	Recreation Coordinator		60,276	73,272	43,352	0	0	0 2%@62	0	2,986	0	10,714
46.		COMMUNITY RESOURCES PA	Theater Technician		32,531	39,541	18,634	495	0	0 2% @ 55	0	1,833	0	0

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Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11981936600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --			Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay					
47.		COMMUNITY RESOURCES PA	Recreation Specialist		31,283	38,022	12,096	0	0	0 2% @ 55	0	1,184	0	0
48.		COMMUNITY RESOURCES PA	Recreation Specialist		31,283	38,022	31,620	39	0	0 2% @ 55	0	3,098	0	5,523
49.		COMMUNITY RESOURCES PA	Recreation Specialist		31,283	38,022	12,977	0	0	0 2% @ 55	0	1,275	0	0
50.		COMMUNITY RESOURCES PA	Lead Theater Technician		40,040	48,672	11,904	0	0	0 2% @60	0	967	0	0
51.		COMMUNITY RESOURCES PA	Recreation Leader	H	25,022	30,410	0	0	0	0 2% @ 55	0	0	0	0
52.		COMMUNITY RESOURCES PA	Theater Technician	H	37,669	37,669	27,819	2,798	0	90 2% @ 55	0	2,747	0	0
53.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	30,410	16,074	105	0	240 2% @62	0	1,112	0	0
54.		COMMUNITY RESOURCES PA	Recreation Specialist		32,843	32,843	21,204	162	0	0 2% @62	0	1,461	0	4,602
55.		COMMUNITY RESOURCES PA	Recreation Specialist		38,022	38,022	21,182	20	0	0 2% @62	0	1,468	0	0
56.		COMMUNITY RESOURCES PA	Youth Programs Counselor		28,954	28,954	2,954	0	0	0	0	0	0	0
57.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	30,410	8,154	0	0	0 2% @62	0	178	0	0
58.		COMMUNITY RESOURCES PA	Theater Technician		32,531	39,541	8,644	442	0	0	0	0	0	0
59.		COMMUNITY RESOURCES PA	Theater Technician		32,531	39,541	8,226	177	0	0	0	0	0	0
60.		COMMUNITY RESOURCES PA	Youth Programs Counselor		28,954	28,954	5,364	0	0	0	0	0	0	0
61.		COMMUNITY RESOURCES PA	Lead Youth Programs Counselor		33,114	33,114	17,733	155	0	222 2% @62	0	797	0	0
62.		COMMUNITY RESOURCES PA	Recreation Leader		25,022	30,410	23,467	377	0	0 2% @62	0	1,621	0	0
63.		COMMUNITY RESOURCES PA	Youth Programs Counselor		27,581	27,581	630	0	0	0	0	0	0	0
64.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	30,410	22,371	421	0	0 2% @62	0	438	0	0
65.		COMMUNITY RESOURCES PA	Recreation Specialist		31,283	31,283	5,521	0	0	0 2% @62	0	378	0	0
66.		COMMUNITY RESOURCES PA	Recreation Leader		25,022	25,022	1,814	0	0	0	0	0	0	0
67.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	26,270	351	0	0	0	0	0	0	0
68.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	26,270	3,918	0	0	0	0	0	0	0
69.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	26,270	8,860	43	0	0	0	0	0	0
70.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	26,270	158	0	0	0	0	0	0	0
71.		COMMUNITY RESOURCES PA	Recreation Leader		25,022	30,410	14,335	0	0	0 2% @62	0	992	0	0
72.		COMMUNITY RESOURCES PA	Theater Technician		37,669	37,669	154	0	0	0	0	0	0	0
73.		COMMUNITY RESOURCES PA	Recreation Leader	U	25,022	25,022	0	0	0	0	0	0	0	0
74.		COMMUNITY RESOURCES PA	Youth Programs Counselor	U	26,270	26,270	4,923	0	0	0	0	0	0	0
75.		COMMUNITY RESOURCES PA	Recreation Leader	V	25,022	25,022	0	0	0	0	0	0	0	0
76.		COMMUNITY RESOURCES PA	Youth Programs Counselor	V	26,270	26,270	6,451	0	0	0	0	0	0	0
77.		COMMUNITY RESOURCES PA	Recreation Leader	W	25,022	25,022	0	0	0	0	0	0	0	0
78.		COMMUNITY RESOURCES PA	Theater Technician	W	32,531	32,531	12,159	88	0	0	0	0	0	0
79.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	26,270	3,950	0	0	0	0	0	0	0
80.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	30,410	4,193	38	0	0	0	0	0	0
81.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	30,410	4,566	0	0	0	0	0	0	0
82.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	30,410	3,975	81	0	0	0	0	0	0
83.		COMMUNITY RESOURCES PA	Recreation Leader		25,022	30,410	6,666	0	0	0	0	0	0	0
84.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	30,410	2,703	0	0	0	0	0	0	0
85.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	26,270	2,264	0	0	0	0	0	0	0
86.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	26,270	5,018	33	0	0	0	0	0	0
87.		COMMUNITY RESOURCES PA	Youth Programs Counselor		26,270	26,270	3,622	0	0	0	0	0	0	0
88.		COMMUNITY RESOURCES PA	Recreation Leader		25,022	30,410	3,916	0	0	0	0	0	0	0
89.		COMMUNITY RESOURCES PA	Recreation Leader		25,022	30,410	2,800	0	0	0	0	0	0	0
90.		COMMUNITY RESOURCES PA	Recreation Coord-Temp		58,531	58,531	17,482	423	0	30	0	0	0	0
91.		COMMUNITY RESOURCES PA	Recreation Leader	AA	27,040	27,040	0	0	0	0	0	0	0	0
92.		COMMUNITY RESOURCES PA	Youth Programs Counselor	AA	26,270	26,270	3,326	0	0	0	0	0	0	0

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Plan: Employees' Share	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
93.		COMMUNITY RESOURCES PA	Recreation Leader		25,022	30,410	3,507	0	0	0	0	0	0	0	0
94.		COMMUNITY SERVICES	Community Services Officer		50,496	61,380	60,412	0	1,000	1,615 2% @ 55	0	6,071	0	15,095	
95.		COMMUNITY SERVICES	Community Services Officer		50,496	61,380	60,412	0	1,753	1,697 2% @ 55	0	6,078	0	15,095	
96.		COMMUNITY SERVICES	Administrative Services Coord		77,448	94,152	92,665	6,080	5,152	218 2% @ 55	0	9,068	0	18,020	
97.		COMMUNITY SERVICES	Community Serv Field Superviso		61,488	74,736	73,573	4,174	5,605	480 2% @ 55	0	7,245	0	21,201	
98.		COMMUNITY SERVICES	Community Services Officer		50,496	61,380	60,490	395	3,266	480 2% @ 55	0	5,961	0	16,306	
99.		COMMUNITY SERVICES	Community Services Officer		50,496	61,380	66,284	3,566	4,553	1,694 2% @ 55	0	6,078	0	18,020	
100.		COMMUNITY SERVICES	Community Services Officer		50,496	61,380	60,581	4,901	2,622	480 2% @ 55	0	5,976	0	19,231	
101.		COMMUNITY SERVICES	Community Services Officer		50,496	61,380	60,437	3,862	3,152	480 2% @60	0	5,063	0	15,095	
102.		COMMUNITY SERVICES	Community Services Officer		50,496	61,380	27,722	430	0	222 2% @60	0	2,277	0	21,201	
103.		COMMUNITY SERVICES	Community Serv Field Superviso		61,488	74,736	70,197	0	3,928	227 2% @60	0	5,759	0	19,231	
104.		COMMUNITY SERVICES	Community Services Officer		50,496	61,380	38,964	2,355	1,146	0 2% @62	0	2,685	0	18,020	
105.		COMMUNITY SERVICES	Community Services Officer		50,496	61,380	56,288	0	1,124	1,174 2% @62	0	3,971	0	21,200	
106.		COMMUNITY SERVICES	Community Services Officer		50,496	61,380	53,965	863	0	296 2% @62	0	3,717	0	9,740	
107.		COMMUNITY SERVICES	Community Services Officer (Temp)		50,480	61,359	28,003	0	0	0 2% @62	0	1,187	0	0	
108.		COMMUNITY SERVICES	Community Services Officer		50,496	61,380	43,569	1,079	461	0 2% @62	0	3,014	0	8,234	
109.		COMMUNITY SERVICES	Cs Division Mgr		92,928	112,956	101,272	0	0	2,524 2% @62	0	6,997	0	18,262	
110.		COMMUNITY SERVICES	Community Services Officer		50,496	61,380	49,645	0	0	896 2% @62	0	3,492	0	2,821	
111.		COMMUNITY SERVICES	Community Services Officer (Temp)		50,480	50,480	16,624	0	0	0	0	0	0	0	
112.		FINANCE ADMINISTRATION	Senior Account Clerk		55,584	67,560	67,465	697	6,058	0 2% @ 55	0	6,509	0	9,740	
113.		FINANCE ADMINISTRATION	Finance Director		140,952	163,176	163,176	0	11,454	32,144 2% @ 55	0	17,295	8,000	9,918	
114.		FINANCE ADMINISTRATION	Administrative Assistant		65,748	79,920	78,854	0	10,635	245 2% @ 55	0	7,700	0	8,148	
115.		FINANCE ADMINISTRATION	Accounting Supervisor		92,928	112,956	110,652	0	0	13,044 2% @62	0	7,644	0	2,716	
116.		FINANCE ADMINISTRATION	Senior Account Clerk		55,584	67,560	65,676	768	1,234	0 2% @62	0	4,537	0	18,020	
117.		FINANCE ADMINISTRATION	Sr Account Clerk (Temp)		55,588	67,567	27,406	115	0	0	0	0	0	0	
118.		FINANCE ADMINISTRATION	Accountant		74,292	90,300	78,219	0	0	10,820 2% @62	0	5,372	0	755	
119.		FINANCE CASHIER	Finance Cashier Supervisor		77,448	94,140	93,689	0	3,402	13,943 2% @ 55	0	9,642	0	2,716	
120.		FINANCE CASHIER	Hearing Officer		52,333	52,333	881	0	0	0	0	0	0	0	
121.		FINANCE CASHIER	Account Clerk		50,496	61,380	59,900	133	0	0 2% @62	0	4,138	0	21,201	
122.		FINANCE CASHIER	Account Clerk-Temp		50,480	61,359	42,584	142	0	0 2% @60	0	3,538	0	5,523	
123.		FINANCE CASHIER	Account Clerk		50,496	61,380	60,411	351	0	102 2% @62	0	4,174	0	21,201	
124.		FINANCE CASHIER	Account Clerk		50,496	61,380	60,411	133	0	0 2% @60	0	5,023	0	12,866	
125.		FINANCE CASHIER	Account Clerk		50,496	61,380	50,221	0	0	0 2% @62	0	3,470	0	14,827	
126.		PERSONNEL	Personnel Analyst		76,728	93,276	93,276	0	1,659	30 2% @ 55	0	9,124	0	19,231	
127.		PERSONNEL	Human Resources Manager		119,076	137,832	137,832	0	11,486	19,539 2% @62	0	9,521	8,000	0	
128.		GENERAL APPROPRIATIONS	Secretary (General Approp)		55,584	67,560	62,648	0	1,568	0 2% @60	0	2,853	0	13,515	
129.		POLICE NON SWORN	Police Service Officer		56,760	69,000	67,937	0	54	1,545 2% @ 55	0	6,789	0	19,231	
130.		POLICE NON SWORN	Police Service Officer Superv		81,636	81,636	80,853	6,332	20,784	460 2% @ 55	0	7,560	0	18,020	
131.		POLICE NON SWORN	Police Service Officer Superv		67,152	81,636	75,038	324	2,410	445 2% @ 55	0	7,408	0	18,020	
132.		POLICE NON SWORN	Community Services Officer (Tel		50,480	61,359	45,035	0	0	0 2% @60	0	7,640	0	0	
133.		POLICE NON SWORN	Reserve Police Officer		0	61,308	0	0	0	0 2% @60	0	0	0	0	
134.		POLICE NON SWORN	Administrative Assistant		65,748	79,920	78,765	0	5,860	147 2% @60	0	6,542	0	17,288	
135.		POLICE NON SWORN	Police Service Officer Superv-Acting		67,152	81,636	74,762	0	2,793	5,198 2% @62	0	5,211	0	11,599	
136.		POLICE NON SWORN	Crime & Intell Analyst		81,156	98,640	33,722	0	0	84 2% @60	0	2,854	0	21,201	
137.		POLICE NON SWORN	Police Service Officer		56,760	69,000	67,510	7,561	2,566	1,092 2% @62	0	4,705	0	9,740	
138.		POLICE NON SWORN	Police Service Officer		56,760	69,000	64,162	1,460	7,478	266 2% @62	0	4,419	0	12,866	

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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer		Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Regular Pay	Overtime Pay				Share	Employer's Share		
139.		POLICE NON SWORN	Police Service Officer		56,760	69,000	64,611	1,427	2,338	664 2%@62	0	4,474	0	9,740	
140.		POLICE NON SWORN	Administrative Assistant		65,748	79,920	73,975	849	0	16 2%@62	0	5,036	0	13,880	
141.		POLICE NON SWORN	Police Service Officer		56,760	69,000	59,301	258	6,928	1,456 2%@62	0	4,155	0	12,276	
142.		POLICE NON SWORN	Police Service Officer		56,760	69,000	55,864	982	2,260	1,154 2%@62	0	3,939	0	9,740	
143.		POLICE NON SWORN	Police Service Officer		56,760	69,000	27,262	942	0	222 2%@62	0	1,995	0	3,015	
144.		POLICE NON SWORN	Police Service Officer		56,760	69,000	37,265	0	15,361	263 2% @ 55	0	3,491	0	7,943	
145.		POLICE NON SWORN	Recruit Police Officer		58,752	58,752	31,487	0	0	0 2%@62	0	2,187	0	0	
146.		POLICE NON SWORN	Intern		27,040	27,040	1,620	0	0	0	0	0	0	0	
147.		POLICE NON SWORN	Police Service Officer		56,760	69,000	9,985	0	0	107 2%@62	0	705	0	1,107	
148.		POLICE NON SWORN	Recruit Police Officer		58,752	58,752	1,144	0	0	0 2%@62	0	80	0	0	
149.		POLICE SWORN	Police Sergeant		98,736	114,300	113,690	0	66,897	42,456 3% @ 50	0	36,088	0	21,438	
150.		POLICE SWORN	Police Lieutenant		126,264	146,172	143,431	0	33,729	21,113 3% @ 50	0	37,680	0	18,020	
151.		POLICE SWORN	Police Sergeant		98,736	114,300	95,362	2,797	7,887	51,794 3% @ 50	0	35,571	0	24,154	
152.		POLICE SWORN	Police Sergeant		98,736	114,300	98,669	39,054	32,516	52,005 3% @ 50	0	35,571	0	24,154	
153.		POLICE SWORN	Police Officer		78,336	90,684	89,829	4,837	18,306	29,759 3% @ 50	0	27,678	0	24,154	
154.		POLICE SWORN	Police Officer		78,336	90,684	96,947	0	4,532	21,150 3% @ 50	0	28,118	0	24,154	
155.		POLICE SWORN	Police Sergeant		98,736	114,300	106,836	0	35,831	39,563 3% @ 50	0	35,407	0	24,154	
156.		POLICE SWORN	Police Officer		78,336	90,684	84,744	6,852	12,461	29,664 3% @ 50	0	27,637	0	8,148	
157.		POLICE SWORN	Police Officer		78,336	90,684	89,633	48,442	6,740	23,076 3% @ 50	0	26,050	0	21,154	
158.		POLICE SWORN	Police Sergeant		98,736	114,300	106,836	0	2,381	27,499 3% @ 50	0	30,820	0	11,910	
159.		POLICE SWORN	Police Lieutenant		126,264	146,172	142,789	0	19,570	22,032 3% @ 50	0	37,440	0	24,154	
160.		POLICE SWORN	Police Sergeant		98,736	114,300	104,101	1,910	4,358	11,445 3% @ 50	0	26,938	0	24,154	
161.		POLICE SWORN	Police Officer		78,336	90,684	90,354	1,310	40,584	31,562 3% @ 50	0	29,329	0	24,154	
162.		POLICE SWORN	Police Sergeant		98,736	114,300	109,588	51,457	10,793	26,434 3% @ 50	0	29,834	0	24,154	
163.		POLICE SWORN	Police Officer		78,336	90,684	84,744	1,907	16,844	18,269 3% @ 50	0	24,891	0	12,866	
164.		POLICE SWORN	Police Officer		78,336	90,684	89,712	362	20,912	22,489 3% @ 50	0	24,590	0	22,943	
165.		POLICE SWORN	Police Officer		78,336	90,684	78,186	0	5,825	22,018 3% @ 50	0	24,187	0	25,888	
166.		POLICE SWORN	Police Sergeant		98,736	114,300	108,111	3,758	0	28,870 3% @ 50	0	31,379	0	26,234	
167.		POLICE SWORN	Police Officer		78,336	90,684	84,743	7,172	16,135	23,417 3% @ 50	0	26,141	0	24,154	
168.		POLICE SWORN	Police Officer		78,336	90,684	84,303	0	0	94,120 3% @ 50	0	40,507	0	22,943	
169.		POLICE SWORN	Police Officer		78,336	90,684	84,743	16,806	7,228	17,732 3% @ 50	0	24,768	0	24,154	
170.		POLICE SWORN	Police Officer		78,336	90,684	89,398	0	63,640	17,483 2% @ 50	0	20,174	0	24,154	
171.		POLICE SWORN	Police Chief		204,336	204,336	104,511	0	92,831	81,838 2.7%@57	0	19,589	6,333	0	
172.		POLICE SWORN	Police Officer		78,336	90,684	0	0	0	0 2.7%@57	0	0	0	24,053	
173.		POLICE SWORN	Police Officer		78,336	90,684	89,622	0	12,460	4,247 2.7%@57	0	11,871	0	21,958	
174.		POLICE SWORN	Police Officer		78,336	90,684	62,725	3,298	7,489	44,607 2.7%@57	0	13,569	0	24,154	
175.		POLICE SWORN	Police Officer		78,336	90,684	85,515	985	9,556	19,114 2.7%@57	0	14,278	0	22,943	
176.		POLICE SWORN	Acting Police Chief		204,336	204,336	199,365	0	6,971	414 2% @ 50	0	37,211	0	23,776	
177.		POLICE SWORN	Police Officer		78,336	90,684	85,516	0	14,843	10,038 2.7%@57	0	13,333	0	23,485	
178.		POLICE SWORN	Police Officer		78,336	90,684	81,014	3,762	10,673	6 2.7%@57	0	10,707	0	24,154	
179.		POLICE SWORN	Police Officer		78,336	90,684	61,950	665	13,849	8 2.7%@57	0	8,114	0	7,305	
180.		POLICE SWORN	Police Officer		78,336	90,684	78,767	0	13,109	11 2.7%@57	0	10,411	0	18,020	
181.		POLICE SWORN	Police Officer		78,336	90,684	84,805	0	26,801	7,748 2.7%@57	0	11,527	0	12,866	
182.		POLICE SWORN	Police Officer		78,336	90,684	60,106	6,952	29,907	5,837 2.7%@57	0	8,586	0	17,208	
183.		POLICE SWORN	Police Officer		78,336	90,684	78,557	0	15,139	7,712 2.7%@57	0	11,304	0	9,740	
184.		PUBLIC WORKS ADMINISTRATION	Senior Office Assistant		49,872	60,624	56,731	636	0	2,895 2% @ 55	0	5,836	0	8,401	

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Hermosa Beach		
Human Resources Web Page	www.hermosabeach.gov/our-government/human-resources		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11981936600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabeach.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Employees' Share Paid by Employer	Compensation Plan: /Defined Contribution Plan		
185.		PUBLIC WORKS ADMINISTRA'	Gis Analyst		95,760	95,760	33,250	0	13,837	5,098	2% @ 55	0	3,354	0	905
186.		PUBLIC WORKS ADMINISTRA'	Deputy City Engineer		121,068	147,156	151,164	0	0	11,531	2% @60	0	12,876	0	2,489
187.		PUBLIC WORKS ADMINISTRA'	Assistant Engineer		84,024	84,024	82,690	0	0	3,269	2% @62	0	5,713	0	12,866
188.		PUBLIC WORKS ADMINISTRA'	Field Project Manager-Temp		104,000	104,000	28,350	175	0	0	2% @62	0	1,940	0	0
189.		PUBLIC WORKS ADMINISTRA'	Associate Engineer		87,696	106,596	90,628	0	0	11,052	2% @62	0	6,261	0	9,740
190.		PUBLIC WORKS ADMINISTRA'	Associate Engineer		87,696	106,596	3,830	0	22,614	1,327	2% @ 55	0	482	0	1,603
191.		PUBLIC WORKS ADMINISTRA'	Assistant Engineer		76,212	92,640	61,044	0	0	0	2% @62	0	1,747	0	1,809
192.		PUBLIC WORKS ADMINISTRA'	Public Works Director		168,504	168,504	45,003	0	13,441	2,787	2% @62	0	2,462	2,333	4,059
193.		PUBLIC WORKS ADMINISTRA'	Intern		21,840	24,960	10,890	0	0	0		0	0	0	0
194.		PUBLIC WORKS ADMINISTRA'	Management Analyst		78,948	78,948	20,971	0	1,073	2,491	2% @62	0	1,435	0	0
195.		PUBLIC WORKS ADMINISTRA'	Temp Public Works Inspector		76,898	76,898	40,038	555	0	60		0	0	0	0
196.		PUBLIC WORKS ADMINISTRA'	Associate Engineer		87,696	106,596	43,742	0	0	1,064	2% @62	0	3,050	0	4,870
197.		PUBLIC WORKS ADMINISTRA'	Gis Analyst-Temp		78,790	78,790	25,758	0	0	0		0	0	0	0
198.		PUBLIC WORKS ADMINISTRA'	Intern		21,840	24,960	3,486	0	0	0		0	0	0	0
199.		PUBLIC WORKS ADMINISTRA'	Assistant Engineer		76,212	92,640	15,561	0	0	0	2% @62	0	1,087	0	3,591
200.		PUBLIC WORKS ADMINISTRA'	Public Works Director		152,856	176,928	25,415	0	0	1,400	2% @60	0	2,146	0	510
201.		PUBLIC WORKS ADMINISTRA'	Administrative Assistant		65,748	79,920	1,370	0	0	0	2% @62	0	117	0	0
202.		PUBLIC WORKS YARD	Maintenance II		50,496	61,380	60,207	517	0	12,438	2% @ 55	0	7,133	0	18,923
203.		PUBLIC WORKS YARD	Maintenance II		50,496	61,380	60,207	53	9,808	12,438	2% @ 55	0	7,133	0	9,149
204.		PUBLIC WORKS YARD	Public Works Superintendent		89,220	108,444	103,631	0	13,257	31,479	2% @ 55	0	12,170	0	15,095
205.		PUBLIC WORKS YARD	Maintenance II		50,496	61,380	58,369	0	2,382	1,235	2% @ 55	0	5,763	0	21,200
206.		PUBLIC WORKS YARD	Senior Equipment Mechanic		67,272	81,756	80,242	0	0	235	2% @ 55	0	7,899	0	21,200
207.		PUBLIC WORKS YARD	Crew Supervisor		81,756	81,756	67,364	8,369	17,810	4,997	2% @ 55	0	6,573	0	19,207
208.		PUBLIC WORKS YARD	Crew Supervisor		67,272	81,756	80,243	157	550	235	2% @ 55	0	7,899	0	19,231
209.		PUBLIC WORKS YARD	Mechanic		58,488	71,100	69,994	809	0	250	2% @62	0	4,835	0	21,200
210.		PUBLIC WORKS YARD	Maintenance I		57,859	57,859	53,625	668	9,423	5,463	2% @62	0	3,895	0	19,231
211.		PUBLIC WORKS YARD	Senior Office Assistant		49,872	60,624	58,131	0	1,020	1,360	2% @62	0	3,921	0	21,200
212.		PUBLIC WORKS YARD	Maintenance I		55,104	55,104	56,849	3,179	0	2,842	2% @62	0	3,759	0	12,866
213.		PUBLIC WORKS YARD	Maintenance I		45,336	55,104	54,523	0	0	0	2% @62	0	3,566	0	21,200
214.		PUBLIC WORKS YARD	Crew Supervisor		67,272	81,756	67,292	1,603	6,557	3,080	2% @62	0	4,526	0	8,148
215.		PUBLIC WORKS YARD	Maintenance I		45,336	55,104	41,381	3,628	654	300	2% @62	0	2,860	0	9,136
216.		PUBLIC WORKS YARD	Maintenance I		45,336	55,104	47,047	0	721	102	2% @62	0	3,251	0	9,740