

State Controller's Office - Local Government Programs and Services Division
Cities - Local Government Compensation Report - Calendar Year 2018

Preparer Contact Information

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Entity Name	Hermosa Beach		
Human Resources Web Page	http://www.hermosabch.org/index.aspx?page=120		
Employees Hold more than One Position? Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename: 2018-11981936600.xlsx
	No	(Enter 'Yes' or 'No')	

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabch.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution: -----			
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
1.		AMBULANCE OP/FIRE INTERN	Nurse Educator		0	0	176	0	0	0		0	0	0	0
2.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	100	0	0	0		0	0	0	0
3.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	200	0	0	0		0	0	0	0
4.		CAMERA OPERATORS	Camera Operator		28,766	34,966	2,402	0	0	0		0	0	0	0
5.		CAMERA OPERATORS	Camera Operator		28,766	34,966	2,537	0	0	0		0	0	0	0
6.		CAMERA OPERATORS	Camera Operator		28,766	34,966	69	0	0	0		0	0	0	0
7. Y		CITY CLERK	City Clerk		38,808	77,616	76,784	0	0	49 2% @ 55		0	3,512	0	7,659
8.		CITY CLERK	Deputy City Clerk		63,828	77,616	52,813	0	0	74 2% @60		0	4,169	0	7,525
9.		CITY CLERK	Secretary (General Approp)		53,964	65,616	64,921	0	0	0 2% @60		0	5,103	0	16,629
10. Y		CITY COUNCIL	Council Member		6,360	6,360	6,360	0	0	0		0	582	0	1,747
11. Y		CITY COUNCIL	Council Member		6,360	6,360	6,360	0	0	0 2.7%@67		0	425	0	21,200
12. Y		CITY COUNCIL	Council Member		6,360	6,360	6,360	0	0	0		0	0	0	0
13. Y		CITY COUNCIL	Mayor		6,360	6,360	6,360	0	0	0 2.7%@67		0	425	0	21,200
14. Y		CITY COUNCIL	Council Member		6,360	6,360	6,360	0	0	0 2.7%@67		0	425	0	22,141
15.		CITY MANAGER	Executive Assistant To The City Manager		74,364	90,300	92,507	1,552	1,955	0 2% @ 55		0	8,172	0	13,950
16.		CITY MANAGER	Interim City Manager		218,999	218,999	104,340	0	0	0		0	0	0	0
17.		CITY MANAGER	Asst To The Cm		108,456	125,556	124,062	0	18,170	11,760 2.7%@67		0	8,293	8,000	9,044
18.		CITY MANAGER	Environmental Analyst		81,624	99,228	98,118	0	0	13,148 2.7%@67		0	6,554	0	0
19.		CITY MANAGER	Emergency Mgmt Coord		81,624	99,228	98,024	0	0	51 2% @60		0	7,705	0	20,061
20.		CITY MANAGER	Environmental Analyst		81,624	99,228	92,947	0	0	4,789 2.7%@67		0	6,206	0	11,846
21.		CITY MANAGER	City Manager		219,000	219,000	63,396	0	19,279	79 2% @60		0	4,539	2,333	3,252
22.		CITY MANAGER	Management Analyst		71,604	87,036	56,608	0	1,259	804 2.7%@67		0	3,779	0	8,234
23.		CITY MANAGER	City Manager		219,000	219,000	54,750	0	0	2,436 2% @60		0	4,434	0	4,156
24. Y		CITY TREASURER	City Treasurer		6,360	6,360	6,360	0	0	0 2.7%@67		0	425	0	11,980
25.		COMMUNITY DEVELOPMENT	Community Development Director		140,664	162,840	161,111	0	23,868	22,829 2% @ 55		0	15,860	8,000	2,716
26.		COMMUNITY DEVELOPMENT	Building & Code Enf Official		118,236	143,724	143,723	0	0	6,784 2% @ 55		0	13,644	0	13,950
27.		COMMUNITY DEVELOPMENT	Building & Planning Technician		52,764	64,152	62,499	0	0	330 2% @ 55		0	5,719	0	17,839
28.		COMMUNITY DEVELOPMENT	Administrative Assistant		63,828	77,616	76,791	0	0	74 2% @60		0	6,035	0	21,200
29.		COMMUNITY DEVELOPMENT	Administrative Assistant		63,828	77,616	10,216	0	33,709	34 2% @ 55		0	911	0	1,379
30.		COMMUNITY DEVELOPMENT	Building Inspector		68,100	82,788	10,522	0	5,694	0 2% @ 55		0	939	0	1,497
31.		COMMUNITY DEVELOPMENT	Building Inspector		68,100	82,788	83,654	0	5,002	4,269 2.7%@67		0	5,675	0	13,950
32.		COMMUNITY DEVELOPMENT	Assistant Planner		64,800	78,756	67,186	0	0	1,312 2.7%@67		0	4,486	0	8,983
33.		COMMUNITY DEVELOPMENT	Associate Planner		77,748	94,500	81,701	0	0	4,102 2.7%@67		0	5,246	0	8,983
34.		COMMUNITY DEVELOPMENT	Planning Manager		98,364	119,544	118,277	0	0	6,343 2.7%@67		0	7,896	0	8,983
35.		COMMUNITY DEVELOPMENT	Code Enforcement Officer		61,896	75,252	0	0	0	1,733 2% @60		0	133	0	0
36.		COMMUNITY DEVELOPMENT	Office Assistant (Temp)		44,020	53,448	20,522	0	0	0 2.7%@67		0	1,341	0	0
37.		COMMUNITY DEVELOPMENT	Building Inspector		68,100	82,788	74,333	0	0	102 2% @60		0	6,148	0	2,367
38.		COMMUNITY DEVELOPMENT	Assistant Planner		64,800	78,756	64,111	0	0	1,489 2.7%@67		0	4,280	0	16,629
39.		COMMUNITY DEVELOPMENT	Code Enforcement Officer		61,896	75,252	59,936	223	0	518 2.7%@67		0	2,967	0	8,885
40.		COMMUNITY DEVELOPMENT	Code Enforcement Officer		61,896	75,252	29,973	446	1,166	218 2.7%@67		0	2,065	0	4,936
41.		COMMUNITY DEVELOPMENT	Office Asst (Temp)		44,020	53,448	17,362	0	0	102		0	0	0	0
42.		COMMUNITY DEVELOPMENT	Temp Sr Planner		113,298	113,298	272	0	0	0		0	0	0	0
43.		COMMUNITY DEVELOPMENT	Temp Sr Planner		113,298	113,298	9,859	0	0	0		0	0	0	0
44.		COMMUNITY RESOURCES	Recreation Coordinator		58,524	71,136	67,684	0	766	12,648 2% @ 55		0	7,240	0	6,935
45.		COMMUNITY RESOURCES	Community Resources Manager		116,472	134,832	128,466	0	0	28,891 2% @ 55		0	12,588	8,000	0
46.		COMMUNITY RESOURCES	Youth Programs Coordinator		44,016	53,436	49,972	1,186	0	312 2% @60		0	3,928	0	8,392
47.		COMMUNITY RESOURCES	Office Assistant		44,016	53,436	52,870	1,101	0	0 2.7%@67		0	3,530	0	8,392

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												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
95.		COMMUNITY RESOURCES PA	Youth Programs Counselor		25,272	29,256	1,528	0	0	0		0	0	0	0
96.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	58,961	860	573	1,592	2% @ 55	0	5,539	0	13,950
97.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	58,961	0	4,562	1,653	2% @ 55	0	5,544	0	13,950
98.		COMMUNITY SERVICES	Administrative Services Coord		75,192	91,392	92,356	10,396	5,543	209	2% @ 55	0	8,271	0	16,629
99.		COMMUNITY SERVICES	Community Serv Field Superviso		59,700	72,540	71,766	5,944	6,766	480	2% @ 55	0	6,608	0	21,200
100.		COMMUNITY SERVICES	Community Services Division Mgr		90,216	109,668	75,015	0	12,983	206	2% @ 55	0	6,724	0	8,131
101.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	59,081	2,373	4,786	480	2% @ 55	0	5,448	0	15,161
102.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	58,961	10,121	4,656	1,741	2% @ 55	0	5,553	0	16,629
103.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	59,378	8,487	2,372	480	2% @ 55	0	5,474	0	17,839
104.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	54,310	3,976	2,809	443	2% @60	0	4,292	0	9,667
105.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	59,034	4,678	430	480	2% @60	0	4,677	0	19,660
106.		COMMUNITY SERVICES	Community Serv Field Superviso		59,700	72,540	64,618	0	1,826	364	2% @60	0	5,072	0	17,839
107.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	23,954	0	1,685	0	2.7%@67	0	1,556	0	16,629
108.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	52,307	0	727	1,162	2.7%@67	0	3,572	0	21,200
109.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	50,004	2,486	0	0	2.7%@67	0	3,327	0	8,983
110.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	26,799	0	2,760	502	2.7%@67	0	1,786	0	4,390
111.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	27,697	419	1,991	0	2.7%@67	0	1,828	0	6,910
112.		COMMUNITY SERVICES	Community Services Officer (Temp)		49,010	59,589	18,676	0	0	0		0	0	0	0
113.		COMMUNITY SERVICES	Community Services Officer (Temp)		49,010	59,589	14,910	0	0	0		0	0	0	0
114.		COMMUNITY SERVICES	Community Services Division Mgr		90,216	109,668	9,672	0	0	0	2.7%@67	0	662	0	1,406
115.		COMMUNITY SERVICES	Community Services Officer		49,020	59,592	4,505	177	0	0	2.7%@67	0	308	0	0
116.		FINANCE ADMINISTRATION	Senior Account Clerk		53,964	65,616	65,551	0	9,160	0	2% @ 55	0	5,938	0	8,983
117.		FINANCE ADMINISTRATION	Finance Director		140,952	163,176	159,154	0	35,401	22,552	2% @ 55	0	15,892	8,000	9,148
118.		FINANCE ADMINISTRATION	Administrative Assistant		63,828	77,616	76,791	0	0	74	2% @ 55	0	7,024	0	7,525
119.		FINANCE ADMINISTRATION	Accounting Manager		90,216	109,668	108,504	0	5,062	14,802	2.7%@67	0	7,244	0	2,716
120.		FINANCE ADMINISTRATION	Senior Account Clerk		53,964	65,616	63,560	1,384	0	0	2.7%@67	0	4,245	0	16,629
121.		FINANCE ADMINISTRATION	Sr Account Clerk (Temp)		53,969	65,600	26,096	0	0	0		0	0	0	0
122.		FINANCE ADMINISTRATION	Accountant		72,132	87,660	72,265	0	0	9,809	2.7%@67	0	4,826	0	755
123.		FINANCE CASHIER	Finance Cashier Supervisor		75,192	91,392	90,670	52	0	15,770	2% @ 55	0	8,741	0	2,942
124.		FINANCE CASHIER	Finance Cashier Supervisor		75,192	91,392	8,455	0	1,056	991	2% @ 55	0	837	0	5,947
125.		FINANCE CASHIER	Hearing Officer		52,333	72,800	1,120	0	0	0		0	0	0	0
126.		FINANCE CASHIER	Account Clerk		49,020	59,592	58,616	203	0	0	2.7%@67	0	3,914	0	21,200
127.		FINANCE CASHIER	Account Clerk-Temp		49,010	59,589	44,083	205	0	0	2% @60	0	3,466	0	0
128.		FINANCE CASHIER	Account Clerk		49,020	59,592	57,811	341	0	0	2.7%@67	0	3,861	0	21,200
129.		FINANCE CASHIER	Account Clerk		49,020	59,592	57,811	138	0	0	2% @60	0	4,546	0	11,846
130.		FINANCE CASHIER	Account Clerk		49,020	59,592	36,653	146	315	0	2.7%@67	0	2,424	0	6,737
131.		FINANCE CASHIER	Account Clerk		49,020	59,592	11,489	106	0	0	2.7%@67	0	786	0	3,452
132.		FIRE	Fire Captain		88,872	113,484	4,729	250	92,249	2,604	3% @ 55	0	1,339	0	883
133.		FIRE	Fire Engineer		74,724	95,352	3,973	2,255	34,657	2,109	3% @ 55	0	1,148	0	0
134.		FIRE	Fire Captain		88,872	113,484	3,152	3,335	40,414	1,271	3% @ 55	0	863	0	525
135.		FIRE	Fire Chief		157,332	182,124	7,493	0	57	16,569	3% @ 55	0	4,697	0	470
136.		FIRE	Paramedic		72,132	95,256	3,969	1,837	3,105	1,261	3% @ 55	0	943	0	833
137.		FIRE	Fire Engineer		74,724	95,352	2,648	2,053	98,955	848	3% @ 55	0	797	0	883
138.		FIRE	Fire Captain		88,872	113,484	4,729	2,806	2,830	2,232	3% @ 55	0	1,265	0	0
139.		FIRE	Fire Engineer		74,724	95,352	3,973	675	42,194	1,460	3% @ 55	0	1,221	0	883
140.		FIRE	Paramedic		72,132	95,256	3,968	1,170	32,285	1,506	3% @ 55	0	1,056	0	0
141.		FIRE	Paramedic		72,132	95,256	3,968	876	3,936	546	3% @ 55	0	1,057	0	693

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												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
142.		FIRE	Paramedic		72,132	95,256	2,644	1,499	36,804	955	3% @ 55	0	783	0	0
143.		FIRE	Paramedic		72,132	95,256	2,460	5,117	14,937	889	2.75@57	0	468	0	0
144.		FIRE	Paramedic		72,132	95,256	0	1,771	490	0	2.75@57	0	26	0	0
145.		FIRE	Paramedic		72,132	95,256	2,235	2,450	2,007	733	2.75@57	0	336	0	0
146.		FIRE	Paramedic		72,132	95,256	3,994	441	8,315	859	2% @ 50	0	789	0	0
147.		PERSONNEL	Personnel Analyst		76,728	93,276	92,281	0	912	0	2% @ 55	0	8,441	0	20,640
148.		PERSONNEL	Human Resources Manager		119,076	137,832	155,905	0	0	11,187	2.7%@67	0	9,104	8,000	331
149.		PERSONNEL	Clerk Typist (Temp)		44,020	53,448	34,257	0	0	102	2.7%@67	0	2,287	0	0
150.		POLICE NON SWORN	Police Service Officer		55,104	67,032	66,316	0	4,790	1,739	2% @ 55	0	6,225	0	17,839
151.		POLICE NON SWORN	Police Service Officer Superv		65,196	79,248	80,308	6,287	7,213	480	2% @ 55	0	7,216	0	16,629
152.		POLICE NON SWORN	Police Service Officer Superv		65,196	79,248	51,395	0	381	314	2% @ 55	0	4,764	0	16,629
153.		POLICE NON SWORN	Police Service Officer		55,104	67,032	66,508	7,501	1,264	480	2% @ 55	0	6,127	0	9,733
154.		POLICE NON SWORN	Police Service Officer		55,104	67,032	4,107	0	12,377	110	2% @ 55	0	376	0	749
155.		POLICE NON SWORN	Community Services Officer (Teil N		49,010	59,589	0	0	0	0	2% @ 50	0	0	0	0
156.		POLICE NON SWORN	Reserve Police Officer	N	0	61,308	35,262	0	0	0	2% @ 50	0	6,343	0	0
157.		POLICE NON SWORN	Administrative Assistant		63,828	77,616	76,790	1,987	2,056	138	2% @60	0	6,035	0	18,469
158.		POLICE NON SWORN	Police Service Officer Superv-Acting		65,196	79,248	70,083	0	7,176	3,262	2.7%@67	0	2,174	0	12,597
159.		POLICE NON SWORN	Crime & Intell Analyst		78,792	95,760	87,737	129	0	79	2% @60	0	6,882	0	21,200
160.		POLICE NON SWORN	Police Service Officer		55,104	67,032	62,590	4,814	8,329	44	2.7%@67	0	4,147	0	8,983
161.		POLICE NON SWORN	Police Service Officer		55,104	67,032	60,493	3,103	9,067	1,421	2.7%@67	0	4,041	0	11,846
162.		POLICE NON SWORN	Police Service Officer		55,104	67,032	59,887	2,718	3,670	1,334	2.7%@67	0	4,054	0	8,983
163.		POLICE NON SWORN	Administrative Assistant		63,828	77,616	67,715	1,303	0	13	2.7%@67	0	4,523	0	8,983
164.		POLICE NON SWORN	Police Service Officer		55,104	67,032	54,519	789	1,662	835	2.7%@67	0	3,697	0	11,312
165.		POLICE NON SWORN	Police Service Officer		55,104	67,032	4,802	0	530	0	2.7%@67	0	314	0	2,383
166.		POLICE NON SWORN	Recruit Police Officer		54,912	54,912	191	0	0	0	2.7%@67	0	13	0	0
167.		POLICE NON SWORN	Recruit Police Officer		54,912	54,912	572	0	0	0	2.7%@67	0	39	0	0
168.		POLICE NON SWORN	Police Service Officer		55,104	67,032	4,592	0	0	76	2.7%@67	0	319	0	749
169.		POLICE SWORN	Police Sergeant		92,280	106,836	105,425	0	32,298	49,799	3% @ 50	0	33,910	0	22,348
170.		POLICE SWORN	Police Lieutenant		126,264	146,172	143,828	0	32,399	15,852	3% @ 50	0	34,798	0	16,629
171.		POLICE SWORN	Police Sergeant		92,280	106,836	102,938	1,478	29,969	39,220	3% @ 50	0	32,661	0	22,348
172.		POLICE SWORN	Police Sergeant		92,280	106,836	64,751	31,578	38,234	84,310	3% @ 50	0	33,424	0	22,348
173.		POLICE SWORN	Police Officer		73,212	84,744	83,636	1,256	27,762	32,657	3% @ 50	0	25,403	0	22,348
174.		POLICE SWORN	Police Sergeant		92,280	106,836	96,151	3,722	30,342	28,862	3% @ 50	0	27,868	0	22,347
175.		POLICE SWORN	Police Sergeant		92,280	106,836	99,477	1,151	11,072	43,801	3% @ 50	0	32,821	0	22,348
176.		POLICE SWORN	Police Officer		73,212	84,744	83,633	9,176	11,536	25,200	3% @ 50	0	24,976	0	7,525
177.		POLICE SWORN	Police Officer		73,212	84,744	83,636	47,546	5,395	28,686	3% @ 50	0	24,534	0	22,348
178.		POLICE SWORN	Police Sergeant		92,280	106,836	105,108	92	22,658	27,067	3% @ 50	0	28,879	0	7,525
179.		POLICE SWORN	Police Lieutenant		126,264	146,172	144,062	0	29,918	8,170	3% @ 50	0	33,222	0	22,348
180.		POLICE SWORN	Police Officer		73,212	84,744	83,633	917	5,905	23,947	3% @ 50	0	24,672	0	22,348
181.		POLICE SWORN	Police Officer		73,212	84,744	77,885	5,745	52,297	27,130	3% @ 50	0	24,107	0	22,348
182.		POLICE SWORN	Police Sergeant		92,280	106,836	98,667	49,678	23,914	22,879	3% @ 50	0	26,016	0	22,348
183.		POLICE SWORN	Police Officer		73,212	84,744	83,632	6,029	27,845	26,371	3% @ 50	0	24,033	0	11,846
184.		POLICE SWORN	Police Officer		73,212	84,744	83,623	874	25,876	22,526	3% @ 50	0	23,194	0	21,137
185.		POLICE SWORN	Police Officer		73,212	84,744	83,632	0	3,859	19,523	3% @ 50	0	22,541	0	25,888
186.		POLICE SWORN	Police Sergeant		92,280	106,836	101,806	3,723	0	15,838	3% @ 50	0	25,687	0	25,903
187.		POLICE SWORN	Police Officer		73,212	84,744	75,347	0	18,056	31,719	3% @ 50	0	24,470	0	22,348
188.		POLICE SWORN	Police Officer		73,212	84,744	0	0	0	12,283	3% @ 50	0	2,745	0	21,818

State Controller's Office - Local Government Programs and Services Division
Cities - Local Government Compensation Report - Calendar Year 2018

Preparer Contact Information

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Entity Name	Hermosa Beach		
Human Resources Web Page	http://www.hermosabch.org/index.aspx?page=120		
Employees Hold more than One Position? Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	Yes No	(Enter 'Yes' or 'No')	'Save As' Filename: 2018-11981936600.xlsx

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabch.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Deferred Compensation/		Health, Dental, Vision
												Employees' Share Paid by Employer	Employer's Share	Defined Contribution Plan	Health, Dental, Vision	
189.		POLICE SWORN	Police Officer		73,212	84,744	83,632	4,757	12,834	21,828	3% @ 50	0	23,044	0	22,348	
190.		POLICE SWORN	Police Officer		73,212	84,744	17,223	0	4,275	1,371	2% @ 50	0	3,246	0	5,587	
191.		POLICE SWORN	Police Officer		73,212	84,744	83,632	15,854	34,461	22,035	2% @ 50	0	18,867	0	22,348	
192.		POLICE SWORN	Police Chief		176,508	204,336	202,164	0	23,793	13,142	2.7% @ 57	0	18,269	8,000	0	
193.		POLICE SWORN	Police Officer		73,212	84,744	14,480	0	0	25,338	2.7% @ 57	0	5,027	0	21,137	
194.		POLICE SWORN	Police Officer		73,212	84,744	83,632	0	31,153	7,145	2.7% @ 57	0	11,552	0	11,846	
195.		POLICE SWORN	Police Officer		73,212	84,744	81,046	11,338	7,483	17,307	2.7% @ 57	0	12,436	0	22,348	
196.		POLICE SWORN	Police Officer		73,212	84,744	82,687	4,515	4,059	16,352	2.7% @ 57	0	12,605	0	13,950	
197.		POLICE SWORN	Acting Police Chief		176,508	204,336	175,461	0	178	8,727	2% @ 50	0	32,709	0	0	
198.		POLICE SWORN	Police Officer		73,212	84,744	22,564	0	517,204	8,941	3% @ 50	0	182,195	0	2,962	
199.		POLICE SWORN	Police Officer		73,212	84,744	174,430	0	26,623	16,429	2.7% @ 57	0	12,147	0	17,401	
200.		POLICE SWORN	Police Officer		73,212	84,744	75,416	3,301	10,672	520	2.7% @ 57	0	9,691	0	13,962	
201.		POLICE SWORN	Police Officer		73,212	84,744	74,083	3,823	10,243	7	2.7% @ 57	0	9,414	0	8,983	
202.		POLICE SWORN	Police Officer		73,212	84,744	74,073	0	554	11	2.7% @ 57	0	9,414	0	8,228	
203.		POLICE SWORN	Police Officer		73,212	84,744	72,262	1,489	774	7,988	2.7% @ 57	0	10,203	0	11,846	
204.		POLICE SWORN	Police Officer		73,212	84,744	65,625	12,622	10,240	17,124	2.7% @ 57	0	10,526	0	21,137	
205.		POLICE SWORN	Police Officer		73,212	84,744	73,006	0	387	7,244	2.7% @ 57	0	10,203	0	8,983	
206.		POLICE SWORN	Police Lieutenant		126,264	146,172	3,957	0	0	0	3% @ 50	0	492	0	0	
207.		PUBLIC WORKS ADMINISTRA	Associate Engineer		85,140	103,416	107,091	0	0	5,876	2% @ 55	0	9,826	0	17,839	
208.		PUBLIC WORKS ADMINISTRA	Office Assistant		44,016	53,436	52,870	169	0	5,287	2% @ 55	0	5,320	0	7,525	
209.		PUBLIC WORKS ADMINISTRA	Gis Analyst		78,792	95,760	94,739	0	0	12,790	2% @ 55	0	9,098	0	2,716	
210.		PUBLIC WORKS ADMINISTRA	Deputy City Engineer		117,540	142,860	141,935	0	0	13,651	2% @ 60	0	11,576	0	2,716	
211.		PUBLIC WORKS ADMINISTRA	Assistant Engineer		73,992	89,928	78,477	0	0	3,888	2.7% @ 67	0	5,242	0	11,846	
212.		PUBLIC WORKS ADMINISTRA	Field Project Manager-Temp		104,000	104,000	95,000	600	0	0	2.7% @ 67	0	6,338	0	0	
213.		PUBLIC WORKS ADMINISTRA	Associate Engineer		85,140	103,416	88,451	0	0	4,441	2.7% @ 67	0	5,905	0	8,983	
214.		PUBLIC WORKS ADMINISTRA	Intern		21,840	24,960	4,356	0	0	0		0	0	0	0	
215.		PUBLIC WORKS ADMINISTRA	Public Works Director		152,856	176,928	174,050	0	0	3,028	2.7% @ 67	0	9,720	7,333	9,549	
216.		PUBLIC WORKS ADMINISTRA	Intern		21,840	24,960	3,444	0	0	0		0	0	0	0	
217.		PUBLIC WORKS ADMINISTRA	Management Analyst		71,604	87,036	6,945	0	0	666	2.7% @ 67	0	475	0	63	
218.		PUBLIC WORKS YARD	Maintenance II		49,020	59,592	58,728	1,469	0	12,408	2% @ 55	0	6,507	0	18,923	
219.		PUBLIC WORKS YARD	Maintenance II		49,020	59,592	58,727	0	9,103	12,409	2% @ 55	0	6,507	0	8,392	
220.		PUBLIC WORKS YARD	Public Works Superintendent		84,096	102,228	101,143	0	18,880	25,691	2% @ 55	0	11,101	0	13,950	
221.		PUBLIC WORKS YARD	Maintenance Ii		49,020	59,592	55,267	0	0	485	2% @ 55	0	5,100	0	21,200	
222.		PUBLIC WORKS YARD	Senior Equipment Mechanic		65,316	79,392	78,312	334	0	235	2% @ 55	0	7,206	0	21,200	
223.		PUBLIC WORKS YARD	Crew Supervisor		65,316	79,392	75,239	299	25,594	725	2% @ 55	0	6,894	0	11,846	
224.		PUBLIC WORKS YARD	Crew Supervisor		65,316	79,392	81,976	7,017	7,983	5,445	2% @ 55	0	7,206	0	21,200	
225.		PUBLIC WORKS YARD	Crew Supervisor		65,316	79,392	74,424	143	1,062	235	2% @ 55	0	6,851	0	17,839	
226.		PUBLIC WORKS YARD	Mechanic		56,784	69,036	68,302	260	0	1,250	2.7% @ 67	0	4,560	0	21,200	
227.		PUBLIC WORKS YARD	Maintenance I		44,016	53,436	52,147	0	8,237	6,597	2.7% @ 67	0	3,657	0	17,839	
228.		PUBLIC WORKS YARD	Office Assistant		44,016	53,436	51,525	0	1,842	120	2.7% @ 67	0	3,442	0	18,923	
229.		PUBLIC WORKS YARD	Maintenance I		44,016	53,436	50,647	6,180	0	2,330	2.7% @ 67	0	3,375	0	11,846	
230.		PUBLIC WORKS YARD	Maintenance I		44,016	53,436	48,451	0	0	0	2.7% @ 67	0	3,204	0	17,977	
231.		PUBLIC WORKS YARD	Maintenance I		44,016	53,436	46,768	677	4,757	1,330	2.7% @ 67	0	3,124	0	7,525	
232.		PUBLIC WORKS YARD	Maintenance/Mechanic (Temp)		44,020	53,448	18,300	0	0	150	2.7% @ 67	0	282	0	0	
233.		PUBLIC WORKS YARD	Maintenance I		44,016	53,436	44,074	0	0	0	2.7% @ 67	0	1,896	0	1,497	