

City of Hermosa Beach Salary Schedule

EFFECTIVE JULY 1, 2021 - JUNE 30, 2022

ELECTED

| | | |
|--------------|----------------|-----------|
| GRADE | TITLE | |
| E02 | CITY COUNCIL | 848 Month |
| E05 | CITY TREASURER | 530 Month |

MANAGEMENT

EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2022

| GRADE | TITLE | Monthly Salary Range | | | |
|-------|--------------------------------|---------------------------|----------|----------|----------|
| | | 1 | 2 | 3 | 4 |
| M03 | ASSISTANT TO THE CITY MANAGER | \$9,876 | \$10,369 | \$10,888 | \$11,432 |
| M04 | CITY CLERK | \$8,734 | \$9,171 | \$9,630 | \$10,112 |
| M20 | COMMUNITY DEVELOPMENT DIRECTOR | \$12,809 | \$13,450 | \$14,122 | \$14,828 |
| M05 | COMMUNITY RESOURCES MANAGER | \$10,606 | \$11,136 | \$11,693 | \$12,278 |
| M25 | FINANCE DIRECTOR | \$12,835 | \$13,477 | \$14,150 | \$14,858 |
| M02 | HUMAN RESOURCES MANAGER | \$10,843 | \$11,385 | \$11,954 | \$12,552 |
| M40 | POLICE CHIEF | \$16,073 | \$16,877 | \$17,721 | \$18,607 |
| M35 | PUBLIC WORKS DIRECTOR | \$13,919 | \$14,615 | \$15,346 | \$16,113 |
| M41 | DEPUTY CITY MANAGER | \$11,229 | \$11,791 | \$12,380 | \$12,999 |
| M45 | CITY MANAGER | 19,739 Effective 08-28-20 | | | |

| Annual | Column1 | Column2 | Column3 |
|------------|------------|------------|------------|
| 1 | 2 | 3 | 4 |
| \$ 118,512 | \$ 124,428 | \$ 130,656 | \$ 137,184 |
| \$ 104,808 | \$ 110,052 | \$ 115,560 | \$ 121,344 |
| \$ 153,708 | \$ 161,400 | \$ 169,464 | \$ 177,936 |
| \$ 127,272 | \$ 133,632 | \$ 140,316 | \$ 147,336 |
| \$ 154,020 | \$ 161,724 | \$ 169,800 | \$ 178,296 |
| \$ 130,116 | \$ 136,620 | \$ 143,448 | \$ 150,624 |
| \$ 192,876 | \$ 202,524 | \$ 212,652 | \$ 223,284 |
| \$ 167,028 | \$ 175,380 | \$ 184,152 | \$ 193,356 |
| \$ 134,748 | \$ 141,492 | \$ 148,560 | \$ 155,988 |
| \$ 236,868 | | | |

POLICE MANAGEMENT

LIEUTENANT EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2022

| GRADE | TITLE | Monthly Salary Range | | | |
|-------|-------------------|----------------------|----------|----------|----------|
| | | 1 | 2 | 3 | 4 |
| P01 | POLICE CAPTAIN | \$14,240 | \$14,952 | \$15,700 | \$16,485 |
| P03 | POLICE LIEUTENANT | \$11,800 | \$12,390 | \$13,010 | \$13,661 |

| Annual Range | | | |
|--------------|------------|------------|------------|
| 1 | 2 | 3 | 4 |
| \$ 170,880 | \$ 179,424 | \$ 188,400 | \$ 197,820 |
| \$ 141,600 | \$ 148,680 | \$ 156,120 | \$ 163,932 |

SWORN POLICE

EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2022

| GRADE | TITLE | Monthly Salary Range | | | |
|-------|--|----------------------|---------|----------|----------|
| | | 1 | 2 | 3 | 4 |
| P05 | POLICE SERGEANT | \$9,245 | \$9,708 | \$10,193 | \$10,703 |
| P10 | POLICE OFFICER | \$7,335 | \$7,702 | \$8,087 | \$8,491 |
| P13 | POLICE RECRUIT/ACADEMY RECRUIT (75% OF OFFICER) | \$5,501 | | | |

| Annual Range | | | |
|--------------|------------|------------|------------|
| 1 | 2 | 3 | 4 |
| \$ 110,940 | \$ 116,496 | \$ 122,316 | \$ 128,436 |
| \$ 88,020 | \$ 92,424 | \$ 97,044 | \$ 101,892 |

GENERAL & SUPERVISORY BARGAINING UNIT

EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2022

| GRADE | TITLE | Monthly Salary Range | | | | |
|-------|--------------------------------|----------------------|---------|---------|---------|---------|
| | | 1 | 2 | 3 | 4 | 5 |
| G33 | ACCOUNT CLERK | \$4,464 | \$4,687 | \$4,922 | \$5,168 | \$5,426 |
| G43 | BUILDING & PLANNING TECHNICIAN | \$4,805 | \$5,045 | \$5,297 | \$5,562 | \$5,840 |
| G01 | BUILDING INSPECTOR | \$6,201 | \$6,511 | \$6,836 | \$7,178 | \$7,537 |
| G06 | CODE ENFORCEMENT OFFICER | \$5,636 | \$5,918 | \$6,214 | \$6,525 | \$6,851 |

| Annual | | | | |
|----------|----------|----------|----------|----------|
| 1 | 2 | 3 | 4 | 5 |
| \$53,568 | \$56,244 | \$59,064 | \$62,016 | \$65,112 |
| \$57,660 | \$60,540 | \$63,564 | \$66,744 | \$70,080 |
| \$74,412 | \$78,132 | \$82,032 | \$86,136 | \$90,444 |
| \$67,632 | \$71,016 | \$74,568 | \$78,300 | \$82,212 |

| | | | | | | |
|-----|----------------------------|---------|---------|---------|---------|---------|
| G31 | COMMUNITY SERVICES OFFICER | \$4,464 | \$4,687 | \$4,922 | \$5,168 | \$5,426 |
| G25 | EQUIPMENT MECHANIC | \$5,171 | \$5,429 | \$5,701 | \$5,986 | \$6,285 |
| G41 | MAINTENANCE I | \$4,008 | \$4,208 | \$4,419 | \$4,640 | \$4,872 |
| G29 | MAINTENANCE II | \$4,464 | \$4,687 | \$4,922 | \$5,168 | \$5,426 |
| G39 | OFFICE ASSISTANT | \$4,008 | \$4,208 | \$4,419 | \$4,640 | \$4,872 |
| G13 | POLICE SERVICE OFFICER | \$5,018 | \$5,269 | \$5,533 | \$5,810 | \$6,101 |
| G05 | PUBLIC WORKS INSPECTOR | \$6,020 | \$6,321 | \$6,637 | \$6,969 | \$7,317 |
| G23 | SENIOR ACCOUNT CLERK | \$4,914 | \$5,160 | \$5,418 | \$5,689 | \$5,973 |
| G45 | SENIOR OFFICE ASSISTANT | \$4,409 | \$4,630 | \$4,861 | \$5,104 | \$5,359 |

| | | | | |
|----------|----------|----------|----------|----------|
| \$53,568 | \$56,244 | \$59,064 | \$62,016 | \$65,112 |
| \$62,052 | \$65,148 | \$68,412 | \$71,832 | \$75,420 |
| \$48,096 | \$50,496 | \$53,028 | \$55,680 | \$58,464 |
| \$53,568 | \$56,244 | \$59,064 | \$62,016 | \$65,112 |
| \$48,096 | \$50,496 | \$53,028 | \$55,680 | \$58,464 |
| \$60,216 | \$63,228 | \$66,396 | \$69,720 | \$73,212 |
| \$72,240 | \$75,852 | \$79,644 | \$83,628 | \$87,804 |
| \$58,968 | \$61,920 | \$65,016 | \$68,268 | \$71,676 |
| \$52,908 | \$55,560 | \$58,332 | \$61,248 | \$64,308 |

SUPERVISORY CLASSIFICATIONS

| | | Monthly Salary Range | | | | |
|-------|-------------------------------------|----------------------|---------|---------|---------|---------|
| GRADE | TITLE | 1 | 2 | 3 | 4 | 5 |
| S01 | CREW SUPERVISOR | \$5,947 | \$6,245 | \$6,557 | \$6,885 | \$7,229 |
| S03 | SENIOR EQUIPMENT MECHANIC | \$5,947 | \$6,245 | \$6,557 | \$6,885 | \$7,229 |
| S07 | COMMUNITY SERVICES FIELD SUPERVISOR | \$5,436 | \$5,708 | \$5,994 | \$6,294 | \$6,609 |
| S09 | POLICE SERVICE OFFICER SUPERVISOR | \$5,937 | \$6,234 | \$6,545 | \$6,872 | \$7,216 |

| Annual Range | | | | | |
|--------------|----------|----------|----------|----------|--|
| 1 | 2 | 3 | 4 | 5 | |
| \$71,364 | \$74,940 | \$78,684 | \$82,620 | \$86,748 | |
| \$71,364 | \$74,940 | \$78,684 | \$82,620 | \$86,748 | |
| \$65,232 | \$68,496 | \$71,928 | \$75,528 | \$79,308 | |
| \$71,244 | \$74,808 | \$78,540 | \$82,464 | \$86,592 | |

Updated 4-7-

**PROFESSIONAL & ADMINISTRATIVE EMPLOYEE'S GROUP
EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2022**

| | | Monthly Salary Range | | | | |
|-------|--------------------------------|----------------------|----------|----------|----------|----------|
| GRADE | TITLE | 1 | 2 | 3 | 4 | 5 |
| A31 | ACCOUNTANT | \$6,568 | \$6,897 | \$7,242 | \$7,604 | \$7,984 |
| A10 | ACCOUNTING MANAGER | \$8,215 | \$8,626 | \$9,057 | \$9,510 | \$9,986 |
| A19 | ADMINISTRATIVE ASSISTANT | \$5,812 | \$6,103 | \$6,408 | \$6,728 | \$7,064 |
| A22 | ADMINISTRATIVE SERVICES | \$6,847 | \$7,190 | \$7,549 | \$7,926 | \$8,322 |
| A04 | ASSISTANT ENGINEER | \$6,738 | \$7,075 | \$7,429 | \$7,800 | \$8,190 |
| A06 | ASSISTANT PLANNER | \$5,901 | \$6,196 | \$6,506 | \$6,831 | \$7,173 |
| A02 | ASSOCIATE ENGINEER | \$7,753 | \$8,140 | \$8,547 | \$8,974 | \$9,423 |
| A05 | ASSOCIATE PLANNER | \$7,079 | \$7,433 | \$7,805 | \$8,195 | \$8,605 |
| A03 | BUILDING & CODE ENFORCEMENT | \$10,767 | \$11,305 | \$11,870 | \$12,464 | \$13,087 |
| A29 | COMMUNITY SERVICES DIVISION | \$8,215 | \$8,626 | \$9,057 | \$9,510 | \$9,986 |
| A30 | CRIME & INTELLIGENCE ANALYST | \$7,175 | \$7,534 | \$7,910 | \$8,306 | \$8,721 |
| A21 | DEPUTY CITY CLERK | \$5,812 | \$6,103 | \$6,408 | \$6,728 | \$7,064 |
| A33 | DEPUTY CITY ENGINEER | \$10,704 | \$11,239 | \$11,801 | \$12,391 | \$13,011 |
| A18 | SENIOR MANAGEMENT ANALYST | \$7,432 | \$7,804 | \$8,194 | \$8,604 | \$9,034 |
| A32 | ENVIRONMENTAL ANALYST | \$7,432 | \$7,804 | \$8,194 | \$8,604 | \$9,034 |
| A37 | ENVIRONMENTAL PROGRAMS MANAGER | \$9,664 | \$10,148 | \$10,655 | \$11,188 | \$11,747 |
| A11 | FINANCE CASHIER SUPERVISOR | \$6,847 | \$7,190 | \$7,549 | \$7,926 | \$8,322 |
| A24 | GIS ANALYST | \$7,175 | \$7,534 | \$7,910 | \$8,306 | \$8,721 |
| A28 | MANAGEMENT ANALYST | \$6,520 | \$6,846 | \$7,188 | \$7,547 | \$7,924 |
| A40 | SENIOR PLANNER | \$8,142 | \$8,549 | \$8,976 | \$9,425 | \$9,896 |
| A07 | PUBLIC WORKS SUPERINTENDENT | \$7,658 | \$8,041 | \$8,443 | \$8,865 | \$9,308 |
| A16 | RECREATION COORDINATOR | \$5,329 | \$5,596 | \$5,875 | \$6,169 | \$6,477 |
| A15 | SR RECREATION SUPERVISOR | \$6,347 | \$6,664 | \$6,997 | \$7,347 | \$7,714 |

| Annual Range | | | | | |
|--------------|-----------|-----------|-----------|-----------|--|
| 1 | 2 | 3 | 4 | 5 | |
| \$78,816 | \$82,764 | \$86,904 | \$91,248 | \$95,808 | |
| \$98,580 | \$103,512 | \$108,684 | \$114,120 | \$119,832 | |
| \$69,744 | \$73,236 | \$76,896 | \$80,736 | \$84,768 | |
| \$82,164 | \$86,280 | \$90,588 | \$95,112 | \$99,864 | |
| \$80,856 | \$84,900 | \$89,148 | \$93,600 | \$98,280 | |
| \$70,812 | \$74,352 | \$78,072 | \$81,972 | \$86,076 | |
| \$93,036 | \$97,680 | \$102,564 | \$107,688 | \$113,076 | |
| \$84,948 | \$89,196 | \$93,660 | \$98,340 | \$103,260 | |
| \$129,204 | \$135,660 | \$142,440 | \$149,568 | \$157,044 | |
| \$98,580 | \$103,512 | \$108,684 | \$114,120 | \$119,832 | |
| \$86,100 | \$90,408 | \$94,920 | \$99,672 | \$104,652 | |
| \$69,744 | \$73,236 | \$76,896 | \$80,736 | \$84,768 | |
| \$128,448 | \$134,868 | \$141,612 | \$148,692 | \$156,132 | |
| \$89,184 | \$93,648 | \$98,328 | \$103,248 | \$108,408 | |
| \$89,184 | \$93,648 | \$98,328 | \$103,248 | \$108,408 | |
| \$115,968 | \$121,776 | \$127,860 | \$134,256 | \$140,964 | |
| \$82,164 | \$86,280 | \$90,588 | \$95,112 | \$99,864 | |
| \$86,100 | \$90,408 | \$94,920 | \$99,672 | \$104,652 | |
| \$78,240 | \$82,152 | \$86,256 | \$90,564 | \$95,088 | |
| \$97,704 | \$102,588 | \$107,712 | \$113,100 | \$118,752 | |
| \$91,896 | \$96,492 | \$101,316 | \$106,380 | \$111,696 | |
| \$63,948 | \$67,152 | \$70,500 | \$74,028 | \$77,724 | |
| \$76,164 | \$79,968 | \$83,964 | \$88,164 | \$92,568 | |

UNREPRESENTED

EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2022

| | | Monthly Salary Range | | | | |
|-------|---------------------------------|----------------------|---------|---------|---------|---------|
| GRADE | TITLE | 1 | 2 | 3 | 4 | 5 |
| A13 | EXECUTIVE ASSISTANT TO THE CITY | \$6,771 | \$7,110 | \$7,465 | \$7,838 | \$8,230 |
| A14 | HUMAN RESOURCES ANALYST | \$6,986 | \$7,336 | \$7,703 | \$8,088 | \$8,492 |

| Annual Year | Annual Year | Annual | Annual | Annual |
|-------------|-------------|----------|----------|-----------|
| \$81,252 | \$85,320 | \$89,580 | \$94,056 | \$98,760 |
| \$83,832 | \$88,032 | \$92,436 | \$97,056 | \$101,904 |

Updated 4-7-
2022