

**State Controller's Office - Local Government Programs and Services Division**  
**Cities - Local Government Compensation Report - Calendar Year 2017**

**Preparer Contact Information**

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Entity Name	Hermosa Beach		
Human Resources Web Page	<a href="http://www.hermosabch.org/index.aspx?page=120">http://www.hermosabch.org/index.aspx?page=120</a>		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-11981936600.xlsx

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabch.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2) ---			Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"				
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
1.		AMBULANCE OP/FIRE INTERN	Nurse Educator		0	0	21,824	0	0	0	0	0	0	0	0
2.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	1,000	0	0	0	0	0	0	0	0
3.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	1,200	0	0	0	0	0	0	0	0
4.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	900	0	0	0	0	0	0	0	0
5.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	900	0	0	0	0	0	0	0	0
6.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	100	0	0	0	0	0	0	0	0
7.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	100	0	0	0	0	0	0	0	0
8.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	1,200	0	0	0	0	0	0	0	0
9.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	200	0	0	0	0	0	0	0	0
10.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	2,500	0	0	0	0	0	0	0	0
11.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	900	0	0	0	0	0	0	0	0
12.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	2,400	0	0	0	0	0	0	0	0
13.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	2,100	0	0	0	0	0	0	0	0
14.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	200	0	0	0	0	0	0	0	0
15.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	500	0	0	0	0	0	0	0	0
16.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	800	0	0	0	0	0	0	0	0
17.		AMBULANCE OP/FIRE INTERN	Ambulance Operator		0	0	2,000	0	0	0	0	0	0	0	0
18.		CAMERA OPERATORS	Camera Operator		0	34,966	2,428	0	0	0	0	0	0	0	0
19.		CAMERA OPERATORS	Camera Operator		0	34,966	2,995	0	0	0	0	0	0	0	0
20.		CAMERA OPERATORS	Camera Operator		0	34,966	495	0	0	0	0	0	0	0	0
21. Y		CITY CLERK	City Clerk		38,040	76,092	74,884	0	0	49 2% @ 55	2,621	3,332	0	855	
22.		CITY CLERK	Deputy City Clerk		62,580	76,092	74,466	0	0	68 2% @60	5,213	5,683	0	755	
23.		CITY CLERK	Secretary (General Approp)		52,908	64,332	65,192	0	345	0 2% @60	4,564	4,975	0	15,743	
24. Y		CITY COUNCIL	Council Member		6,360	6,360	6,360	0	0	0	445	566	0	10	
25. Y		CITY COUNCIL	Council Member		6,360	6,360	6,360	0	0	0 2% @62	397	416	0	32,062	
26. Y		CITY COUNCIL	Council Member		6,360	6,360	6,095	0	0	0	0	0	0	0	
27. Y		CITY COUNCIL	Council Member		6,360	6,360	6,360	0	0	0	0	0	0	0	
28. Y		CITY COUNCIL	Council Member		6,360	6,360	6,360	0	0	0 2% @62	397	416	0	755	
29. Y		CITY COUNCIL	Council Member		6,360	6,360	353	0	0	0 2% @62	22	23	0	916	
30.		CITY MANAGER	Executive Assistant To The City Manager		72,900	88,524	90,160	806	4,118	0 2% @ 55	6,311	8,023	0	1,505	
31.		CITY MANAGER	Interim City Manager		198,252	198,252	61,287	0	0	0	0	0	0	0	
32.		CITY MANAGER	Asst To The Cm		106,332	123,096	133,872	0	0	17,203 2% @62	8,374	8,771	8,000	8,621	
33.		CITY MANAGER	Environmental Analyst		80,028	97,284	97,422	0	0	12,892 2% @62	6,079	6,366	0	0	
34.		CITY MANAGER	Intern		21,840	21,840	3,666	0	0	0	0	0	0	0	
35.		CITY MANAGER	Emergency Mgmt Coord		77,244	93,876	83,901	1,662	0	10 2% @60	5,873	6,403	0	2,942	
36.		CITY MANAGER	Management Analyst (Part-Time)		58,620	58,620	13,769	0	0	0	0	0	0	0	
37.		CITY MANAGER	Environmental Analyst		80,028	97,284	75,888	0	0	1,392 2% @62	4,743	4,966	0	11,778	
38.		CITY MANAGER	City Manager		219,000	219,000	139,263	0	0	2,466 2% @60	9,013	9,843	8,000	6,680	
39. Y		CITY TREASURER	City Treasurer		6,360	6,360	6,360	0	0	0 2% @62	397	416	0	9,721	
40.		COMMUNITY DEVELOPMENT	Administrative Assistant		76,092	76,092	74,991	0	659	7,856 2% @ 55	5,242	6,665	0	1,505	
41.		COMMUNITY DEVELOPMENT	Community Development Director		137,904	159,648	170,785	0	827	15,934 2% @ 55	11,472	14,584	8,000	2,716	
42.		COMMUNITY DEVELOPMENT	Building & Code Enf Official		115,920	140,904	151,682	0	0	6,236 2% @ 55	11,030	14,020	0	1,505	
43.		COMMUNITY DEVELOPMENT	Building Inspector		81,168	81,168	82,251	0	1,729	0 2% @ 55	5,758	7,319	0	8,501	
44.		COMMUNITY DEVELOPMENT	Building & Planning Technician		51,732	62,892	56,343	0	0	270 2% @ 55	3,944	5,014	0	16,953	
45.		COMMUNITY DEVELOPMENT	Associate Planner		73,080	73,080	696	0	8,395	0 2% @62	35	37	0	0	
46.		COMMUNITY DEVELOPMENT	Building Inspector		66,768	81,168	77,342	0	4,594	3,867 2% @62	5,076	5,315	0	1,505	
47.		COMMUNITY DEVELOPMENT	Assistant Planner		63,528	77,208	62,070	0	0	2,348 2% @62	3,848	4,030	0	928	

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Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabch.org

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution: -----"			
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
48.		COMMUNITY DEVELOPMENT	Assistant Planner		70,044	70,044	75,734	0	0	1,846	2%@62	4,531	4,745	0	8,501
49.		COMMUNITY DEVELOPMENT	Planning Manager		96,432	117,204	108,566	0	0	12,830	2%@62	7,250	7,592	0	8,501
50.		COMMUNITY DEVELOPMENT	Code Enforcement Officer		63,720	63,720	58,066	483	4,963	0	2% @60	4,091	4,459	0	17,929
51.		COMMUNITY DEVELOPMENT	Office Assistant (Temp)		43,157	52,400	23,999	0	0	0	2%@62	738	772	0	0
52.		COMMUNITY DEVELOPMENT	Fire Inspector-Code Enf		60,684	73,776	68,274	0	0	0	2% @60	4,968	5,670	0	1,631
53.		COMMUNITY DEVELOPMENT	Associate Planner		76,224	76,224	36,679	0	1,210	740	2%@62	2,292	2,404	0	7,287
54.		COMMUNITY DEVELOPMENT	Code Enforcement Officer Pt		63,718	63,718	39,921	0	0	0	2%@62	2,495	2,612	0	0
55.		COMMUNITY DEVELOPMENT	Intern		24,960	24,960	960	0	0	0		0	0	0	0
56.		COMMUNITY DEVELOPMENT	Assistant Planner		63,528	77,208	9,529	0	0	0	2%@62	596	623	0	2,624
57.		COMMUNITY DEVELOPMENT	Code Enforcement Officer Pt		60,684	73,762	5,077	0	0	0		0	0	0	0
58.		COMMUNITY DEVELOPMENT	COMMUNITY RESOURCES												
59.		COMMUNITY DEVELOPMENT	Recreation Coordinator		57,372	69,744	81,966	0	0	5,124	2% @ 55	6,073	7,723	0	165
60.		COMMUNITY DEVELOPMENT	Community Resources Manager		114,192	132,192	106,295	0	0	9,218	2% @ 55	7,483	9,509	8,000	267
61.		COMMUNITY DEVELOPMENT	Youth Programs Coordinator		43,152	52,392	47,787	1,423	0	30	2% @60	3,345	3,647	0	7,910
62.		COMMUNITY DEVELOPMENT	Office Assistant		43,152	52,392	48,980	1,631	0	30	2%@62	3,061	3,206	0	164
63.		COMMUNITY RESOURCES PA	Theater Technician		28,766	34,966	4,118	0	0	0	2% @ 55	288	367	0	0
64.		COMMUNITY RESOURCES PA	Recreation Leader		21,840	26,547	9,556	0	0	0	2% @ 55	669	851	0	0
65.		COMMUNITY RESOURCES PA	Recreation Specialist		27,664	33,626	11,097	0	0	0	2% @ 55	777	988	0	0
66.		COMMUNITY RESOURCES PA	Recreation Specialist		27,664	33,626	25,670	0	0	0	2% @ 55	1,797	2,285	0	0
67.		COMMUNITY RESOURCES PA	Recreation Specialist		27,664	33,626	5,886	0	0	0	2% @ 55	412	524	0	0
68.		COMMUNITY RESOURCES PA	Theater Technician		28,766	34,966	4,010	0	0	0	2% @60	281	306	0	0
69.		COMMUNITY RESOURCES PA	Recreation Leader	P	21,840	26,547	0	0	0	0	2% @ 55	0	0	0	0
70.		COMMUNITY RESOURCES PA	Theater Technician	P	28,766	34,966	20,357	829	0	60	2% @ 55	1,425	1,812	0	0
71.		COMMUNITY RESOURCES PA	Camera Operator	R	28,766	34,966	0	0	0	0		0	0	0	0
72.		COMMUNITY RESOURCES PA	Recreation Leader	R	21,840	26,547	10,093	61	0	0	2%@62	631	660	0	0
73.		COMMUNITY RESOURCES PA	Youth Programs Counselor		24,701	24,701	3,183	0	0	0	2%@62	199	208	0	0
74.		COMMUNITY RESOURCES PA	Youth Programs Counselor		23,525	23,525	91	0	0	0		0	0	0	0
75.		COMMUNITY RESOURCES PA	Lead Theater Technician		36,712	44,624	697	0	0	0		0	0	0	0
76.		COMMUNITY RESOURCES PA	Youth Programs Counselor		23,525	27,233	4,814	0	0	60	2%@62	301	315	0	0
77.		COMMUNITY RESOURCES PA	Recreation Leader		21,840	26,547	17,971	48	0	0	2%@62	1,123	1,176	0	0
78.		COMMUNITY RESOURCES PA	Recreation Specialist	V	27,664	33,626	15,459	0	0	0	2%@62	963	1,009	0	0
79.		COMMUNITY RESOURCES PA	Theater Technician - Pers	V	30,205	30,205	0	0	0	0		0	0	0	0
80.		COMMUNITY RESOURCES PA	Youth Programs Counselor	V	23,525	27,233	0	0	0	0	2%@62	3	3	0	0
81.		COMMUNITY RESOURCES PA	Youth Programs Counselor		23,525	27,233	7,522	9	0	0		0	0	0	0
82.		COMMUNITY RESOURCES PA	Youth Programs Counselor		23,525	27,233	11,323	47	0	102		0	0	0	0
83.		COMMUNITY RESOURCES PA	Youth Programs Counselor		23,525	23,525	3,820	0	0	0		0	0	0	0
84.		COMMUNITY RESOURCES PA	Camera Operator	X	28,766	34,966	0	0	0	0		0	0	0	0
85.		COMMUNITY RESOURCES PA	Theater Technician	X	28,766	28,766	0	0	0	0		0	0	0	0
86.		COMMUNITY RESOURCES PA	Youth Programs Counselor	X	23,525	27,233	11,932	26	0	0		0	0	0	0
87.		COMMUNITY RESOURCES PA	Theater Technician - Pers		30,205	30,205	4,367	806	0	0		0	0	0	0
88.		COMMUNITY RESOURCES PA	Recreation Leader		21,840	26,547	9,406	214	0	0	2%@62	380	398	0	0
89.		COMMUNITY RESOURCES PA	Theater Technician		28,766	34,966	6,422	0	0	0		0	0	0	0
90.		COMMUNITY RESOURCES PA	Recreation Leader	AA	21,840	21,840	4,891	0	0	0	2%@62	127	133	0	0
91.		COMMUNITY RESOURCES PA	Youth Programs Counselor	AA	23,525	23,525	0	0	0	0		0	0	0	0
92.		COMMUNITY RESOURCES PA	Recreation Leader	BB	21,840	26,547	11,469	34	0	102	2%@62	460	481	0	0
93.		COMMUNITY RESOURCES PA	Youth Programs Counselor	BB	23,525	27,233	0	0	0	0		0	0	0	0
94.		COMMUNITY RESOURCES PA	Recreation Leader	CC	21,775	21,775	0	0	0	0		0	0	0	0

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												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
95.		COMMUNITY RESOURCES PA	Youth Programs Counselor	CC	23,525	23,525	3,751	0	0	0		0	0	0	0
96.		COMMUNITY RESOURCES PA	Lead Theater Technician	DD	36,712	36,712	0	0	0	0		0	0	0	0
97.		COMMUNITY RESOURCES PA	Theater Technician	DD	30,205	30,205	15,523	130	0	102		0	0	0	0
98.		COMMUNITY RESOURCES PA	Theater Technician		28,766	34,966	7,187	0	0	0		0	0	0	0
99.		COMMUNITY RESOURCES PA	Youth Programs Counselor		23,525	27,233	10,927	17	0	102		0	0	0	0
100.		COMMUNITY RESOURCES PA	Youth Programs Counselor		22,402	22,402	43	0	0	0		0	0	0	0
101.		COMMUNITY RESOURCES PA	Youth Programs Counselor		23,525	27,233	7,750	0	0	102		0	0	0	0
102.		COMMUNITY RESOURCES PA	Youth Programs Counselor		23,525	23,525	5,700	0	0	0		0	0	0	0
103.		COMMUNITY RESOURCES PA	Youth Programs Counselor		23,525	27,233	7,957	89	0	0		0	0	0	0
104.		COMMUNITY RESOURCES PA	Recreation Leader	JJ	21,840	21,840	0	0	0	0		0	0	0	0
105.		COMMUNITY RESOURCES PA	Youth Programs Counselor	JJ	23,525	27,233	4,637	9	0	0		0	0	0	0
106.		COMMUNITY RESOURCES PA	Recreation Leader		21,840	26,547	4,642	0	0	0 2% @ 62		290	303	0	0
107.		COMMUNITY RESOURCES PA	Youth Programs Counselor		23,525	27,233	3,325	0	0	0		0	0	0	0
108.		COMMUNITY RESOURCES PA	Youth Programs Counselor		23,525	27,233	2,508	0	0	0		0	0	0	0
109.		COMMUNITY SERVICES	Community Services Officer		48,060	58,428	59,207	0	16	1,577 2% @ 55		4,255	5,409	0	1,505
110.		COMMUNITY SERVICES	Community Services Officer		48,060	58,428	59,207	0	3,943	1,725 2% @ 55		4,265	5,422	0	1,505
111.		COMMUNITY SERVICES	Administrative Services Coord		73,716	89,604	91,599	9,451	9,557	178 2% @ 55		6,412	8,151	0	15,743
112.		COMMUNITY SERVICES	Community Serv Field Superviso		58,524	71,112	72,058	6,800	4,734	486 2% @ 55		5,078	6,455	0	2,716
113.		COMMUNITY SERVICES	Cs Division Mgr		88,452	107,520	104,590	0	165	1,588 2% @ 55		7,415	9,428	0	9,251
114.		COMMUNITY SERVICES	Community Services Officer		48,060	58,428	59,206	4,951	5,784	550 2% @ 55		4,183	5,318	0	2,716
115.		COMMUNITY SERVICES	Community Services Officer		48,060	58,428	62,045	8,050	4,089	1,718 2% @ 55		4,463	5,674	0	17,537
116.		COMMUNITY SERVICES	Community Services Officer		48,060	58,428	59,190	10,821	2,763	713 2% @ 55		4,193	5,331	0	16,953
117.		COMMUNITY SERVICES	Community Services Officer		48,060	58,428	58,542	7,887	7,721	477 2% @ 60		4,131	4,504	0	755
118.		COMMUNITY SERVICES	Community Services Officer		48,060	58,428	59,206	0	9,220	514 2% @ 60		4,181	4,557	0	14,676
119.		COMMUNITY SERVICES	Community Serv Field Superviso		58,524	71,112	61,282	0	2,381	506 2% @ 60		4,292	4,678	0	16,953
120.		COMMUNITY SERVICES	Community Services Officer		58,428	58,428	27,299	0	435	213 2% @ 60		1,926	2,094	0	6,247
121.		COMMUNITY SERVICES	Community Services Officer		48,060	58,428	25,972	9	844	220 2% @ 62		1,624	1,701	0	15,743
122.		COMMUNITY SERVICES	Community Services Officer (Temp)		50,471	50,471	30,030	0	0	0 2% @ 62		1,877	1,966	0	0
123.		COMMUNITY SERVICES	Community Services Officer		48,060	48,060	18,646	208	470	320 2% @ 62		1,185	1,243	0	2,834
124.		COMMUNITY SERVICES	Community Services Officer		48,060	58,428	50,012	0	0	1,189 2% @ 62		3,200	3,351	0	19,149
125.		COMMUNITY SERVICES	Community Services Officer		48,060	48,060	310	0	32	0 2% @ 62		19	20	0	0
126.		COMMUNITY SERVICES	Community Services Officer		48,060	58,428	24,555	416	0	0 2% @ 62		1,252	1,308	0	3,542
127.		COMMUNITY SERVICES	Community Services Officer		48,060	58,428	19,135	503	693	160 2% @ 62		1,206	1,261	0	315
128.		FINANCE ADMINISTRATION	Senior Account Clerk		52,908	64,332	65,192	35	6,105	0 2% @ 55		4,564	5,801	0	8,501
129.		FINANCE ADMINISTRATION	Finance Director		138,192	159,972	160,935	0	39,915	12,473 2% @ 55		11,505	14,625	8,000	8,621
130.		FINANCE ADMINISTRATION	Administrative Assistant		62,580	76,092	74,889	0	0	120 2% @ 55		5,242	6,665	0	755
131.		FINANCE ADMINISTRATION	Accounting Manager		88,452	107,520	117,169	0	3,808	13,260 2% @ 62		7,323	7,670	0	2,716
132.		FINANCE ADMINISTRATION	Senior Account Clerk		52,908	64,332	56,994	177	11	0 2% @ 62		3,562	3,730	0	15,743
133.		FINANCE ADMINISTRATION	Sr Account Clerk (Temp)		52,910	64,313	27,918	0	0	0		0	0	0	0
134.		FINANCE ADMINISTRATION	Accountant		70,716	85,944	20,257	0	0	2,337 2% @ 62		1,266	1,323	0	189
135.		FINANCE ADMINISTRATION	Senior Account Clerk		64,332	64,332	9,496	0	9,129	0 2% @ 55		665	843	0	251
136.		FINANCE CASHIER	Citation Records Administrator		73,716	89,604	65,453	0	0	6,902 2% @ 55		5,065	6,433	0	19,111
137.		FINANCE CASHIER	Hearing Officer		52,333	72,800	1,032	0	0	0		0	0	0	0
138.		FINANCE CASHIER	Account Clerk		48,060	58,428	56,036	84	0	0 2% @ 62		3,502	3,668	0	16,953
139.		FINANCE CASHIER	Account Clerk-Temp		48,049	58,421	32,118	109	0	0 2% @ 60		2,248	2,453	0	0
140.		FINANCE CASHIER	Account Clerk		48,060	58,428	55,243	411	0	0 2% @ 62		3,453	3,616	0	16,953
141.		FINANCE CASHIER	Account Clerk		48,060	58,428	55,242	104	0	0 2% @ 60		3,867	4,216	0	10,930

**State Controller's Office - Local Government Programs and Services Division**  
**Cities - Local Government Compensation Report - Calendar Year 2017**

**Preparer Contact Information**

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Entity Name	Hermosa Beach		
Human Resources Web Page	<a href="http://www.hermosabch.org/index.aspx?page=120">http://www.hermosabch.org/index.aspx?page=120</a>		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-11981936600.xlsx

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabch.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution: -----			
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
142.		FINANCE CASHIER	Account Clerk		48,060	58,428	49,498	113	0	0	2% @ 62	3,094	3,240	0	10,930
143.		FIRE	Fire Engineer		74,724	95,352	95,493	18,279	5,141	50,966	3% @ 55	12,226	26,379	0	0
144.		FIRE	Fire Captain		88,872	113,484	111,982	74,172	10,921	44,767	3% @ 55	14,100	30,425	0	16,357
145.		FIRE	Fire Engineer		74,724	95,352	95,492	19,890	62,936	36,077	3% @ 55	12,198	26,320	0	1,603
146.		FIRE	Fire Captain		88,872	113,484	111,982	57,398	18,788	52,892	3% @ 55	13,191	28,463	0	0
147.		FIRE	Fire Engineer		74,724	95,352	95,492	51,860	31,289	41,404	3% @ 55	12,246	26,424	0	1,630
148.		FIRE	Paramedic		72,132	95,256	95,425	23,529	5,957	32,073	3% @ 55	10,955	23,636	0	2,823
149.		FIRE	Paramedic		72,132	95,256	95,425	13,923	17,827	28,614	3% @ 55	10,470	22,590	0	0
150.		FIRE	Paramedic		72,132	95,256	87,023	36,028	28,715	27,551	2.75 @ 57	12,953	13,512	0	0
151.		FIRE	Fire Inspector-Code Enf		60,684	73,776	2,949	1	322	0	2% @ 62	184	193	0	0
152.		FIRE	Paramedic		72,132	95,256	78,036	55,458	6,395	19,303	2.75 @ 57	10,789	11,254	0	728
153.		FIRE	Paramedic		72,132	95,256	92,844	1,671	40,791	20,354	2% @ 50	9,330	17,981	0	214
154.		FIRE	Fire Engineer		74,724	95,352	84,617	4,366	127,450	24,686	3% @ 55	10,310	22,231	0	12,410
155.		FIRE	Paramedic		72,132	95,256	5,153	0	3,226	111	3% @ 55	474	1,018	0	0
156.		FIRE	Fire Engineer		74,724	95,352	5,278	60	78,829	1,937	3% @ 55	655	1,407	0	0
157.		FIRE	Fire Captain		88,872	113,484	111,982	103,022	31,645	61,818	3% @ 55	15,316	33,046	0	2,716
158.		FIRE	Fire Chief		157,332	182,124	182,572	0	0	1,045	3% @ 55	13,386	28,911	8,000	9,648
159.		FIRE	Paramedic		72,132	95,256	95,086	50,511	3,031	30,808	3% @ 55	10,754	23,201	0	2,275
160.		FIRE	Paramedic		72,132	95,256	95,425	12,548	55,170	24,015	3% @ 55	10,050	21,685	0	656
161.		FIRE	Administrative Assistant		62,580	76,092	73,169	0	0	68	2% @ 60	5,122	5,584	0	16,953
162.		PERSONNEL	Personnel Analyst		75,228	91,440	95,505	0	565	6,503	2% @ 55	7,141	9,076	0	16,953
163.		PERSONNEL	Human Resources Manager		116,736	135,132	139,512	0	0	11,804	2% @ 62	8,260	8,650	8,000	259
164.		PERSONNEL	Clerk Typist (Temp)		43,157	52,400	15,821	0	0	0	2% @ 62	775	810	0	0
165.		POLICE NON SWORN	Police Service Officer		54,024	65,712	55,427	0	270	1,366	2% @ 55	3,976	5,052	0	16,953
166.		POLICE NON SWORN	Police Service Officer		65,712	65,712	66,542	0	6,108	1,844	2% @ 55	4,787	6,086	0	8,501
167.		POLICE NON SWORN	Police Service Officer Superv		63,912	77,688	78,722	4,000	3,987	480	2% @ 55	5,544	7,048	0	15,743
168.		POLICE NON SWORN	Police Service Officer Superv		63,912	77,688	77,713	0	0	480	2% @ 55	5,473	6,959	0	15,743
169.		POLICE NON SWORN	Police Service Officer		72,283	72,283	23,586	261	14,904	2,506	2% @ 55	1,724	2,188	0	5,651
170.		POLICE NON SWORN	Police Service Officer		54,024	65,712	66,586	2,422	4,324	790	2% @ 55	4,716	5,995	0	9,251
171.		POLICE NON SWORN	Community Services Officer (Tei Q		48,049	58,421	0	0	0	0	2% @ 50	0	0	0	0
172.		POLICE NON SWORN	Reserve Police Officer Q		0	61,308	28,153	0	0	0	2% @ 50	2,534	4,895	0	0
173.		POLICE NON SWORN	Administrative Assistant		62,580	76,092	74,889	1,646	732	126	2% @ 60	5,281	5,757	0	16,953
174.		POLICE NON SWORN	Police Service Officer		62,580	62,580	61,389	0	10,335	1,182	2% @ 62	3,881	4,064	0	20,216
175.		POLICE NON SWORN	Crime & Intell Analyst		77,244	93,876	88,996	0	0	12	2% @ 60	6,230	6,791	0	2,716
176.		POLICE NON SWORN	Police Service Officer		54,024	65,712	59,169	683	8,951	480	2% @ 62	3,698	3,873	0	15,743
177.		POLICE NON SWORN	Police Service Officer		54,024	65,712	56,560	1,247	7,851	1,443	2% @ 62	3,605	3,775	0	10,930
178.		POLICE NON SWORN	Police Service Officer		54,024	65,712	56,561	2,436	2,405	1,001	2% @ 62	3,578	3,746	0	8,501
179.		POLICE NON SWORN	Administrative Assistant		62,580	76,092	62,892	775	0	3	2% @ 62	3,931	4,116	0	8,501
180.		POLICE NON SWORN	Police Service Officer		54,024	65,712	1,126	0	0	0	2% @ 62	70	74	0	0
181.		POLICE SWORN	Police Sergeant		90,024	104,220	105,825	0	51,529	41,923	3% @ 50	14,012	33,183	0	2,146
182.		POLICE SWORN	Retired Police Lieutenant		137,634	137,634	546	0	0	0		0	0	0	0
183.		POLICE SWORN	Police Lieutenant		123,180	142,608	121,675	2,320	27,495	32,049	3% @ 50	13,824	32,743	0	13,157
184.		POLICE SWORN	Police Officer		71,424	82,692	13,782	0	0	4,268	3% @ 50	1,624	3,865	0	1,800
185.		POLICE SWORN	Police Sergeant		90,024	104,220	106,692	6,480	12,595	31,123	3% @ 50	13,064	30,943	0	2,146
186.		POLICE SWORN	Police Sergeant		90,024	104,220	106,693	46,575	27,249	40,261	3% @ 50	13,932	32,993	0	2,146
187.		POLICE SWORN	Police Officer		71,424	82,692	83,016	0	35,630	29,403	3% @ 50	10,654	25,229	0	377
188.		POLICE SWORN	Police Officer		71,424	82,692	83,016	3,296	17,787	25,256	3% @ 50	10,254	24,288	0	2,146

**State Controller's Office - Local Government Programs and Services Division**  
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Entity Name	Hermosa Beach		
Human Resources Web Page	<a href="http://www.hermosabch.org/index.aspx?page=120">http://www.hermosabch.org/index.aspx?page=120</a>		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-11981936600.xlsx

Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabch.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2) ---			Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"				
							Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
189.		POLICE SWORN	Police Sergeant		90,024	104,220	101,818	0	58,703	27,707	3% @ 50	12,282	29,087	0	2,146
190.		POLICE SWORN	Police Officer		71,424	82,692	83,016	13,289	14,112	22,487	3% @ 50	9,990	23,660	0	755
191.		POLICE SWORN	Police Officer		71,424	82,692	83,016	25,399	35,008	29,540	3% @ 50	10,665	25,260	0	2,146
192.		POLICE SWORN	Police Sergeant		90,024	104,220	96,966	1,789	12,458	25,032	3% @ 50	10,978	25,999	0	755
193.		POLICE SWORN	Police Lieutenant		123,180	142,608	139,874	0	384	1,238	3% @ 50	12,685	30,048	0	2,405
194.		POLICE SWORN	Police Officer		71,424	82,692	83,016	626	5,601	23,952	3% @ 50	10,127	23,987	0	2,146
195.		POLICE SWORN	Police Officer		71,424	82,692	83,016	0	38,487	30,300	3% @ 50	10,718	25,386	0	2,146
196.		POLICE SWORN	Police Officer		71,424	82,692	90,032	0	13,689	9,607	3% @ 50	9,445	22,383	0	1,967
197.		POLICE SWORN	Police Sergeant		90,024	104,220	97,179	25,281	8,052	20,024	3% @ 50	9,882	23,405	0	2,146
198.		POLICE SWORN	Police Officer		71,424	82,692	84,851	4,720	24,478	24,206	3% @ 50	9,713	23,005	0	10,797
199.		POLICE SWORN	Police Officer		71,424	82,692	84,877	7,047	31,417	21,690	3% @ 50	9,467	22,422	0	1,310
200.		POLICE SWORN	Police Officer		71,424	82,692	84,497	0	0	14,065	3% @ 50	8,781	20,797	0	26,001
201.		POLICE SWORN	Police Sergeant		90,024	104,220	97,905	9,844	2,015	14,419	3% @ 50	10,004	23,693	0	20,912
202.		POLICE SWORN	Police Officer		71,424	82,692	83,016	0	14,935	19,120	3% @ 50	9,673	22,910	0	1,184
203.		POLICE SWORN	Police Officer		71,424	82,692	55,452	0	0	5,061	3% @ 50	5,446	12,867	0	793
204.		POLICE SWORN	Police Officer		71,424	82,692	83,005	11,971	25,111	13,329	3% @ 50	8,803	20,850	0	2,146
205.		POLICE SWORN	Police Officer		71,424	82,692	80,840	2,904	2,470	6,536	2% @ 50	7,873	15,182	0	2,146
206.		POLICE SWORN	Police Officer		71,424	82,692	83,016	19,428	42,890	14,787	2% @ 50	9,039	17,434	0	755
207.		POLICE SWORN	Police Chief		173,052	200,328	211,075	0	12,479	13,776	2.7%@57	21,009	21,927	8,000	0
208.		POLICE SWORN	Police Officer		71,424	82,692	75,862	0	1,073	8,642	2.7%@57	10,265	10,704	0	1,184
209.		POLICE SWORN	Police Officer		71,424	82,692	81,676	0	30,119	2,073	2.7%@57	10,164	10,601	0	10,797
210.		POLICE SWORN	Police Officer		86,632	86,632	47,059	10,991	13,640	5,895	2.7%@57	6,430	6,726	0	5,954
211.		POLICE SWORN	Police Officer		71,424	82,692	77,482	2,935	13	8,531	2.7%@57	10,442	10,892	0	2,146
212.		POLICE SWORN	Police Officer		71,424	82,692	77,930	6,643	2,231	11,262	2.7%@57	10,831	11,297	0	1,184
213.		POLICE SWORN	Police Captain		148,668	172,104	166,620	0	0	17,729	2% @ 50	15,746	30,364	0	0
214.		POLICE SWORN	Police Officer		71,424	82,692	73,938	7	15,941	8,381	2.7%@57	10,214	10,654	0	10,552
215.		POLICE SWORN	Police Officer		71,424	82,692	68,445	0	0	2	2.7%@57	7,817	8,151	0	755
216.		POLICE SWORN	Police Officer		71,424	82,692	49,458	0	0	2	2.7%@57	4,482	4,672	0	6,832
217.		POLICE SWORN	Police Officer		71,424	82,692	49,181	0	0	3	2.7%@57	1,243	1,278	0	7,100
218.		POLICE SWORN	Police Officer		71,424	82,692	50,098	2,259	0	3,463	2.7%@57	5,628	5,859	0	10,483
219.		POLICE SWORN	Police Officer		71,424	82,692	47,318	2,470	0	4,727	2.7%@57	6,367	6,631	0	707
220.		POLICE SWORN	Police Officer		71,424	82,692	26,253	0	0	431	2.7%@57	1,949	2,034	0	3,290
221.		POLICE SWORN	Police Sergeant		90,024	104,220	33,506	0	29,264	10,282	3% @ 50	4,152	9,793	0	2,834
222.		POLICE SWORN	Police Lieutenant		123,180	142,608	2,498	0	2,221	925	3% @ 50	87	206	0	0
223.		POLICE SWORN	Police Sergeant		90,024	104,220	5,644	0	0	0	3% @ 50	327	0	0	0
224.		PUBLIC WORKS ADMINISTRATION	Associate Engineer		83,472	101,388	99,789	0	31,148	5,353	2% @ 55	7,332	9,322	0	16,953
225.		PUBLIC WORKS ADMINISTRATION	Office Assistant		43,152	52,392	53,093	790	0	5,309	2% @ 55	4,088	5,197	0	755
226.		PUBLIC WORKS ADMINISTRATION	Gis Analyst		77,244	93,876	98,350	0	0	11,799	2% @ 55	7,147	9,084	0	2,716
227.		PUBLIC WORKS ADMINISTRATION	Management Analyst		70,200	85,332	87,658	0	1,673	16,831	2% @ 55	6,749	8,580	0	2,716
228.		PUBLIC WORKS ADMINISTRATION	Public Works Director		150,252	150,252	96,550	0	43,222	1,771	2% @ 60	6,593	7,169	4,000	0
229.		PUBLIC WORKS ADMINISTRATION	Deputy City Engineer		115,236	140,064	134,322	0	0	15,150	2% @ 60	9,904	10,798	0	2,716
230.		PUBLIC WORKS ADMINISTRATION	Assistant Engineer		72,300	72,300	34	0	132	21	2%@62	2	2	0	0
231.		PUBLIC WORKS ADMINISTRATION	Assistant Engineer		72,540	88,164	73,607	0	0	3,616	2%@62	4,600	4,817	0	10,930
232.		PUBLIC WORKS ADMINISTRATION	Field Project Manager-Temp		104,000	104,000	100,000	2,600	0	0	2%@62	5,038	5,273	0	0
233.		PUBLIC WORKS ADMINISTRATION	Intern		24,960	24,960	3,384	0	0	0		0	0	0	0
234.		PUBLIC WORKS ADMINISTRATION	Associate Engineer		83,472	101,388	77,110	0	0	3,232	2%@62	4,819	5,046	0	7,855
235.		PUBLIC WORKS ADMINISTRATION	Intern		21,840	24,960	13,020	0	0	102		0	0	0	0



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Preparer Name	Charlotte Newkirk
Phone Number	310-318-0254
E-mail Address	cnewkirk@hermosabch.org

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2)			Applicable Defined Benefit Pension Formula	Employer Contribution: -----"			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan
236.		PUBLIC WORKS ADMINISTRATION	Public Works Director		149,856	173,460	30,976	0	0	866 2% @ 62	1,936	2,024	0	1,813
237.		PUBLIC WORKS YARD	Maintenance II		48,060	58,428	59,009	6,466	4,053	12,438 2% @ 55	4,998	6,353	0	438
238.		PUBLIC WORKS YARD	Maintenance II		48,060	58,428	59,009	359	2,739	12,188 2% @ 55	4,998	6,353	0	11,232
239.		PUBLIC WORKS YARD	Crew Supervisor		64,032	77,832	76,257	7,900	1,682	1,024 2% @ 55	5,366	6,822	0	10,930
240.		PUBLIC WORKS YARD	Public Works Superintendent		82,452	100,224	102,446	0	11,416	30,950 2% @ 55	8,613	10,949	0	20,216
241.		PUBLIC WORKS YARD	Maintenance II		64,271	64,271	435	0	322	43 2% @ 55	33	42	0	0
242.		PUBLIC WORKS YARD	Maintenance II		48,060	58,428	41,340	0	0	480 2% @ 55	2,916	3,709	0	16,953
243.		PUBLIC WORKS YARD	Senior Equipment Mechanic		64,032	77,832	75,914	0	0	199 2% @ 55	5,342	6,791	0	16,953
244.		PUBLIC WORKS YARD	Crew Supervisor		64,032	77,832	76,240	8,270	14,331	5,934 2% @ 55	5,365	6,820	0	2,716
245.		PUBLIC WORKS YARD	Crew Supervisor		64,032	77,832	68,986	4	0	199 2% @ 55	4,857	6,175	0	16,953
246.		PUBLIC WORKS YARD	Mechanic		55,668	67,680	62,442	1,851	350	1,725 2% @ 62	3,898	4,083	0	16,953
247.		PUBLIC WORKS YARD	Maintenance I		43,152	52,392	49,860	0	5,136	6,578 2% @ 62	3,272	3,426	0	16,953
248.		PUBLIC WORKS YARD	Office Assistant		43,152	52,392	49,272	0	1,200	0 2% @ 62	3,080	3,225	0	755
249.		PUBLIC WORKS YARD	Maintenance I		43,152	52,392	48,170	3,813	0	750 2% @ 62	3,011	3,153	0	10,930
250.		PUBLIC WORKS YARD	Temporary Maintenance		45,290	45,290	15,849	0	0	0 2% @ 62	991	1,039	0	0
251.		PUBLIC WORKS YARD	Maintenance I		43,152	52,392	45,876	0	0	0 2% @ 62	2,867	3,003	0	14,516
252.		PUBLIC WORKS YARD	Maintenance I		45,300	45,300	45,181	1,427	3,234	1,400 2% @ 60	3,163	3,448	0	10,993
253.		PUBLIC WORKS YARD	Maintenance I		43,152	52,392	42,183	187	0	90 2% @ 62	1,919	2,008	0	0
254.		PUBLIC WORKS YARD	Maintenance/Mechanic (Temp)		43,157	52,400	12,854	0	0	90	0	0	0	0
255.		PUBLIC WORKS YARD	Maintenance/Mechanic (Temp)		43,157	52,400	11,412	0	0	0	0	0	0	0