



Hermosa Beach Leadership Philosophy

- The employees of Hermosa Beach are committed to excellence and are the City's most valuable asset.
- Together, we contribute to the organization's mission by striving to provide first class services to Hermosa Beach.
- We encourage creativity and innovation as the hallmarks of a unique workforce and community.
- We are capable, respectful, and responsive; and are motivated by meaningful and challenging work.
- We believe in being consultative and participative; all employees are empowered and encouraged to demonstrate leadership at all levels of the organization.
- We encourage and support learning and professional and personal growth.
- We maintain the highest ethical standards of integrity and professional conduct.
- We hold ourselves mutually accountable for the health of the organization and each other's success.
- Together with our community, we are stronger, wiser and achieve extraordinary results.
- We strive to live by the spirit of these philosophies.